

INTERNSHIP AT THE INDIAN SCHOOL OF DEVELOPMENT MANAGEMENT (ISDM)

About the Organisation

ISDM is an institution founded to create, strengthen and establish Development Management, a domain that transcends the exclusive silos of 'development perspectives' and 'management principles.' ISDM recognises the need to 'professionalise' the Leading and Managing of Social Purpose Organisations (SPOs). The institution sees the development space as requiring the application of management disciplines that are unique and tailored to the scale of the sector. Management that doesn't merely retrofit Business Management to development projects, but one that is born specifically from the coming together of the two crucial domains.

By 2025, ISDM aims to become the go-to management institute for top professionals wanting to transform the development sector for a greater impact on people's lives. In order to achieve this aim, ISDM has identified three broad focus areas:

1. Continuously building the one-year-long Post-Graduate Program in Development Management (PGP-DM);
2. Creating a strong research function that will lay the foundations for Development Management and leadership as a unique domain and discipline;
3. Launching Strategic Capacity Building Programs aimed at influencing and upskilling middle to senior leaders in the social sector through special workshops, short-term courses, and customised convenings.

ISDM has audacious ambitions to build a world-class institution, become a global fountainhead of development management knowledge, and define the domain of development management for the Social Sectors. The belief is that Management for the Social Sectors (or Development Management) will significantly scale up the positive impacts on people's lives in sustained ways. ISDM is entering a new phase of growth with a revamped program and renewed focus on establishing itself firmly as a preeminent institution in its domain. This requires strategic and energetic institutional leadership.

Internship Description

We are seeking motivated and enthusiastic interns to join our team at ISDM. As an intern, you will have the opportunity to gain hands-on experience and learn valuable skills pertaining to the development sector.

Strategic Capacity Building Intern:

- Conducting research in areas of capacity building, including analysing data, reviewing reports, and conducting surveys or interviews
- Coordinating and implementing capacity-building initiatives within the organisation
- Content curation and aggregation for digital products at ISDM

Ideal Candidate

- Have basic research and writing skills
- Keen interest in working with a social purpose organisation
- Highly motivated individual with an ability to take initiative and work independently
- Ability to provide strategic inputs through experience and research
- Excellent written and oral communication and presentation making skills
- Strong attention to detail

Benefits

- Opportunity to develop new skills in a professional working environment

- Gain valuable hands-on experience in the domain
- Work closely with experienced professionals and mentors
- Build your professional network
- Internship stipend and certificate

Internship period: 8-10 weeks

Work Location: ISDM Campus, Noida sector 62

Work Timing: 9:00 Am – 6:00 Pm

Work Days: Monday – Friday (work from campus 2-3 times per week)

Stipend Details: INR 10,000

Process Details (Rounds/Levels of selection process):

Round 1: Resume Shortlisting

Round 2: Domain Interview

Round 3: HR & Finalization Interview

Additional information: No accommodation will be provided