



Equity Advisory Council Minutes

April 15, 2026

Equity Advisory Council

Location:

Legacy

Campus 10035

S. Peoria St.

Parker, CO 80134

April 15, 2026

4:30-6:00 pm

Meeting Overview

[Policy ADB Educational Equity](#)
[Policy ADB-R](#)
[EAC Bylaws](#)

Purpose as Indicated on Bylaws

The DCSD, and this council, commit to establish an inclusive culture to ensure all students, staff, and community members feel safe and valued by increasing and embedding authentic and relevant learning opportunities and experiences involving inclusion, diversity, equity, and accessibility.



Equity Advisory Council Working Norms

- Presume positive intentions
- Monitor your air time
- Be mindful of confidentiality
- Stay engaged: Staying engaged means “remaining morally, emotionally, intellectually, and socially involved in the dialogue”
- Experience discomfort: This norm acknowledges that discomfort is inevitable and that participants make a commitment to bring issues into the open. It is not talking about these issues that create divisiveness. Divisiveness already exists in society and in our schools. It is through dialogue, even when uncomfortable, the healing and change begin.
- Speak your truth: This means being open about thoughts and feelings and not just saying what you think others want to hear.
- Expect and accept non -closure: This agreement asks participants to “hang out in uncertainty” and not rush to quick solutions, especially in relation to racial understanding, which requires ongoing dialogue

(Courageous Conversations, 2005)

<u>Agenda</u>	<u>Notes</u>	<u>Time</u>
Welcome Approval of Minutes	Kelly Mayr moves to approve March minutes, Carolyn seconds, Ishmeet, Juli and Aurora abstain	4:30-4:40
DCSD Strategic Plan Focus - Thriving Schools and Communities • Draft Recommendations	Moved into groups of 4 (1 for each element of the strategic plan) and discussed what common ideas we see within each element	4:40-5:35

	Shared out common themes and discussed in the shared notes document, trying to put together a plan for recommendations Plan going forward: Sarah Quinn will put together a document with summary of thoughts for everyone to review a week before May's meeting	
Subcommittee Connections (Bylaws, Membership, Officer Elections) EAC Business Membership	Talked about May meeting - polish up the recommendations, and update on the Bullying recommendations that we made last year Talked about Membership - agreed that we are doing ok right now, and there is not a ton of urgency to push anything forward at this time Reminder that May meeting moved dates	5:35-5:50
Meeting Closure and next steps	Carolyn motions to adjourn meeting, Jodie seconds	5:50-6:00
Adjourn - Next Meeting: May 13, 2026 from 4:30-6:00 pm		6:00