

Curiosity UnLtd Event Conduct Code

Overview:

At our events, we are committed to providing an inclusive, safe, and respectful environment for all. This code of conduct outlines our expectations for behaviour and the consequences of unacceptable behaviour.

Scope:

This code of conduct applies to everyone present at our events, including sponsors, speakers, attendees, media, contractors, and exhibitors.

Principles:

All attendees must pre-register to attend using a viable email. Entry is allocated to that individual and is non-transferable. Also, to ensure the safety of all guests on arrival, the security staff may conduct random bag checks. Otherwise, we expect everyone to act professionally and respectfully at the event and during any interactions before or after. All attendees are responsible for taking reasonable care of their own safety and that of others.

We do not tolerate any form of discrimination or harassment towards any person.

The following is a non-exhaustive list of behaviours that we deem unacceptable:

- Offensive comments relating to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.
- Unwanted physical contact, violence, sexual attention, innuendo or intimidation.
- Any acts or behaviour disruptive to the event (includes heckling, interrupting speakers, protesting).
- Possession or consumption of illegal substances.
- Excessive or irresponsible alcohol consumption that risks safety or contributes to behaviour that breaches this code.
- Failure to respect the venue's rules or regulations or health and safety requirements, including smoking in non-designated areas.

Consequences of breaching the code of conduct:

Anyone asked to stop unacceptable behaviour is expected to comply immediately. Our response to incidents of unacceptable behaviour will vary according to circumstance. Still, it may include any combination of the following actions:

- Addressing the incident with the individual(s) and their company representative
- Informing venue security
- Expulsion from the event without warning or refund
- Referring behaviour to police
- Prevention of future attendance organised by Curiosity UnLtd

Curiosity UnLtd makes all determinations of whether behaviour breaches the Code of Conduct at its sole discretion, and the decision(s) of Curiosity UnLtd representatives on-site or after the event will be final.

Reporting of unacceptable behaviour:

Anyone experiencing or witnessing harassment, discrimination, or behaviour that makes them feel unsafe or uncomfortable is encouraged to report it to the Curiosity UnLtd on-site team. Curiosity UnLtd teams are trained on the Code of Conduct and how to respond. To report an incident after the event itself, please email Connect@CuriosityUnLtd.com, providing as much information as possible. All reports will be investigated and responded to by a trained team member. All reports or disclosures will be treated professionally and sensitively.

Support for recipients of unacceptable behaviour:

In the unlikely event of someone receiving unwanted or unacceptable behaviour at our events, we will prioritise appropriate support. This may include any combination of the following:

- Providing a safe and confidential space
- Arranging medical or mental health response
- Signposting of available support services
- Follow-up contact by a designated company representative.