

Article 37: Child and Dependent Care

37.1. ASEs will continue to be eligible to apply for the Childcare Subsidy Program (Spokane) or any other WSU Child or Dependent care subsidy program, which provides eligible student parents with direct financial assistance to cover basic child and dependent care costs.

37.2. In addition, all eligible ASES ~~shall~~ may apply to receive the following subsidy for Child or Dependent care expenses incurred during the ASE's appointment period:

- a. Fall Semester: \$2,9752,025 per child or dependent
- b. Spring Semester: \$2,9752,025 per child or dependent
- c. Summer Session: \$2,9751,550 per child or dependent
- d. An ASE is considered eligible if they have one or more dependents and have not already received a subsidy from this fund for the year.
- e. The University agrees to commit no more than \$150,000 per year for the purpose of ASE childcare expenses.

~~37.3. At the request of either party, the Union and the University will continue to meet and discuss, through the Union-Management Committee or through other means, Child and Dependent care-related improvements for ASE parents.~~

37.43. The University will identify dedicated personnel with the role of administering benefits provided under this Article, as well as providing support to ASES who require assistance with Childcare or caring for Adult Dependents, both within and outside the university.

37.54. The University will provide access to Childcare on campus for all employees covered by this Agreement on the same basis as provided for all other University employees.

37.65. A joint Union-Management Taskforce shall be formed to further the goal of improving access to affordable on-site Childcare for ASES. The Union retains the right to elect ASE representatives, with preference given to student parents and caregivers, annually to this Childcare Advisory Taskforce. Participation in the taskforce will not be limited to bargaining unit members. This committee will be open to all employees at WSU.