

PAULSBORO JUNIOR/SENIOR HIGH SCHOOL

CODE OF CONDUCT (2025 - 2026)

RAIDER RESPECT WORKSHOPS

As part of the PJHS/PHS SEL Program, students may reduce their accumulated discipline total by (10) points by attending Raider Respect Workshops (Maximum 2 Per Month = 20 Points) Raider Respect Workshops cover a wide range of topics to help students with mindfulness, building community, and strengthening relationships, among other topics that benefit their social-emotional well-being. Please note that workshops are voluntary. Ex - Attend two Raider Respect Workshops (-20 Points) + 30 days discipline free (-10 points) = - 30 points in one month.

CONSEQUENCES AND HOURS

ASD - After School Detention (2:45 PM - 3:45 PM)

ESD - Extended School Day (2:45 PM - 5:45 PM)

FTS - Failure to Serve/Appear

SLL - Supplemental Learning Lab

OSS - Out of School Suspension

LOSS OF GOOD STUDENT STANDING

All students will begin the school year with a status known as "Good Student Standing." A student with "Good Student Standing" may be eligible to participate in or attend any extracurricular activity offered by Paulsboro Junior/Senior High School. Once a student reaches twenty-five (25) points, he/she will become ineligible for athletics, extra-curricular activities, early release, and all school related functions until the student's accumulated point total falls below the 25 Point threshold.

VIOLATIONS BEYOND THE CODE

Unfortunately, violations can occur in the high school setting beyond what is described above. When these violations occur, they need to be dealt with more severely because of the implications they can have and for the safe, orderly operation of our school. Discipline will begin at a minimum of the third offense.

TIER I - INFRACTIONS RELATING TO ATTENDANCE/SCHOOL RULES/PROCEDURES

Points - 3 pts. per infraction

<u>REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE</u>	<u>Number of Offenses</u>		
	<u>1</u>	<u>2</u>	<u>3</u>
A. Improper Use of A Hall Pass	Warning	3 Pts. Per Infraction	
B. Dress Code Violation	Warning	3 Pts. Per Infraction	
C. Littering	Warning	3 Pts. Per Infraction	
D. Unauthorized Use of Earbuds/Headphones	Warning	3 Pts. Per Infraction	

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Points - 3 pts. per infraction

<u>REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE</u>	<u>Number of Offenses</u>		
	<u>1</u>	<u>2</u>	<u>3</u>
E. Riding an Unauthorized Bus without administrative approval.	Warning	3 Pts. Per Infraction	
F. Solicitation/Sale of Goods and Services without administrative approval. Note - For Drugs and Alcohol see Tier IV	Warning	3 Pts. Per Infraction	
G. Eating in Non-Designated Area	Warning	3 Pts. Per Infraction	
H. Academic Integrity (See Plagiarism Code)	Zero on assignment + 3 Points Per Infraction		
I. Late to School (LTS)	Warning	3 Pts. Per Infraction	
J. Late to Class (LTC)	Warning	3 Pts. Per Infraction	
K. Cutting Class (Leaving Without Permission & Lateness/Missing Class for over 10 Mins.)	ASD (1)	ASD (2)	ESD (2)
L. Teacher Detention - Failure to Serve	ASD (1)	ESD (1)	SLL (1)
M. ASD - Failure to Serve	ASD (1)	ESD (1)	SLL (2)
N. ESD - Failure to Serve	ESD (1)	SLL (1)	SLL (2)
O. Inappropriate Use of Technology - Including But Not Limited To Cell Phones, Smart Watches, Etc.)	Warning	3 Points Per Infraction	
	Devices May Be Confiscated By Faculty and/or Administration and parental pick up may be required.		
P. Failure to Follow Rules and/or General Misconduct on School Transportation	ASD (1)	ASD (2)	ESD (2)
Q. General Misconduct (Included by not limited to profanity, loitering, running in the halls, and public display of affection)	ASD (1)	ASD (2)	ESD (2)

TIER II - INFRACTIONS RELATEING TO ATTENDANCE/SCHOOL RULES/PROCEDURES**Points - 10 pts. per infraction**

