Reentry Guide
Chesapeake Edition





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So You Just Got Released from Incarceration? Now What?

Breathe… It's ok to be anxious. In fact, it is very normal, being anxious means that you care about your success. The world may have changed a lot since you were last home. Believe it or not, some of the highest rates of recidivism are directly after you return home.
That is because it can be extremely overwhelming and there is a lot expected of you.

Be patient with yourself, be kind to yourself, and remember that
you are more than a statistic.

Breathe…

Take time before you make any rash decisions. Most of your biggest hurdles are right after you get home, so if you can make it past the first few months, it will be smooth sailing.
Remember, you are not a felon. You are a person who has a felony.

Don't let your charge define you.

You are more than your past convictions. The decisions you make right now will define the legacy you leave.
Take a moment to reflect on your personal motivations.

Please write three things that motivate you:

1. _____

2. _____

3. _____

When things get tough, reflect back on these motivations and remember you are resilient and stronger than you think.

Checking In with Probation & Parole

Address: 808 Live Oak Drive, Suite 125, Chesapeake, VA 23320
Hours: 8:15am – 5pm, Mon – Friday Phone: (757)424-6760

You have 72 hours to check in with probation. Your Probation Officer will play a key role in your reentry. It is important to start out on a good foot. Bring any certificates that you earned during your incarceration and a mapped out plan of your goals.

Go-Home Checklist

1. Contact Probation & DMV

- □ Check in with your Probation Officer (if needed)
- □ Visit DMV to square away any Identification or License obligations

2. Visit Social Services

- □ Check in to find out what benefits or vouchers you can qualify for
- □ Seek assistance if struggling with substance abuse issues
- □ Connect with mental health services if needed

3. Visit a Financial Institution

- □ Open a Savings & Checking account
- □ Find out the status of your Credit
- □ Unload your ReleasePay Card into an account
- □ Understand and address any outstanding financial obligations

4. Find a Primary Care Physician

- □ Schedule a medical check-up and address any immediate health concerns
- □ Explore healthcare options, like Medicaid or community health

5. Contact Your Employer

- □ If you have a job lined up, contact your employer updating them on your release
- □ Contact your local Career Center for employment, résumé, or interview assistance

6. Relax!

- □ Reconnect with friends and family
- □ Build a positive social network; consider support groups or mentorship programs

For Added or Updated Information, Please Contact

WDS H. Merriwether
helen.merriwether@vadoc.virginia.gov
(757)296-3277

WDS P. Nowell
penny.nowell@vadoc.virginia.gov
(757)296-3278

Goals for the First 2-Weeks

It is important to set SMART (Specific, Measurable, Realistic, Timely) goals for when you return home. Remember that some tasks like getting your license might take longer than you anticipate, and you may need to readjust your goals.

Go to the DMV to Get Your License

Address: 813 Greenbrier Parkway, Chesapeake, VA 23320
Hours: Mon-Fri 8-5 PM, Sat 8-12 pm, Sunday Closed

Important Information: You will need to bring Birth Certificate, Social Security Card and two Proofs of Virginia Residency (Bring the paperwork you received when you get released and any mail you have)
More info at: https://www.dmv.virginia.gov/sites/default/files/forms/dmv141.pdf

Transportation: Getting your license may take some time. Prepare multiple plans for transportation.
You can view the bus schedule at: gohrt.com/routes
Community agencies like Step-Up, VA Cares, and Second Chances provide free bus passes to eligible candidates.

There is a free transportation program called *Traffix*. They provide car and van pooling services.
Find them at: gotraffix.com
Phone: 1-800-700-7433
You can also download the *Traffix* app on your phone.

Go to the Department of Social Services for Food Stamps

Phone: (757)382-2000 Hours: Mon-Fri 8 am to 5 pm
Address: 100 Outlaw St, P.O. Box 15098, Chesapeake, VA 23320

The addresses of local Social Security offices will vary depending on where the individual will be living post-release. The national 1-800 number is typically the easiest way to schedule an appointment.
Phone: 1-800-772-1213

Important Information: You may be eligible for the SNAP-ET program which is an employment and training program for SNAP recipients. You can also apply online at: commonhelp.virginia.gov/access
You may be eligible for emergency food stamps which take 7-14 days to process. Use the same link for
Open an Account with a Bank or Credit Union.

