

# NATIONAL EDUCATION LEADERS' WORKSHOP

## Pathways to Excellence: Reimagining Teaching Talent

December 5-6, 2024

Atlanta, GA

## AGENDA

| DAY 1: Thursday, December 5, 2024                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                        |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|--|----------------------------------|-------------------------------------------------|--------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|
| TIME                                                                                     | ACTIVITY & LOCATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                        |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |
| 7:00 a.m. - 8:30 a.m.                                                                    | Registration<br><i>Sequoia Foyer</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                        |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |
| 7:30 a.m. - 8:15 a.m.                                                                    | Breakfast & Networking<br><i>Sequoia 2</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                        |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |
| 8:15 a.m. - 9:00 a.m.                                                                    | Opening Plenary <ul style="list-style-type: none"><li>• Welcome &amp; Introductions: Dr. Andrea Thomas-Reynolds, Insight Education Group</li><li>• Keynote: Dr. Christina Kishimoto, Founder and CEO, Voice4Equity, LLC</li></ul> <i>Sequoia 1</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                        |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |
| 9:15 a.m. - 10:30 a.m.                                                                   | <div>Breakout Sessions #1</div> <div>Select one session to attend. Rooms will be filled on a first-come, first-served basis. If your first choice is full, please proceed to another room.</div> <table><tr><td>Talent Recruitment and Retention</td><td>Executive Coaching and Professional Development</td><td>Transformation &amp; Reimagining Schools</td></tr><tr><td>Tools for Transformation: Expanding the Reach of Human Resources<br/><i>Better People</i></td><td>Instructional Leadership Teams: Problem of Instructional Practice<br/><i>Insight Education Group</i></td><td>Findings from TSL Cohort Budget Blitzes<br/><br/><i>(For TSL districts only)</i><br/><i>Education Resource Strategies</i></td></tr><tr><td>Hub 1</td><td>Hub 2</td><td>Hub 3</td></tr></table> |                                                                                                                        |  | Talent Recruitment and Retention | Executive Coaching and Professional Development | Transformation & Reimagining Schools | Tools for Transformation: Expanding the Reach of Human Resources<br><i>Better People</i> | Instructional Leadership Teams: Problem of Instructional Practice<br><i>Insight Education Group</i> | Findings from TSL Cohort Budget Blitzes<br><br><i>(For TSL districts only)</i><br><i>Education Resource Strategies</i> | Hub 1 | Hub 2 | Hub 3 |
| Talent Recruitment and Retention                                                         | Executive Coaching and Professional Development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Transformation & Reimagining Schools                                                                                   |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |
| Tools for Transformation: Expanding the Reach of Human Resources<br><i>Better People</i> | Instructional Leadership Teams: Problem of Instructional Practice<br><i>Insight Education Group</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Findings from TSL Cohort Budget Blitzes<br><br><i>(For TSL districts only)</i><br><i>Education Resource Strategies</i> |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |
| Hub 1                                                                                    | Hub 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hub 3                                                                                                                  |  |                                  |                                                 |                                      |                                                                                          |                                                                                                     |                                                                                                                        |       |       |       |

