

## Developing Your Church Planting Plan - pt 2

### Phases of the Growth and Development of Your Church Planting Plan

| PHASE<br>S              | Conception                                                                                                                                                                                                                                                                                                                      | (1) Pre-Natal | (2) Birth /<br>Infancy | (3) Adolescence |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------------------|-----------------|
| <b>ACTION<br/>STEPS</b> | <ul style="list-style-type: none"> <li>•Affirmation of your calling</li> <li>•Articulate your values</li> <li>•Clarify your vision</li> <li>•Focus your mission statement</li> <li>•Develop your support network</li> <li>•Determine ministry outcomes and vital signs</li> <li>•Begin goal-setting and prioritizing</li> </ul> |               |                        |                 |

|  |                                |  |  |  |  |
|--|--------------------------------|--|--|--|--|
|  | •Devise action plan and budget |  |  |  |  |
|--|--------------------------------|--|--|--|--|

A strategy is simply a logical plan that gets you from where you are to where God wants you to be. A well-planned strategy will help you be more faithful and more fruitful with what God has called you to do. A practical strategy will save you time, energy, and money.

- A strategy:
- Is a faith document
  - Provides structure
  - Forces you to think on paper
  - Provides focus
  - Forces research
  - Is good for team members

### Developing Your Action Plan

#### Conception

- Action Steps :**
- Affirm your calling and confirmation
  - Identify and activate prayer team
  - Articulate your values
  - Clarify your vision
  - Focus your mission statement
  - Design your ministry flow chart
  - Determine ministry outcomes and vital signs
  - Begin goal-setting and prioritizing
  - Devise action plan and ministry proposal

## **Phase 1: Pre-Natal**

Secure pledged funding for 3 years

Recruit core team – lots of 1:1 meetings

Begin to build launch team

Begin to serve regularly in the community

Get the discipleship infrastructure in place and begin to model

Get the administrative infrastructure in place to handle more volume

## **Phase 2: Birth / Infancy**

This is when you become more public and invitational to the outside world. You have a rhythm of regular worship, community, and ministry that you can invite people into.

You need a launch team in place before you birth the church.

You must have a community already in place to invite people into (eg. small groups, missional communities, dinners at houses, regular parties, regular service and justice projects).

## **Phase 3: Adolescence**

A major goal of this stage is to become a self-supporting church financially.

You are operating more and more as a team in the areas of major responsibilities. You can delegate more and more because the vision and DNA have been set and relationships of trust have been formed.

You are beginning to think a lot about what you will do when you grow up (eg. birth other churches and other ministries from this one).

## **Appendix**

### **Strategic Planning Mileposts#** *(not in order)*

- Core values written
  - Mission statement developed
  - Worship philosophy clarified
  - Cash flow for first year projected
  - Statement of faith developed
  - Planting proposal written
  - Permissions for planting project granted
  - New Christian follow-up process determined
  - Advertising materials produced
  - Financial procedures and bookkeeping established
  - Start date confirmed
  - Site selection accomplished
  - Site equipment secured
  - Site setup crew mobilized
  - Core group formed
  - Assimilation system established and people trained
  - Ministry partners confirmed
  - Ministry team recruited
  - Church name selected
  - Logo created
  - Stationery and business cards ordered
  - Children's workers recruited and trained
  - Worship team recruited and trained
  - First sermon series outlined
  - Demographics completed
  - Ministry focus group described
  - Bank accounts established
  - Receipting procedures determined
  - Liability insurance secured
  - Leadership training meetings planned
  - Church governance issues decided
- 
- Cell group leaders trained
  - Cell group philosophy clarified
  - Newsletter publication schedule determined
  - Intercessor team mobilized
  - Equipment for nursery and children's ministry secured
  - Newcomer's class orientation scheduled
  - Fishing pool event(s) conducted

- Follow up from fishing pool events completed
  - Advertising strategy designed and scheduled
  - Postal address secured
  - Bulk mail permit obtained
  - Newcomers class recruitment process designed
  - First newcomers orientation class completed
  - Worship services for first quarter planned
  - New children's classes started
  - New cell groups started
  - Ministry placement process designed
  - Ministry placement consultants recruited and trained
  - Annual goals and budget developed
  - Curriculum for groups determined
  - Plans for daughter church confirmed
  - Attended Basic Training
  - Completed community survey
  - Interviewed community leaders
  - Legal issues dealt with
  - Insurance issues dealt with
  - Budget completed
  - Partnership churches enlisted
  - Partnership covenants completed
  - First 100 prospects identified
  - First home Bible study begun
  - Bulk rate mailing permit received
  - Core group enlisted
  - Core group covenanted
  - Launch service conducted
  - Worship team enlisted
  - PR plan developing
- 
- PR printing contracted
- 
- Assimilate plan finalized
  - First baptism scheduled
  - Potential meeting place identified
  - Meeting place leased

