REGULAR MEETING
OF THE NEW LEBANON LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
January 25, 2016

The New Lebanon Local School Board of Education met for a regular meeting on January 25, 2016 at 5:00 pm. at Dixie High School in the Multi-Purpose Room, 300 S. Fuls Road, New Lebanon, Ohio. The meeting was called to order at 5:00 p.m. by Mr. Woodgeard, President.

Pledge of Allegiance

The Pledge of Allegiance was led by Kaitlyn Muterspaw and Katherine Bicknell, our Dixie Elementary Spelling Bee Champion and Runner-up.

Roll Call

Present: (5) Mr. Moore, Mr. Roberts, Mrs. Leonard, Mrs. Lankheit, Mr. Woodgeard
Greg Williams, Superintendent and Rob Wannemacher, Treasurer were also present.

Board Discussion

With January being School Board Recognition Month, Dr. Williams presented the Board members with a certificate in honor of their commitment to the New Lebanon Local School District and their many hours of service.

Recognition of Visitors/Public Participation

Ms. Chelsi Fry, our School Nurse, spoke to the board about several of the wellness programs that have started, including a wellness committee, a newsletter, employee challenges and healthy eating assistance and tips. Ms. Fry also discussed the new EpiPen program for the schools. She has obtained a physician's standing order for use along with the new board policy to enable the program to get off the ground. Employee's will be trained through PublicSchoolWorks and certified by Ms. Fry to be able to administer the medicine when needed. Pens were obtained by Ms. Fry from the manufacturer at no cost to the district.
The Board lauded Ms. Fry for her efforts to bring this needed protection to our students and staff.

159-16 Adopt the Agenda

Motion by Mrs. Leonard, seconded by Mrs. Lankheit to adopt the agenda.

Voting aye on the roll call: Mrs. Leonard, Mrs. Lankheit, Mr. Roberts, Mr. Moore, Mr. Woodgeard – Motion passes.

160-16 Treasurer's Report

A. Approve minutes of prior meetings:
   1. December 7, 2015, Special Meeting
   2. December 14, 2015, Regular Meeting

B. Submission and approval of paid bills for December 2015.

A. Submission and approval of December 2015 Financial Reports.

A. Pay-to-Participate balance is $145,562.05 for the month of December 2015.

A. Approve the disposal of the following item.

1. Microwave (HS) tag #06147
2. Testing material no longer used (Attachment A)

Motion by Mr. Roberts, seconded by Mr. Woodgeard to approve Resolution 0160-16, items A-E.

Voting aye on the roll call: Mr. Roberts, Mr. Woodgeard, Mr. Moore, Mrs. Leonard, Mrs. Lankheit – Motion passes

Superintendent's Report

Dr. Williams discussed the Readiness Summit in March this year. He has been asked to speak at the gathering to share the initiatives and strategies used at Dixie Elementary to maintain high attendance level percentages.

Administrators' Report

Dr. Williams led off a group slide presentation covering the 2015 PARCC and AIR Assessment results. Dr. Williams covered the overall results, and Ms. Shepard covered the scoring, with strengths and weaknesses in various areas highlighted and some of opt out effects. Dr. Horton covered the Special Education student testing portion and aspects, Mr. Smith, Dr. Schomburg and Mr. Wolgast covered individual building results, outcomes and future plans for improvement.

161-16 Resignations

The Administration recommends the acceptance for the following resignations.

A. Grace Perry, Bus Driver/Cashier, for purpose of retirement; effective January 1, 2016.
B. Danyel Bowman, MS Girls Track Coach, effective January 14, 2016.
C. Lindsay Baker, Educational Aide; effective February 9, 2016.
D. Megan Hughes, HS Girls Track Coach, effective January 14, 2016.

