

Misc Fee Name	Description
Contractor Pay Out/ Transition Payment	For countries where a payment is required/due to worker at end of assignment. Add note in description to clarify type.
Credit Fee (Bill)	Use when credit is due to Netflix, with no credit due back to Supplier
Credit Fee (Bill/Pay)	Use when credit is due to Netflix, with credit due back to Supplier
Onboarding Fees	Charges related to the process of integrating a new employee or contractor into an organization, including training and setup costs.
Other	Miscellaneous fees that do not fall into any other categories - please include a description.
Overnight Pay	For countries where overnight pay is at a rate different than the normal rate
Overtime (OT)	Extra pay for hours worked beyond the standard workweek - when it is not a standard autocalculated OT rate in Beeline.
Premium/Penalty Pay	For countries where a payment is required. Add note in the description with more details of pay type.
PTO/Leave	Paid time off or leave, covering vacation, sick days, or personal time, as covered by your contract with Netflix
Sales Tax	Tax for US States
Visa Costs	Expenses related to obtaining work visas for employees, including application and processing fees.
Weekend Pay	Additional compensation for work performed during weekends, if required in country
Weekly Exempt Fee	Weekly Rate payment for workers on a flat rate, exempt from Overtime Pay