

BAY AREA ROPE CLUB



Code of Conduct at BARC events

Statement of Principle

We are committed to providing fun, creative, and inclusive environments that are free from harassment, abusive behavior, discrimination, and consent violations. We are dedicated to furthering freedom of expression in tandem with personal accountability, while striving to eliminate abusive behaviors. We are devoted to anti-racism. We expect high standards of behavior and will make every effort to ensure that all hosts, guests and attendees act responsibly and with sensitivity.

Volunteers, performers, and attendees are expected to be accountable for the consequences of their actions and to consider the well-being of themselves, others and the event. Conduct which undermines this code, or is exploitative of others, may be cause for removal from the event and/or banning from future events.

The following actions may be cause for removal from an event and/or banning:

1- Consent Violations

Examples include but are not limited to: failure to honor and use safewords, failure to honor stated limits and/or boundaries, violations of personal space and/or boundaries, non-consensual objectification or fetishization, and violations of the photography policy.

2- Abusive Behavior/Harassment

Examples include but are not limited to: racism, sexism, bullying, coercion, transphobia, unwanted sexual advances, intimidation, non-consensual physical abuse, ableism, and defamation. Comments or behavior that stereotypes, discriminates against, or harms community members will not be tolerated.

In short:

By attending a BARC event you affirm that you will be honest and respectful in all your interactions and will be accountable for your actions and behavior.

Violations of this Code of Conduct

We take reports very seriously. If at an event you are being harassed, have your consent violated, or even just see an attendee or BARC member making others uncomfortable, please report this to any host as soon as possible. Hosts introduce themselves at the beginning of every BARC event.

We encourage you to report any code of conduct violations at the event, as soon as possible and as you feel safe to do so. We recognize that sometimes reports cannot be made immediately. To make a report after an event, please e-mail bayarearopeclub@gmail.com or approach any of the BARC hosts.

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Review Process

A- If a violation of this code of conduct is witnessed or disclosed during an event, the hosts (regular or volunteers) are empowered to resolve the matter according to their own judgment at the moment, including ejection from the event. Any such cases will be further discussed with all regular BARC hosts after the event (@EmbraceTheShadow, @StarrieNotSorry, @D3GA).

B- Issues submitted via email will be reviewed by the regular BARC hosts, and those making reports will be kept up to date about all decisions made. All reports are taken very seriously and are kept confidential. At the least, reports are considered as a set of data points, useful in seeking patterns of behavior surrounding an individual. Reports of issues outside of the event (of a person known to attend BARC events) can be submitted as well but can be expected to require a higher threshold for action than behavior we can witness at our own events.

C- Action taken can range from a warning and educational suggestions, to removal from a single event, to banning from all BARC events. Action taken will vary based on the nature of the report, the wishes of the person making the report, any patterns the hosts may identify, and other mediating factors.

D- Our review process and actions taken are following the recommendations of the Kink Education Code of Conduct (<https://www.thekecc.org/> - Disclosure and Privacy).