162-16 Family Medical Leave Act (FMLA)

The Administration recommends approval of the request for FMLA for the following personnel:

A. Tony Holt, Custodian; beginning on March 2, 2016 - 8 weeks maximum.

163-16 Requests for Unpaid Leave

The Administration recommends approval of the requests for unpaid leave for the following personnel:

A. Ronda McIntosh, Educational Aide, for five (5) unpaid days beginning February 8-12, 2016.

B. Dana Radley, Teacher, for one (1) unpaid January 19, 2016.
C. Daniel Williams, Custodian, for eight (8) unpaid days beginning February 10 - 19, 2016.

164-16 Employment-Certificated Staff-Substitute Employees

The Administration recommends employment of the following substitutes for the 2015-2016 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Hannah Easton, Teacher
B. Doug Hickey, Teacher
C. Shea Proctor, Teacher

165-16 Employment - Non-Certificated Staff-Substitute Employees

The Administration recommends employment of the following substitutes for the 2015-2016 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Kristine Brown, Secretary; Educational Aide
B. Doug Hickey, Educational Aide

166-16 Employment - Non-Certificated Staff- Supplemental Contracts

The following positions have been posted and no certificated personnel have applied. The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2015-16 school year (July 1, 2015 - June 30, 2016); contingent upon certification, current criminal background checks and all applicable state and local requirements.

A.	HS Asst. Baseball	David Worley
B.	HS Asst. Baseball	Aaron Worley

167-16 Approval of Volunteer Coach for Athletics

The Administration recommends the use of the following volunteers to help with athletics for the 2015-16 school year; contingent upon completion of all state and local requirements, including background checks if necessary.

A. Nick Worley, Baseball

168-16 Amend 2015-2016 Fundraisers

The Administration recommends the approval to amend fundraisers for the 2015-16 school year. (Attachment B)

169-16 Approval of the 2016-2017 School Calendar

The Administration recommends the approval of the 2016-17 school calendar as presented. (Attachment C)

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170-16 Authorization to Drive School Van

The Administration recommends authorization of the following personnel to drive the school van during the 2015-16 school year; pending completion of all state and local requirements.

A. Benjamin Hughes

171-16 Agreement with Miami Valley Development Centers, Inc. (MVCDC)

The Administration recommends the approval of the agreement with MVCDC to provide services for the area of Montgomery County, primarily the New Lebanon School District, serving MVCDC's children, age birth through age five, and their families. (Attachment D)

172-16 Agreement with Montgomery County Educational Service Center

The Administration recommends the approval of the annual agreement to participate in the Dayton Area School Application System Consortium, coordinated through the MCESC for 2016; not to exceed $600.00.

173-16 Agreement with Montgomery County Educational Service Center (MCESC)

The Administration recommends the approval of the agreement with MCESC to participate in the Dropout Recovery Program for district students. (Attachment E)

174-16 Adoption of New/Revised/Replacement Board Policy

The Administration recommends the adoption of the new/revised/replacement Board of Education policy and regulations. (Attachment F, G, H)

A. Use of Tobacco on School Premises, 7434, Property
B. Use of Tobacco by Professional Staff, 3125, Professional Staff
C. Use of Tobacco, 5512, Students

Motion by Mr. Roberts, seconded by Mrs. Leonard to approve resolutions 161-16 through 174-16.

Voting aye on the roll call: Mr. Roberts, Mrs. Leonard, Mr. Moore, Mrs. Lankheit, Mr. Woodgeard – motion passes

175-16 Executive Session

Motion by Mrs. Lankheit, seconded by Mr. Roberts to convene executive session for the purpose of evaluation of the Superintendent.

Voting aye on the roll call: Mrs. Lankheit, Mr. Roberts, Mrs. Leonard, Mr. Roberts, Mr. Woodgeard – motion passes

President convenes executive session at 6:28 p.m.

President resumes regular session at 7:15 p.m.

176-16 Adjournment

Motion by Mr. Roberts, seconded by Mr. Woodgeard to adjourn the meeting.

Voting aye on the roll call: Mr. Roberts, Mr. Woodgeard, Mrs. Leonard, Mr. Moore, Mrs. Lankheit – Motion Passes

President adjourns the meeting at 7:16 p.m.

PRESIDENT

TREASURER

DATE