WOMEN 4A GREEN EU

EMPOWERING WOMEN IN GREEN TECHNOLOGY

Empowering Women in Green Technology: Comprehensive Strategy for Integrative Advocacy and Policy Experimentation

Project Number: 101195898

Workshop Reporting Template

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1. Workshop Overview

• Country: Portugal

• Date: 09/04/2026

• Venue: Braga

• Organising Partner: Esprominho - Escola Profissional do Minho

• Number of participants: 25

• Stakeholder groups represented: VET providers, local government representatives, green tech SMEs, NGO representatives

2. Summary of Workshop Agenda

The workshop followed the Women4AGreenEU design, including: an introductory plenary with EU policy framing (Green Deal, Skills Agenda, Gender Equality Strategy); Breakout Session 1 on mapping barriers for women in green tech; Breakout Session 2 on identifying solutions, policy recommendations, and opportunities; plenary reporting and consolidation of insights; and closing remarks with feedback collection.

3. Key Insights from Breakout Sessions

Breakout Session 1 – Barriers:

- Lack of visibility of female role models in green technology

- Cultural stereotypes regarding "male" industries and work-life balance challenges

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Breakout Session 2 – Opportunities and Solutions:

- Proposed solutions: Developing targeted mentorship programs, strengthening local partnerships between VET providers and green industry, and leveraging EU Green Deal funding to support gender-inclusive skills training.

- Stakeholder perspectives: Participants emphasized the need for practical, scalable initiatives.

4. Policy Input for the EU-Level Blueprint

• National-level policy gaps identified: Insufficient practical integration of gender targets in local VET curricula.

• Proposed policy measures: Implement local "Green VET" vouchers for women, strengthen industry-school partnerships, and provide career guidance training for educators.

• Relevance for EU-level policy harmonisation: Alignment with the European Green Deal and the Skills Agenda.

• Suggestions for inclusion in the Policy Blueprint: Include specific vocational training pathways for women re-entering the workforce and standardized monitoring tools for gender equity in VET.

5. Participation & Feedback Summary

Participants expressed high engagement and strong interest in the proposed mentorship initiative. Feedback highlighted the relevance of the discussions and the need for ongoing collaboration between stakeholders.

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6. Annexes (to attach)

- Signed attendance sheet
- Completed breakout materials
- Photos (optional)
- Agenda
- Stakeholder list

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