## Responsive Communication: Relationships - Colleagues

The relationship that you have with your colleagues is extremely important and contributes to the overall success of your students. Educators who can collaborate with each other create an environment of trust, respect and collegiality and contribute to the overall school culture.

I take the time to get to know my colleagues
I recognize the effort and ideas of my colleagues
I follow through with my responsibilities to build trust
If I need to resolve an issue with my colleagues, I proactively speak with him/her directly
I am open-minded and ask clarifying questions to better understand someone's perspective and beliefs
I have the skills to identify the strengths my colleagues bring to the table including years of experience, content expertise, etc.
I actively search for common ground with a colleague if we have a difference in opinion
I am strongly aware of how others may interpret my actions, words and tone in our conversations
I choose to focus on the things that I can contribute when working with my colleagues
I try to keep all of my interactions professional, even if I have a personal relationship with my colleagues
I constantly reflect if my friendships are disrupting the positive culture of the school
I work with others to ensure that I have a solid understanding of my role in the team
I participate in weekly meetings to discuss students
I work positively and cooperatively within the collaborative team
I consistently search for professional growth opportunities to engage in individually or with a team member



