CockroachDB Community Slack Code of Conduct

We value the participation of everyone in the CockroachDB community and want to create an environment that is welcoming, enjoyable, and fulfilling. When posting or participating in a community event or online forum, please use the following guidelines:

Be specific and detailed. Include relevant details in your inquiries (e.g., versions, error messages, deployment environment, etc.), and avoid asking off-topic questions in existing discussion threads.

Share experiences and knowledge publicly. Everyone can benefit from the exchange of knowledge, so we encourage all community members to share their experience in public channels (at events, on the Forum, GitHub, Stack Overflow, etc.).

Collaborate and help each other. If someone lacks knowledge in a particular area, help to educate and collaborate with them.

Have patience. Many community members are volunteers, and it may take some time to get a response to your question.

Be kind and respectful. Communication should be positive and constructive. Every design or implementation choice carries a trade-off and numerous costs, and there is seldom a right answer.

Be good to each other. We will exclude you from interaction if you insult, demean, or harass anyone. We interpret the term “harassment” as defined below. Likewise any spamming, trolling, or baiting is not welcome.

Finally, if you notice or are experiencing violations of this code of conduct or harassment of any kind, please reach out to **Jordan Lewis**, **James Donner, Jessica Edwards**, **Shaun McVey,** or **Becca Taft** on Slack. These are our community managers who will be responsible for helping resolve the situation.

Thank you for helping make this a helpful and welcoming community.

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Adapted from the MongoDB Code of Conduct and the Rust Code of Conduct.

Definition of Harassment

The following behaviors are considered harassment and are unacceptable within our community:

- Violence, threats of violence or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information ("doxing").
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
- Inappropriate photography or recording.
- Inappropriate physical contact. You should have someone's consent before touching them.
- Unwelcome sexual attention. This includes, sexualized comments or jokes; inappropriate touching, groping, and unwelcomed sexual advances.
- Deliberate intimidation, stalking or following (online or in person). This includes naming a community member directly in an inappropriate way.
- Advocating for, participating in, or encouraging any of the above behavior.
- Sustained disruption of community events, including talks and presentations.