<u>REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE</u>	<u>Number of Offenses</u>		
	<u>1</u>	<u>2</u>	<u>3</u>
A. Disturbance to the School and/or Learning Environment	ASD (2)*	ESD (2)*	SLL (2)
B. Defiance/Insubordination	ASD (2)*	ESD (2)*	SLL (2)
C. Falsification of Records/Altering of Docs.	ASD (2)*	ESD (2)*	SLL (2)
D. Leaving School Grounds Without Proper Authorization/Cutting School	ESD (2)	SLL (2)	OSS (2)
E. Inappropriate, Rude, and/or disrespectful comments that cause a disruption to the school or learning environment.	ESD (2)	SLL (2)	OSS (2)
F. Gambling **	ESD (2)	SLL (2)	OSS (2)
G. Breach of Security - Violation of regulations, requirements, procedures or guidelines that comprise the safety and security of staff and students. Ex - Opening Perimeter Doors	SLL (2)	OSS (2)	OSS (4)
H. Trespassing **	SLL (2)	OSS (2)	OSS (4)
I. Distribution/Possession of Pornographic Material	SLL (2)	OSS (2)	OSS (4)
J. Theft and/or possession of Stolen Goods ** (Less Than \$10.00 in value)	ESD (2)	SLL (2)	OSS (4)
K. Use of School Computers for activities unrelated to academics. Including but not limited to gaming, shopping, social media, music, movies, internet or chats.	ESD (2)	SLL (2)	OSS (4)
L. Filming, recording, facetiming/video chatting and/or live streaming as well as making or accepting phone calls (with or without video) without prior authorization from administration	ESD (2)	SLL (2)	OSS (4)

M. Restricted Area/Unauthorized Entry - including but not limited to not reporting to a required office or being in an unauthorized area without permission/supervision.	ASD (2)*	ESD (2)*	SLL (2)*
N. Inappropriate Physical Contact - Including but not limited to pushing, shoving,	ASD (2)*	ESD (2)	SLL (2)*

TIER III - MISDEMEANORS
Points - 20 Points Per Infraction

** Level of discipline may vary depending on the nature of the offense.
** Possibility of police charges, restitution for loss, and board action*

<u>REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE</u>	<u>Number of Offenses</u>			
	<u>Disciplinary Action</u>		<u>Complaint Filed With the Police</u>	<u>Re-Entry Meeting & Probation</u>
	<u>1</u>	<u>2</u>		
A. Theft, Distribution, and/or Possession of Stolen Goods or Counterfeit Funds ** (More than \$10.00 in value)	OSS (2)*	OSS (4)*	X	X
B. Jeopardizing the Safety of Others and/or Hazardous, Reckless, or Physically Dangerous Conduct, including but not limited to, misuse of staff and security, administrative resources, putting others in danger of harm, or failure to report hazardous/reckless conduct.	OSS (2)*	OSS (4)*	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL, AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
C. Violating the Rights of Others (physically, sexually, and verbally (spoken, written, or electronic),	OSS (2)*	OSS (4)*	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL, AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
D. Physically Resisting Detainment	OSS (2)	OSS (4)	X	X
E. Tampering with Fire Alarms or Cameras and/or False Public Alarm	OSS (2)	OSS (4)	X	X
F. Inappropriate Language, Gestures Directions, and/or Gross Disrespect to/at Faculty & Staff.	OSS (2)*	OSS (4)*	X	X

