

Ithaca College Layoffs, as of January 2021
(Academic Prioritization Process)

*Please sign only if you are the person affected.

Please provide your: Name, Department, Number of years at Ithaca College, and Position (NTEN/ PT) **Other info that is helpful to provide:** are you a BIPOC and/or otherwise underrepresented faculty?; are you an alum?; Gender identity; Other IC programs you provide significant support to (e.g. academic programs, student orgs, advising marginalized students, etc)

TOTAL COMBINED YEARS OF SERVICE (as of #39) 448

AVERAGE YEARS OF SERVICE (as of #39) 11.5

1. **Dyani Taff**, English, PT **6 years** (she/her; English Teaching-Option liaison; ICNL committee member; Medieval and Renaissance colloquium coordinator; taught for ICIC and Exploratory programs; contingent rep on the Strategic Planning Faculty and Staff Professional Development Task Force; Union Steward and Webmaster; anti-racism reading group leader)
2. **James Miranda**, Writing and ICSM, **4 years**, Lecturer; Faculty Rep on the Strategic Plan's Campus Climate Action Group tasked with developing DEI Initiatives, contingent rep on Faculty Development Committee, Steward of the IC Contingent Faculty Union.
3. **Kathryn Caldwell**, Psychology, NTEN **15+ years** (promoted to Associate Professor without tenure last year), co-chair Ithaca Forever "Climate Action" Action Group, ICSM Steering Committee, ICSM & ICC Instructor, Exploring the Options teacher, and was just so happy to be a part of IC.
4. **Juan M. Arroyo**, Politics, **20 years**, Exploring the Options, Model United Nations
5. **Judith Levitt**, Theatre Arts, **17 years Lecturer/16 years Adjunct Instructor**
6. **Megan Graham**, NTEN, Writing, **8 years** (promoted from FT contingent Fall 2020)
7. **Jonathan Peeters**, Philosophy, **9 years**, NTEN
8. **Rachel Fomalhaut** (she/her), Lecturer, Writing and Women's & Gender Studies, **9 years**, also teach in ICSM, tutored in HEOP, chaired the Contingent Faculty Union, Faculty Council rep

9. **Jennifer Herzog** (alum '00), Theatre Arts, Lecturer, **11 years**; faculty advisor to Student Alliance For Israel (7 years), brought in Israeli guest speakers with various orgs and depts. co-sponsoring, helped develop IC's first-ever Holocaust Remembrance Day (Yom HaShoah) service as well as anti-antisemitism programming; produced Holocaust remembrance theatrical program (staged reading of Holocaust survivor / Cornell Prof. Emeritus / Nobel Prize winner Roald Hoffman's play *Something That Belongs To You*) sponsored by IC Jewish Studies Department; co-produced Ithaca Yiddish Theatre Festival's IC offering (theatrical event imported from NYC) sponsored by IC/Cornell Jewish Studies Departments; served as mentor and confidante to many Jewish students across campus who experienced antisemitism while at IC.
10. **Kathleen (Jamie) Rombach** (she/her), NTEN Instructor, **10 years**, Mathematics. Served 2 yrs GenEdComm for School of H&S, Provided activities for yearly Math Day for HS Students, Served Dept on Committees re: Diversity & Inclusion, Issues of Math Placement Exam, and Curriculum for Fundamentals of Mathematics course.lang
11. **Robert Ziomkowski**, Modern Languages, **18 years** (First Gen)
12. **Priya Sirohi**, BIPOC (South Asian American), NTEN, Writing, **6 months**, had hoped to stay for years
13. **Derek McKown**, Writing & English, **6 years**.
14. **Sandy Dutkowsky** (alum '89, first gen) Writing, **12 years Lecturer/ 3 years Assistant Professor**
15. **Nancy Holzner**, Writing, **5 years**, lecturer
16. **Elaine Kuo**, Chemistry, **11 years**, Lecturer, Asian American (1st gen US)
17. **Christine Havens-Hafer**, Teacher Education, Assistant Professor, NTEN, **9 years**. English Education and Social Studies Education Instructor and Supervisor of student teachers in the field. Graduate program instructor serving all content areas of Teacher Ed. Teaching overload courses each semester, instruction every Winter & Summer semester. Past two years working with the technology department to integrate virtual reality and other forms of technology instruction in classrooms.
18. **Rose Howard** (alum '04, first gen), Theatre Arts, **1 year FT/ 2 years PT Lecturer**
19. **Paul Hansom**, English **12 years**; PT lecturer, **1 year FT, NTEN Assistant Professor**.
20. **Lenora Warren** (BIPOC faculty), English, **2 years**
21. **Sergio Pedro**, Modern Languages, **15 years**

22. **Harriet Malinowitz**, Writing and Women's & Gender Studies, Lecturer, **7 years**; served on Strategic Planning Committee; faculty adviser to Students for Justice in Palestine; 3X presenter of MLK week workshops; served on committee to create a queer studies minor at IC; brought in Palestinian guest speaker (with many departments & offices co-sponsoring); created Ithaca Seminar "Palestine in Literature and Film" and the course "Queerness & Writing"; led anti-racism workshops.

