



Staff Salary Ranges – effective July 1, 2025

Human Resources will ensure that all salaries fall within the ranges below, using a pay equity formula for similar positions. Under extraordinary circumstances (e.g., a significant budget shortfall), variances may occur. Administration will remedy this at the earliest possible date.

Level Salary Range

Executive: \$91,000 and up

Positions:

CEO & Founder
Executive Director of Curriculum, Instruction, & PD
Executive Director of Student Support

Directors/Coordinator: \$67,000 and up

Positions:

Director of Administration
Director of Enrichment
Director of Finance
Director of Site Support
Director of Technology
Exceptional Student Services Coordinator
Mental Health Coordinator
ML Coordinator

Curriculum, Instruction, & PD: \$61,000 and up

Positions:

Curriculum Specialist
Instructional Coach
Professional Development & Assessment Coordinator
Workforce Readiness Specialist

Student Support: \$50,000 and up

Positions:

Homeless Student Liaison
Mental Health Professional
School Nurse

Academic Admin: \$47,000 and up

Positions:

Assistant Exceptional Student Services Coordinator
ML Specialist
SPED Academic Admin
Learning Specialist
School Psychologist

Learning Site Staff: \$47,000 and up

Positions:

Learning Site Director

Central Admin: \$39,000 and up

Positions:

Administrative Assistant

Assistant Registrar
Athletics, Activities, & Events Coordinator
Compliance Coordinator
Data Integration Specialist
Help Desk Coordinator
Registrar

Learning Site Support: \$32,000 and up

Positions:
Academic Liaison
ESS Paraprofessional
Instructional Paraprofessional
Mentor
ML Paraprofessional
Secondary Site Lead Teacher
SPED Team General Education Support Teacher
Speech Language Pathology Assistant
Student Academic and Career Advisor