G. False Accusations	OSS (2)	OSS (4)	X	X
H. Fighting (Physical or Verbal Altercations)	OSS (4)	OSS (8)	X	X
TIER III - MISDEMEANORS Points - 20 Points Per Infraction				
* <i>Level of discipline may vary depending on the nature of the offense.</i> ** <i>Possibility of police charges, restitution for loss, and board action</i>				
<u>REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE</u>	<u>Number of Offenses</u>			
	<u>Disciplinary Action</u>		<u>Complaint Filed With the Police</u>	<u>Re-Entry Meeting & Probation</u>
	<u>1</u>	<u>2</u>		
I. Failure to Disperse - refusal to disperse when ordered to do so by staff due to engagement in behaviors that are disrupting, inappropriate, and/or likely to cause alarm and/or harm. Including, but not limited to, failure to follow directives during a fight/riot or safety drill.	OSS (2)	OSS (4)	X	X
J. Incitement to Fight - Verbal or electronic threats and/or battery (unwanted physical contact), or recording a fight with a cell phone.	OSS (2)	OSS (4)	X	X
K. Smoking on School Grounds and/or possession of a vape/cigarette/cigar/lighter.	OSS (4)	OSS (8)	N/A	X
	<ul style="list-style-type: none"> ● Confiscated devices/products(s) turned over to police. ● Mandatory Drug Screening (Screening Must Occur immediately following-pick up from school. ● Student must report for drug screening and receive medical clearance prior to returning to school. Non-Compliance will result in a referral to DCP&P and may result in an alternate placement. ● Minimum of (3) sessions with the S.A.C. 			
L. Under the influence of alcohol or a controlled dangerous substance - including but not limited to cocaine, heroin, PCP, methamphetamines, marijuana, and ecstasy.	OSS (4)	OSS (8)	N/A	X
	<ul style="list-style-type: none"> ● Confiscated devices/products(s) turned over to police. ● Mandatory Drug Screening (Screening Must Occur immediately following-pick up from school. ● Student must report for drug screening and receive medical clearance prior to returning to school. Non-Compliance will 			

	<p>result in a referral to DCP&P and may result in an alternate placement.</p> <ul style="list-style-type: none"> Minimum of (3) sessions with the S.A.C.
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TIER III - MISDEMEANORS
Points - 20 Points Per Infraction

** Level of discipline may vary depending on the nature of the offense.*
*** Possibility of police charges, restitution for loss, and board action*

<u>REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE</u>	<u>Number of Offenses</u>			
	<u>Disciplinary Action</u>		<u>Complaint Filed With the Police</u>	<u>Re-Entry Meeting & Probation</u>
	<u>1</u>	<u>2</u>		
M. Solicitation/Distribution or Possession of Alcohol, Prescription Medicine, Drugs, and/or Paraphernalia (Paraphernalia includes any equipment, product, accessory, or materials that is modified for making, using, or concealing drugs or alcohol).	OSS (4)+	OSS (8)+	X	X
	<p>THE LEVEL OF DISCIPLINE IS DEPENDENT ON THE NATURE OF THE OFFENSE</p> <ul style="list-style-type: none"> Vapes, e-juice, drugs, alcohol, and/or paraphernalia will be confiscated and turned over to the police. Minimum of (3) sessions with the S.A.C. Mandatory drug screening. Screening must occur immediately following pick-up from school. Student must report for drug screening and receive medical Clearance prior to returning to school. 			
N. Distribution of Over-the-Counter Medicine that is improperly used to cause intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system.	OSS (4)	OSS (8)	X	X
	<p>Mandatory counseling sessions with be scheduled for students struggling with substance abuse.</p>			
O. Possession of a Look-a-Like Weapon (i.e. paintball gun, water gun) Fireworks, or Hazardous Materials including but not limited to flammable liquid (lights)	OSS (4)+	OSS (8)+	X	X
	<p><u>INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM.</u></p>			
P. Unauthorized Social Media Posting (Including but not limited to images taken within the school and/or or staff and student body. Additionally, unauthorized postings include but not limited to posting commentary, content, video, or images that are defamatory, harassing, or misrepresent/slander the	OSS (4)	OSS (8)	X	X

district, school, staff, or student body and/or create a hostile environment.				
Q. Vandalism	OSS (4)+	OSS (8)+	X	X