Important Information: You will receive a MasterCard when you are released with the money you accumulated through your Jpay, savings, etc. You can register that card at: www.ReleasePay.com or call (877)287-2448. Take your MasterCard to a local financial institution of your choosing. Credit Unions are non-profits, whereas banks are for profit. Speak to a free financial advisor before making a decision by calling (866)515-2227. Do your own research before choosing a financial institution.

Bayport Credit Union
Address: 677 North Battlefield Blvd, Chesapeake, VA 23320
Phone: (757)928-8850
Website: www.bayportcu.org

Get a Cell Phone

Apply at www.safelinkwireless.com or at: www.lifelinevirginia.org/
Phone: 1-800-723-3546

Find a Primary Care Doctor

Southeastern Virginia Health System (SEVHS) provides high quality, comprehensive, and affordable healthcare and wellness services which includes Medical, Dental, and Behavioral Health to all. New patients are welcome. To schedule an appointment, please call or go online.
Phone: (757)380-8709 Website: www.sevhs.org
For Medicaid and Medicare applications, go to: commonhelp.virginia.gov/access/

Hampton Roads Community Health Center: Offers comprehensive medical care on a sliding fee scale. Services include flu & pneumonia vaccines, prescriptions for medicines, diabetes and blood pressure checks, pediatric services, hypertension, X-rays, and other services.
Norfolk: 3415 Granby Street
Phone: (757)533-9108
Portsmouth: 664 Lincoln Street
Phone: (757)393-6363

Chesapeake Care Clinic
Address: 2145 S. Military Highway, Chesapeake, VA 23320
Phone: (757)545-5700
Website: www.chesapeakecare.org

Chesapeake Community Health Center
Address: 490 Liberty St, Chesapeake, VA 23324
Phone: (757)228-1288
Website: www.sevhs.org

Handle Your Court Fines and Restitution

Pay Court Fines Online at: https://eapps.courts.state.va.us/fmsOnline/#/
You may be able to do community service in lieu of paying court fines (not restitution). Write or go to the Circuit Court you owe money to and inquire.

Chesapeake Circuit Court
Address: 307 Albemarle Drive Suite 300A, Chesapeake, VA 23322
Email: fmitchell@courts.state.va.us
Phone: (757)382-3000

In your Release Packet, you should receive a Certificate of Incarceration. If you present this to the Clerk of your Court, it should take the interest off of the fines. This ***does not*** work for restitution. If you did not receive a Certificate of Incarceration, write the headquarters of DOC in Richmond to receive one.

Further Your Education for Free

G3 Bill: This bill provides free community colleges courses for in demand trades in the state of Virginia for those living 400% below the poverty line (a family of four would be $100,000). For those don't meet the income requirement there is also the Fast Forward program to help with funding. Targeted careers are Healthcare, Information Technology, Manufacturing and Skilled Trades, Early Childhood Education, and Public Safety.

Virginia Peninsula Community College: Formerly Thomas Nelson Community College. Located in Hampton and Williamsburg. Visit the website for how to apply and their G3 programs.
Phone: (757)825-2700 Website: www.vpcc.edu

Tidewater Community College: Formerly Thomas Nelson Community College. Located in Hampton and Williamsburg. Visit the website for how to apply and their G3 programs.
Phone: (757)822-1111 G3 programs at TCC: https://www.tcc.edu/programs/in-demand-degrees/

Job Skills Training Program at TCC: This is free education programs ranging from 8-12 weeks to 1-Day Certifications. Programs include CAN, CDL, culinary arts, customer service, skilled trades, carpentry and more. They also assist with finding employment in that field.
Website: https://workforce.tcc.edu/available-training/career-services/job-skills-training-program/

Business Stipend Program: This program pays up to $3000 upon completion of virtual business classes. The program is around 6 months and is self-paced. It is held through the Virginia Workforce Innovation and Entrepreneurship Center for Virginia Residents who want to start a business.
Phone: (757)964-6992
Register at: virginiaworkforceinnovationandentr.my.site.com/s/?language=en_US

If you are worried about going back to school or need some guidance, you can contact Stanley Ashemore of Tidewater Community College for assistance.
Phone: (757)822-2116

QED Systems: Offers various trainings such as CPR, First Aide, Welding, and more. They have various connections to many shipyard trainings.
Phone: Ron Richards (757)943-0327 & Mike Encalade (757)647-5262 Website: www.qedsysinc.com

WIOA Grant: The *Workforce Innovation and Opportunity Act Grant* offers $5,000 that can assist in furthering your education and training. You can access more information about this Grant at the Career Center in your area.
For more information: See *"Workforce Council/Virginia Career Works"* in *Employment* Section