## DAY 1: Thursday, December 5, 2024

| TIME                                                                                           | ACTIVITY & LOCATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                   |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |
|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------|-------|-------|
| 10:45 a.m.–<br>12:00 p.m.                                                                      | <div>Breakout Sessions #2</div> <div>Please select one session to attend. Rooms will be filled on a first-come, first-served basis. If your first choice is full, please proceed to another room.</div> <table><tr><td>Talent Recruitment and Retention</td><td>Executive Coaching and Professional Development</td><td>Transformation &amp; Reimagining Schools</td></tr><tr><td>More than Money: A Research-Based Approach to Teacher Retention<br/><br/>Better People</td><td>Maximizing Meeting Impact: Techniques for School Leaders<br/><br/>Insight Education Group</td><td>Scheduling Strategies that Enable Reimagined Teaching Models<br/><br/>Education Resource Strategies</td></tr><tr><td>Hub 1</td><td>Hub 2</td><td>Hub 3</td></tr></table>                                                                                                               | Talent Recruitment and Retention                                                                  | Executive Coaching and Professional Development | Transformation & Reimagining Schools | More than Money: A Research-Based Approach to Teacher Retention<br><br>Better People           | Maximizing Meeting Impact: Techniques for School Leaders<br><br>Insight Education Group                                                                                                                            | Scheduling Strategies that Enable Reimagined Teaching Models<br><br>Education Resource Strategies | Hub 1 | Hub 2 | Hub 3 |
| Talent Recruitment and Retention                                                               | Executive Coaching and Professional Development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Transformation & Reimagining Schools                                                              |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |
| More than Money: A Research-Based Approach to Teacher Retention<br><br>Better People           | Maximizing Meeting Impact: Techniques for School Leaders<br><br>Insight Education Group                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Scheduling Strategies that Enable Reimagined Teaching Models<br><br>Education Resource Strategies |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |
| Hub 1                                                                                          | Hub 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Hub 3                                                                                             |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |
| 12:00 p.m. –<br>1:30 p.m.                                                                      | <div>Lunch (12:00 – 12:45 p.m.)<br/>Sequoia 2</div> <div>Keynote: Dr. Nakia Towns, Accelerate<br/>(12:45 p.m. – 1:30 p.m.)<br/>Sequoia 1</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                   |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |
| 1:45 p.m. –<br>3:00 p.m.                                                                       | <div>Breakout Sessions #3</div> <div>Please select one session to attend. Rooms will be filled on a first-come, first-served basis. If your first choice is full, please proceed to another room.</div> <table><tr><td>Talent Recruitment and Retention</td><td>Executive Coaching and Professional Development</td><td>Transformation &amp; Reimagining Schools</td></tr><tr><td>Beyond the Job Posting: Designing and Innovative Teacher Recruitment Plan<br/><br/>Better People</td><td>Panel Discussion - Reflections and Lessons Learned: Practitioner Perspectives on the Teacher School Leader Grant<br/><br/>Insight Education Group<br/>Teaching Channel<br/>Jackson Public Schools, MS<br/>Middle Design</td><td>Let’s Play School Budget Hold ‘Em!<br/><br/>Education Resource Strategies</td></tr><tr><td>Hub 1</td><td>Hub 2</td><td>Hub 3</td></tr></table> | Talent Recruitment and Retention                                                                  | Executive Coaching and Professional Development | Transformation & Reimagining Schools | Beyond the Job Posting: Designing and Innovative Teacher Recruitment Plan<br><br>Better People | Panel Discussion - Reflections and Lessons Learned: Practitioner Perspectives on the Teacher School Leader Grant<br><br>Insight Education Group<br>Teaching Channel<br>Jackson Public Schools, MS<br>Middle Design | Let’s Play School Budget Hold ‘Em!<br><br>Education Resource Strategies                           | Hub 1 | Hub 2 | Hub 3 |
| Talent Recruitment and Retention                                                               | Executive Coaching and Professional Development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Transformation & Reimagining Schools                                                              |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |
| Beyond the Job Posting: Designing and Innovative Teacher Recruitment Plan<br><br>Better People | Panel Discussion - Reflections and Lessons Learned: Practitioner Perspectives on the Teacher School Leader Grant<br><br>Insight Education Group<br>Teaching Channel<br>Jackson Public Schools, MS<br>Middle Design                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Let’s Play School Budget Hold ‘Em!<br><br>Education Resource Strategies                           |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |
| Hub 1                                                                                          | Hub 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Hub 3                                                                                             |                                                 |                                      |                                                                                                |                                                                                                                                                                                                                    |                                                                                                   |       |       |       |

| DAY 1: Thursday, December 5, 2024 |                                                          |
|-----------------------------------|----------------------------------------------------------|
| TIME                              | ACTIVITY & LOCATION                                      |
| 3:15 p.m. - 4:30 p.m.             | Whole Group - Networking and Debrief<br><i>Sequoia 1</i> |
|                                   | Dinner On Your Own                                       |

| DAY 2: Friday, December 6, 2024 |                                                                                                                                                                           |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| TIME                            | ACTIVITY & LOCATION                                                                                                                                                       |
| 7:30 a.m. - 8:00 a.m.           | Registration<br><i>Sequoia Foyer</i>                                                                                                                                      |
| 7:30 a.m. - 8:15 a.m.           | Breakfast<br><i>Sequoia 2</i>                                                                                                                                             |
| 8:15 a.m. - 9:15 a.m.           | The Power of RE: Reimagine, Reset, and Redesign<br>Dr. Cindy Bennett, Superintendent, Vance County Public Schools, NC<br><i>Sequoia 1</i>                                 |
| 9:20 a.m. - 10:20 a.m.          | AI Unleashed: Exploring the Potential and Perils of Artificial Intelligence in Education<br>Maurice Hamilton, Chief Technology Officer, K12 Coalition<br><i>Sequoia 1</i> |
| 10:20 a.m. - 10:30 a.m.         | Break<br><i>Sequoia Foyer</i>                                                                                                                                             |
| 10:30 a.m. - 11:30 a.m.         | Facilitated Team Planning<br><i>Sequoia 1</i>                                                                                                                             |
| 11:30 a.m. - 11:45 a.m.         | Networking & Giveaways<br><br>Closing Announcements - Dr. Kim Morrison and Dr. Andrea Thomas-Reynolds<br><br>Evaluations<br><i>Sequoia 1</i>                              |
| 12:00 p.m. - 1:00 p.m.          | Lunch<br><i>Sequoia Foyer</i>                                                                                                                                             |