23. **Paula Twomey**, Modern Languages, **12 years**

24. **Fae Dremock**, BIPOC (Latine/first gen, national search hire), ENVS, **7 years**, NTEN, Provost Council for Diversity and Inclusion (chairs, B. Gonzalez, L. Petrosino), Faculty Council, ICC Diversity (Assessment) Committee, ICC Writing (Proposal) Committee, co-chair Ithaca Forever "Climate Action" Action Group.

25. **Alexander Moon**, Politics and Legal Studies, **21 years**.

26. **Scott Thomson**, Communication Studies. **20 years**. NTEN Assistant Professor. Director of Forensics (Speech and Debate Team). ICSM, Exploratory (ETO instructor). Student org adviser of last resort.

27. **Julie Fromer**, English, **12 years**, FT for 2 years and PT Lecturer for 10 years.

Matt Vosler (he/his/him), Recreation and Leisure Studies, FT **5 years**, NTEN Assistant Professor. Director of Ithaca College Nature Rx Program; Ithaca Forever: Year Round Campus Strategic Plan Action Group member; Residential Education Committee Faculty Representative; Ithaca College Mindfulness Committee founding member; Ithaca Outing Club Faculty Advisor; Outdoor Adventure Living Community Faculty Advisor; First Year Resident Experience Faculty Associate; ECHO Jumpstart Coordinator; Deep Dive Instructor; CCR Committee Member; HSHP Orientation Planning Committee; Experiential Learning Alliance Member; Beijing 2022 Olympic Games Task Force; Varsity Women's Basketball Leadership Facilitator; Immersion Semester Program Instructor; HSHP Curriculum Committee Member; Honors Program Outdoor Facilitator; Center for Faculty Excellence Presenter; Ithaca College Natural Lands Committee Member; the Finger Lakes Outdoor Recreation Alliance BOD; various other service opportunities at the institution and the community.

28. **Regina Carpenter**, (alum '80) Dept. of Communication Studies, PT, **10 years**, Storytelling as a Modern Communication Art

29. **Elizabeth Livesay**, Theatre Arts, **17 years**, Lecturer Tap Dance

30. **Jessica Valdez Taves**, IC Alum '94; **14 years** at IC Full Time--12years NTEN Clinical Assistant Prof in Occupational Therapy & 2 years NTEN Assistant Prof Gerontology Institute. ICSM instructor; Longview Partnership Coordinator;

31. **Heather Brecht**, IC Alum '91; parent of 2 IC alum (Park School '21, H&S '24); PT **26 years** at IC - Communication Studies (Public Communication, Business & Professional Communication, Fundamentals of Interpersonal Communication, Storytelling, Interviewing, or whatever needed to be taught). FT **2 or 3 years (I forget - it's been a long time)** when teaching in the Education Department as well (Problems in Teaching Seminar/host to an enormous # of student teachers). Advisor to students & editor of Interpersonal Communication textbook.
32. **Marcy Sutherland**, IC Alum '02, **4 years**, Instructor, NTEN, Department of Education, Teacher Education. Courses: Early Field Experience, Educating Students with Special Needs in Diverse Classrooms, Educational Psychology and Independent Study. Advising & Supervision: Education Studies minors, student teachers in the field, Teacher Inquiry Projects, Women's Rugby Team and Hello Ithaca (HI) club. Co-leader and co-grant writer for the NYC Field Experience Program.
33. **Randi Millman-Brown**, Visual Resources Curator, Department of Art History (**1993-2020**). Also, ad-hoc Registrar for the Handwerker Gallery. Web site is still up at www.ithaca.edu/hs/vrc (I was asked to retire on May 1, 2020. There was not one single piece of communication between the SLT and my department chair, faculty members in the Art History department, or myself). Parent of two IC alums; Park School '13, and Music '15).
34. **Jarron Bowman**, Sociology, Assistant Professor, NTEN, **1 year**. Moved to Ithaca with my partner (TT Assistant Professor) and our young child in August.
35. **E. Christine Thompson**, Communication Studies (Business and Professional Communication + Introduction to Culture and Communication), **5 years (PT/1 year NTEN)**, BIPOC
36. **Kim Knight**, she/her, School of Humanities and Sciences, Department of Education, Assistant Professor, NTEN, 1 year plus 2 summers, worked in both undergraduate and graduate teacher prep programs, member of CFE's Anti-Racism Advisory Committee, Alum '06, (BA French, minor German), '08 (MS Childhood Education)
37. **Rocío Núñez Shea** BIPOC Park School of Communications, Journalism Department **3 years FT**. Currently only BIPOC in the Journalism Department, taught a class on Latinx Representation in the Media. Mother of a 4-year-old and a 2-year-old.