Housing

Chesapeake Housing Crisis Hotline
Phone: (757)587-4202

Newport News Sheriff's Office: Offers a Housing Reentry Program that can assist you with finding housing, drug treatment programs, and halfway houses. They also offer a Housing Grant that can assist you with finding a home. Helps remove the housing barrier by addressing homelessness by providing monetary assistance to homelessness or other housing related crises. Works with property managers and case managers.
Address: 228 25th St, Newport News, VA 23607 Phone: (757)926-8179
Website: www.nnsheriff.org/communityoutreach

Hendricks Living Affordable Housing: Provides affordable transitional & long-term housing to individuals in need. They rent homes as a whole and individual rooms. Services include community development, diverse tenant base, and partnership opportunities.
Phone: (757)373-7730 Email: hendricksliving@gmail.com

Urban League of Hampton Roads: They provide rental and home buying counseling, budgeting and credit counseling, empowerment for minorities, healthcare, education, and employment resources.
Address: 7300 Newport Avenue, Suite 500 Norfolk, VA 23505
Phone: (757) 627-0864

Housing Assistance: Rental assistance, utility assistance, home search and application specifically for people with felonies.
Call Mr. Filipponi at (757)926-8179 or email at filipponijr@nnva.gov
Call Mrs. Alberghine at (757) 926-6930 or email at alberghinej@nnva.gov

Get Involved with Your Community

Prison Reentry Councils: Every city has its own prison reentry council. This is a team of people dedicated to helping returning citizens that meets once a month to network. Meetings highlight beneficial programs and are open to the community. Chesapeake Reentry Council meets the third Tuesday of the month at 2pm, odd months are in-person at 100 Outlaw St, and even months are virtual. Email mriley@cityofchesapeake.net to learn more.
Chesapeake Community Events**:** www.visitchesapeake.com
Hampton Roads Volunteer Opportunities**:** www.volunteerhr.org/

Childcare/Parenting

Fatherhood Program: Free parenting workshops where you can earn up to $350 in gift cards! Groups are held virtually
Phone: (757)561-4174 (call or text)
Email: fatherhood@cdr.org
Website: cdrfatherhood.com

Childcare Subsidy Program: For children under the age of 13 for low-income families.
Assistance Finding Childcare: (866)543-7852.
Website: commonhelp.virginia.gov/access/
Chesapeake Department of Social Services
100 Outlaw St, P.O. Box 15098, Chesapeake, VA 23320or
Chesapeake, VA 23320
Phone: (757)382-2000

Department of Social Services
Address: 100 Outlaw St, P.O. Box 15098, Chesapeake, VA 23320
Phone: (757)382-2000 Hours: Mon-Fri 8 am to 5 pm

Clothing Closets/Food Banks

Food Pantry: For information about your local food bank, visit the following website.
Website: www.foodpantries.org/ci/va-chesapeake

Healthy Food Pantry:
Phone: (757)738-1190 Address: 4700 George Washington Hwy, Portsmouth, Virginia 23702
Hours: Mondays 9am-11am Website: www.bonsecours.com

Real Men Wear Pink II: Their objective is to encourage, motivate, and assist men who may find themselves in a transitional period of their lives. Whether it is exiting from military service, incarceration, or homelessness, we pride ourselves on our hands-on approach to reentry of all kinds, ensuring that as many individuals' most basic needs are met.

Tomika Sims
Phone: (757)726-7244
Email: tomikasimms@prettyinpinkactivist.org

Mark Kilgore
Phone: (804)385-8132
Email: mkilgore2024@gmail.com

Second Chances: Offers assistance to nonviolent offenders in Norfolk who are having difficulty with employment, housing, substance abuse, or other systemic barriers. They offer services in relapse prevention, life skills, job training & placement, family engagement, substance abuse treatment, and GED & Adult Literacy.
Phone: (757)664-4281 Website: www. gardenofhope.org
Address: Norfolk Civic Plaza, 810 Union St Unit 807, Norfolk, VA 23510

Mental Health/Substance Use

Milestone: Mental health skill building, Out-patient, counseling, psychotherapy, mentorship and more! Medicaid is accepted.
Phone: (757)749-1162 Email: milestone2838@gmail.com

Life Consultants: Clients gain access to mental health skill building services, outpatient therapy, crisis stabilization, intensive in-home, and more. They also guide their clients by connecting them to their community resources such as housing, food, clothing, and more.
Phone: (757)529-8844 Email: admin@lifeconsultantsinc.org Website: www.lifeconsultantsinc.org

