We're Hiring: SEO Specialist

We're expanding our external SEO services for clients across various industries in Lithuania and globally, and are looking for a **mid-level SEO Specialist** to join our team. This role focuses on **on-page SEO**, **content optimization**, and **light technical SEO**. If you live and breathe rankings, optimization, and user intent — let's talk!

What You'll Do

• On-Page SEO Management

Optimize website pages for search intent, metadata, content structure, and internal linking across different client niches.

Content-Driven SEO

Work closely with our content team to create and refine SEO-optimized articles, product pages, blog posts, and more. Provide briefs and guidance when needed.

Keyword Research & Competitor Analysis

Identify ranking opportunities, analyze competitors, and build keyword strategies tailored to each client's goals.

Light Technical SEO

Run regular audits (crawlability, speed, indexing), flag issues, and coordinate fixes with developers where needed.

Performance Monitoring & Reporting

Track keyword rankings, organic traffic, and user behavior. Share simple, insightful reports with actionable recommendations.

Collaboration Across Teams

Work closely with project managers, writers, marketers, and developers to ensure SEO best practices are implemented across the board.

• Prioritization & Multi-Project Organization

Willingness to learn and develop skills for managing multiple projects simultaneously, while effectively prioritizing tasks to meet deadlines.

We offer **flexible hours**, **remote work options**, **and** the possibility of working from our **offices in Kaunas or Vilnius**. Our **friendly and supportive team** provides a positive work environment where you'll feel valued. We also offer **training opportunities** to help you grow in your role and stay up-to-date with SEO trends and technologies. Plus, we **celebrate team wins** and take pride in maintaining a healthy, collaborative environment where **open communication** is key.

Performance-Based Incentives

We believe in rewarding great performance. We offer **performance-based incentives** to recognize and reward the impact you make on our clients' SEO success. This includes bonuses based on traffic growth, rankings improvements, and meeting project goals.

Our Expectations

- Prompt communication: We value clear and quick communication, keeping everyone aligned and informed.
- Ability to prioritize: You should manage your time effectively and prioritize tasks based on business needs.
- Autonomous work style: We trust our team members to take ownership of their tasks and deliver results independently.
- **Goal-oriented**: You should be driven by achieving clear, measurable results and meeting project milestones.
- Attention to detail: Precision matters in SEO, so you'll need to ensure every aspect of your work is accurate and optimized for success.

What We're Looking For

- 1 3 years **SEO experience**.
- Good knowledge of on-page SEO and how it connects with content performance.
- Understanding basic technical SEO (sitemaps, redirects, Core Web Vitals, etc.).

- Experience using tools like Ahrefs, Screaming Frog, Google Search Console, and others.
- A collaborative mindset and ability to juggle multiple projects for different industries.
- Ability to prioritize tasks and stay organized while handling multiple client projects.
- Fluency in Lithuanian and English.

Bonus Points

- Experience with multilingual SEO or local SEO strategies.
- Past work with eCommerce, SaaS, or affiliate websites.

How to Apply

Send your CV or portfolio, along with a short note about why you're a great fit. If possible, include 1–2 examples where you helped grow organic traffic or improved rankings — we love real results. We'll review applications and conduct interviews.

Salary: From 1500 neto + bonus from performance.

To: info@gggroup.media