

MINUTES
Board Meeting
May 19, 2025

The **board meeting** of the Tattnall County Board of Education was held on **May 19, 2025, 1:00 P.M.** The meeting was **called to order** with a **welcome** by Board Chair, Mary Ruth Ray **prayer** by Shawn Sikes and **pledge** to the Flag led by Stephanie Thomas.

Those board members present were:

Mary Ruth Ray, Board Chair
Shawn Sikes
DuAnn Cowart Davis
Stephanie Thomas
Seth Edwards

The board Superintendent present was:

Dr. Kristen D. Waters

System staff members present were:

Donna Bland, Carla Waters, Debbie Powell, Nicole Balkcom, Julie Edwards, Tina Debevec, Tisha Holland, David Tucker, Cindy Boyett, Cari Crews, Barbara Stewart, Glenn Stewart, Mallory Jenkins, Dawn Rhoden, Jessica Helms, Tori Flowers, Donny Sikes, Stacey Tatum, Nick Tatum, Allen Yancey, Marie Yancey, Christy Tatum, Angela Parker, Elise Squires, Michelle Parker, Kristen Mercer, Bruce Roberts, Rita Roberts, Destiny Levant, Justin Flowers, Gwenda Johnson, Jonathan King, Starla Barker and Robin Waters

Visitors present were:

Pam Waters, Journal-Sentinel, Adam Howard, Dawn Rhoden, Wayne Howard, Lynda Howard, Keith Everson, Ken Squires, Russ Rhoden, Tyler Yancey, Krystal Heuett, Charles Paul, Pamela Bell, Frank Murphy and Bill Kicklighter

On Motion of Shawn Sikes and seconded by Seth Edwards, the board unanimously adopted the agenda for May 19, 2025.

Received presentations/requests from visitors/others:

- **NTMS**
- **TCHS STAR Student & Teacher**
- **TCHS Governor's Honors Nominees**
- **District Retirees**
- **Alicia Butler, NTES Nurse**

II. ITEMS OF INFORMATION AND POSSIBLE ACTION

A. Received reports from Superintendent

1. Superintendent reported:

- a) **Discussed Acceptable Use Policy**
- b) **Discussed Social Media Policy**
- c) **Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by DuAnn Cowart Davis, it was unanimous to approve Performance Services contract for TCHS Ag Facility & BOE Restrooms**

- d) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Seth Edwards and seconded by Shawn Sikes, it was unanimous to approve Camera updates for \$15,000 with Safety/Security Funding
- e) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by DuAnn Cowart Davis, it was unanimous to approve Radio System Updates \$27,205 with Safety/Security Funding
- f) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis and seconded by Shawn Sikes, it was unanimous to approve replacement of exterior doors at STMS & TCHS, gym doors at TCHS \$19,800 with Safety/Security Funding
- g) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Seth Edwards and seconded by Stephanie Thomas, it was unanimous to approve replacement of patio area at TCHS \$20,000
- h) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Shawn Sikes and seconded by Seth Edwards, it was unanimous to approve replacement window tinting at STMS \$8,185
- i) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by Seth Edwards, it was unanimous to approve painting at STMS \$13,827.86
- j) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis and seconded by Stephanie Thomas, it was unanimous to approve fencing at STES for \$20,535 with Safety/Security Funding
- k) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by Seth Edwards, it was unanimous to approve carpet for Boardroom \$11,130 Graham's Floor Covering
- l) Discussed MOU with Silicon Ranch Solar Project
- m) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis and seconded by Stephanie Thomas, it was unanimous to approve Board Protocols developed with GSBA
- n) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Shawn Sikes and DuAnn Cowart Davis, it was unanimous to approve purchase of district vehicle for student transport - Kyle Durrence Chevrolet \$62,922

B. Received reports from other system personnel:

1. Debbie Powell

- a) District financial status review

III. SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

On motion of Stephanie Thomas and seconded by Shawn Sikes, the board unanimously approved the consent agenda as presented for the May 19, 2025, board meeting.

A. Approved Minutes

Regular board meeting for Monday, April 28, 2025, 1:00 p.m.

B. Employed classified personnel: (Pending results of criminal background check)

Employee	Position	School
Semonica Delgado	Paraprofessional	TCHS
Dominique Sankey	Paraprofessional	STES
Ashlee Wright-Jinks	Paraprofessional	STES

C. Employed certified personnel: (Pending results of criminal background check)

Employee	Position	School
Gloria Davis	Teacher	STES
Miranda DeLoach	Teacher	STMS
Carla Kidd	Teacher	STMS
Jillaine Lyons	Teacher	STES
Logan Stanfield	Teacher	STES
Ericka Varnedoe	Teacher	NTES

D. Employed student workers:

Employee	School
Colby Durrence	NTES
Sophia Dutton	STES
Maurice Foreman	NTES
Abigail Jordan	STMS
Mary Elizabeth Wilcox	BOE

E. Accepted resignations and identified personnel leaving the system:

Employee	Position	School	Reason (Effective Date)
Michael Brossett	Teacher	STMS	Resignation (5/29/25)
Samarah Firely	Student Worker	STMS	Resignation
Delia Fitzgerald	Paraprofessional	STES	Retirement (9/1/2025)
Ellie Floyd	Student Worker	STES	Resignation

Jaylynn Johnson	Student Worker	BOE	Resignation
Alexis Metzger	Student Worker	STMS	Resignation
Dawn Parker	Teacher	NTES	Resignation (Release from 25-26 Contract)
Joanna Rogers	Teacher	TCHS	Resignation (5/29/25) (Release from 25-26 Contract)

F. Accepted April expenditures

G. Approved MOU with Coastal Plains Charter School

H. Approved Lead Migrant Service Provider contract for Larry Smith (7/1/2025-6/30/2026)

I. Approved All-Green contract

J. Approved Parrish Pest Control contract

K. Approved All-Clean contract

L. Approved Coastal Sports Turf for athletic fields maintenance

M. Approved STES technology surplus (attached)

IV. Motioned by Shawn Sikes, the board adjourned at 2:29 p.m.

Chairman _____

Vice Chair _____

Board Member _____

Board Member _____

Board Member _____

Board Member _____

Secretary _____

Approved: June 23, 2025