TIER IV - MAJOR OFFENSES
Points - 40 pts. per infraction

REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	<u>Disciplinary Action</u>	<u>Complaint Filed with the Police</u>	<u>Re-Entry Meeting & Probation</u>
A. Assault - knowingly and purposely intending to cause serious bodily injury.	Minimum OSS (8)	X	X
	<i>Date of Return: Pending Safety Evaluation</i>		
B. Act of Aggression and/or Threat towards a School Employee	Minimum OSS (8)	X	X
	<i>Date of Return: Pending Safety Evaluation</i>		
C. Possession of a Weapon or Weapon-related Paraphernalia with or w/o intent to threaten/harm, including but not limited to a pocketknife and/or taser.	Minimum OSS (8)	X	X
	<i>Date of Return: Pending Safety Evaluation</i>		
D. Terroristic Threat (written, verbal, or electronic)	Minimum OSS (8)	X	X
	<i>Date of Return: Pending Safety Evaluation</i>		
E. Distribution/Possession of Child Pornography	OSS (8)	X	X
F. Breach of Security (Technology)- Including, but not limited to, installation of VPNs, tampering with web filters, and adding and deleting programs and/or hacking or altering the system and school-issued devices in any manner.	OSS (8)	X	X
G. Refusal to Comply with Administration Note -Including but not limited to refusing to be searched, using a cell phone during or immediately following an incident, and refusing to follow directives relating to safety and security.	OSS (8)	X	X
H. Reckless or Physically Dangerous Conduct that results in the allocation of school and/or community resources and puts staff, students,	OSS (8)	X	X

and the community at risk.			
DEPENDING ON THE NATURE OF THE OFFENSE, TIER IV INFRACTIONS MAY RESULT IN ALTERNATIVE PLACEMENT (EX - AEP OR OOD)			

Point System

A points system is utilized to hold students accountable for their behavior and provide suggested guidelines for disciplinary action. The points system allows administration and staff to ensure that students conduct themselves in a responsible manner. When a student is found in violation of the Code of Conduct, he/she is given points according to the tier in which the violation is listed. These points accumulate through the course of the year. The numeric value of each tier is listed below:

- Tier I Violation = Three (3) points
- Tier II Violation = Ten (10) points
- Tier III Violation = Twenty-Five (25) points
- Tier IV Violation = Forty (40) points

Points Rollback

For every thirty (30) consecutive days without incident/points, ten (10) points will be deducted from a student's yearly accumulated point total until the point total is zero. When a student ends the current school year, all points will be rolled back to zero (0) for the next school year, with the exception of any points accrued during the last thirty (30) calendar days of school. These will be held over to the following school year on the individual's point record.

Points Rollback and Privileged Activities/Events

If there is a disciplinary infraction prior to a privileged event such as graduation, prom, awards assemblies, etc., and there is not sufficient time for disciplinary points to rollback (i.e. less than 30 days prior to the event), then the consequence(s) may result in a loss of attendance and/or participation in events such as graduation, prom, assemblies, etc.

Points System Benchmarks

As a student accumulates discipline points through the course of the year, disciplinary action will be taken in the following ways:

Fifteen (15) points: A written notice will be sent to the parent/guardian via the Genesis Parent Portal

Twenty (20) points: A written notice will be sent to the parent/guardian via the Genesis Parent Portal

Twenty-five (25) points: Once a student accumulates twenty-five (25) points, he/she will lose their Good Student Standing Status and will become ineligible for athletics, extracurricular activities, and school-related functions. In order to be eligible for reinstatement, a student's point total below the 25 Point threshold. Upon reaching the aforementioned benchmarks, eligibility can be reinstated pending a meeting with a student's assistant principal.

The parent/guardian will be notified via a telephone call, a written notice will be mailed home, and the athletic director/extracurricular coach/advisor will be notified of the student's ineligibility.

Alternate Education Program (AEP)

The alternate education program at Paulsboro Junior/Senior High School is designed to meet the needs of the students who are unable to navigate the traditional school setting and who face academic, behavioral, and/or attendance challenges that limit his/her success. The decision to place students into the AEP program is made in cooperation with the Child Study Team (if necessary), Guidance and Administration and/or by recommendation from a parent.

Students are placed into the AEP Program for reasons including, but not limited to:

1. Four (4) Tier II offenses and/or Two (2) Tier III Offenses
2. Out of School Suspensions (OSS) totaling more than eight (8) school days and/or suspension from school on three different occasions (regardless of tier)
3. Excessive absences/truancies
4. Failures in two (2) or more classes
5. **A discipline point total of fifty (50) points or more for a period lasting more than 45 school days. This includes points accrued from lateness to school.**