SEA Board Meeting Minutes

March 27th, 2023

The meeting was called to order by Kim Nedder at 5:37PM.

Attending: Jessica Sisul, Crystal Boender, Kim Nedder, Amber Green, Randy Groenenboom, Nathan Pollard

Attending via Microsoft Teams: Nick Sponsler

Absent: Brent Gaulke

OFFICERS REPORTS/BUSINESS

1. **President's Report:** None
2. **Vice President's Report:** None
3. **Secretary's Report:** None
4. **Treasurer's Report:**
    a. Checking: $31,757.38
    b. Savings: $106.59
    c. Earmarked for FIN Fund: $8468
    d. Rec Checking: $5089.41
5. **Coach's Report**
    a. Two broken records this season
    b. Certificates and envelopes are being prepared to give out from winter season
6. **Board Member Openings**
    a. Michelle Holland and Camden Holland have resigned from their board positions due to inactivity with the club. These positions will remain open until board elections at the end of the 2023 summer season.
        *i. **Thank you to Michelle and Camden for their years of service to South East Aquatics!***

COMMITTEE/SPECIAL PROJECTS REPORTS

1. **Hiring Committee**
    a. Summer Coaches: Jennie Hedrick-Rozenberg, Lindsey Blommers, Hannah Nedder, Will Mills, Taylor Jones, Jac Sisul (Jr Coach)
2. **Apparel Committee: Jessica Sisul**
    a. A fan apparel order will come out at the beginning of the season
        i. T-shirts, tank tops, hats, visors, bucket hats will be available for order.

3. **Fundraising Committee: Crystal Boender**
    a. Swim-A-Thon to be held during 2023 winter break
    b. Nathan Pollard will be contacting Thelma's Chicken about doing a fundraiser during the 2023 summer season.
4. **Finance Committee**
    a. Updates were made to the FIN Fund account.
        i. It was proposed that the amount offered to families who qualify for the FIN Fund be changed from 20% of fees to 50% of fees and the limit per family be removed. Jessica Sisul motioned to approve the updated wording. Crystal Boender seconded the motion. Motion called to a vote and passed. The policy will now read: "If eligibility is met, families will be qualified for a discount of 50% per family on SEA programming fees for one year." The policy no longer has a limit of $200/family per season.
        ii. It was proposed that the FIN Fund be used to reimburse registration fees and background checks for those becoming non-athletes in order to be on deck as a 1-1 with special needs swimmers. Nathan Pollard motioned to approve the proposal. Amber Green seconded the motion. Motion called to a vote and passed.
    b. Head Coach's Salary: At this time, the head coach's salary will remain at an hourly rate.

UNFINISHED BUSINESS

None

NEW BUSINESS:

1. **Summer 23 Programming** was reviewed. Amber Green motioned to approve Summer Programming. Jessica Sisul seconded the motion. Motion called to a vote and passed.
    a. Registration for summer swim will open this week.
2. **USA Swimming Registration:** Those who registered for Individual Season during the winter will have until Friday, March 31st to upgrade to Premium for the summer season.
    a. If they do not upgrade by the deadline, they will need to pay the full premium price to register for USA Swimming.
    b. All families affected have been contacted.
3. **Recruiting for Summer 23 Season**
    a. Announcements to schools
    b. KNIA/KRLS
        i. Community calendar

ii. Radio interview with Hannah and Nathan on KNIA/KRLS

4. **Purchases**
    a. Jennie will be purchasing two portable time clocks to be used at practices before summer season begins.
5. **Mandatory Competitions:** The following wording will be added to those in the competitive practice groups: “Expected to swim a minimum of two/three USA level meets.”
        i. Exceptions will be made on a case by case basis.
        ii. Summer swimmers will be expected to swim a minimum of two meets, winter swimmers will be expected to swim a minimum of three meets.
6. **Refund Policy:** Wording of the Refund Policy will be updated and approved by board members via an online vote.

ANNOUNCEMENTS

1. Next Board Meeting to be held as needed.

Jessica Sisul motioned to adjourn the meeting, Kim Nedder seconded. Board Meeting adjourned at 6:59pm.

OPEN DISCUSSION