



CODE OF CONDUCT OF Arizona Achieve

- I agree to treat members and allies with dignity and respect at all times
- I agree to not create or imitate Arizona Achieve or The Arc of Tempe social media pages and channels (Zoom, Facebook, etc.)
- I agree to listen to others, be open to other ideas, and wait your turn to speak in Arizona Achieve meetings and its social media pages
- I agree to mute my microphone when I am not speaking during Arizona Achieve meetings
- I agree to not bring up or post irrelevant topics in Arizona Achieve meetings or its social media pages
- I agree to follow Arizona Achieve's rules and procedures (as defined by its By-laws)
- I agree to not create conflict with fellow members in Arizona Achieve meetings and on social media
- I agree to not share personal information outside of Arizona Achieve activities without permission
- I agree to report inappropriate behavior and comments to an advisor immediately
- I agree to respect the boundaries of members, allies, and The Arc of Tempe staff
- I agree to not behave inappropriately (i.e. discrimination, harassment or any behavior or language that is abusive, offensive or unwelcome)
- I agree to be open-minded and willing to change when others complain about my conduct
- I agree to pursue the values and mission of Arizona Achieve (as defined by its members)