Zeno Wellness: Located in Franklin, VA, Zeno Wellness is designed for participants with a chemical dependency and substance addiction who are beginning recovery. Services include holistic wellness, family support services, intensive case management, peer support, after supports & collaborative care, individual treatment planning & review, and more.
Phone: (757)567-5854 Email: info@zenowellnessgroup.com Website: www.zenowellnessgroup.com

Narcotics Anonymous Meetings
Call for Help Finding a Meeting
Phone: (800)683-0146 Website: narcotics.com/na-meetings/virginia/chesapeake-virginia/

Alcoholics Anonymous Meetings
Call for Help Finding a Meeting
Phone: (804)206-9954 Website: alcoholicsanonymous.com/aa-meetings/virginia/chesapeake-virginia/

TT&M Community Services LLC: Our primary focus is on providing intensive in-home services for children, as well as mental health skill building, mobile crisis intervention, and community stabilization services for adults. We firmly believe in fostering holistic healing environments where individuals can thrive and regain control over their lives.
Phone: (757)964-9565 Email: info@ttandmllc.com

Virginia Department of Health: Provides information on combating opioid overdoses, administering Naloxone & Narcan, assists with obtaining Fentynyl testing strips, and general health knowledge & tips. Offers free Narcan Kits and Training to the community.
Phone: (757)382-8600

Disability Resources

It is possible to receive disability benefits upon your release. However, be aware that it may take around 6 months or more in order to be approved. You also cannot have over $10,000 in assets or make over $1,500 per month.

Local Departments of Rehabilitative Services

Franklin: (757)562-6808 Portsmouth: (757)686-5004 VA Beach/Norfolk: (757)451-7101

Social Security Administration

Phone: 1-800-772-1213 Websites: www.socialsecurity.gov OR www.disability.help

Mindset Care: Assistance with getting approved for SSI and SSDI. They help reduce application time and provide an attorney. They charge 25% of your back pay, there is no other cost.

Phone: (888)820-4270 Website: mindset.care

Goodwill Program: Supportive employment program for individuals on disability. They assist in finding an appropriate job within their company, while monitoring home and work conditions.

Hampton Roads Phone: (757)248-9405 Richmond Phone: (804)745-6300 Website: goodwillvirginia.org

Peer Recovery Specialist Resources

Zeno Wellness Group: Offers services to Military members & their families, veterans, justice involved citizens (reentry), Adults 18+, LGBTQAI+, Civilians 18+. They focus on non-clinical assistance, family support, trauma-informed, strength based, and whole health wellness. If you are interested in becoming a part of their team, contact them below.

Phone: (757)567-5854 Website: www.zenowellnessgroup.com

Address: 601 N. Mechanic St. #244, Franklin, VA 23851

Veterans Beacon Institute: Trains Peer Recovery Specialists to become Peer Navigators (Military) and Peer Coaches (Civilians) who have experiences many of life's challenges.

Address: PO Box 504, Independence, VA 24348 Website: veteranpathwayshome.org

Email: Barbara@bi-vph.org

Veterans Resources

Hampton Roads Veteran Employment Center: Dedicated to unifying, serving, and connecting military spouses, student veterans, transitioning service members, and those who have served in the United States Military with actual helpful resources for employment, entrepreneurship, and support.

Phone: (757)782-4531, VA Relay 711 Website: www.theworkforcecouncil.org

Email: lfogarty@theworkforcecouncil.org

Veterans State Grant: The Virginia Employment Commission Workforce Service Division provides free employment services to assist both employers and job seekers. We can assist job seekers with job searches, résumé preparation, interview techniques, labor market information, and any other employment related service. Additionally, we have a Veterans Services Division (JVSG), which specializes in serving Veterans and eligible military spouses.

Phone: (866)832-2363 Website: vec.virginia.gov

Veterans Crisis Line

Phone: 1-800-273-8255 Website: www.veteranscrisisline.net

If You Are Interested In Eventually Starting Your Own Business

We encourage you to pursue your entrepreneurial goals if that is your dream; however we *highly* recommend that you get a solid foundation under your feet before starting down that road. The following are a few resources available to small business owners for business mentoring.

S.C.O.R.E: Stands for "Service Corps of Retired Executives," with seven offices state-wide with additional branches in eight other cities. This is a non-profit organization that provides free mentoring and workshops to small business owners.
Phone: 1-800-634-0245 Website: www.hamptonroads.score.org

Retail Alliance: A non-profit committed to strengthening the retail community by championing for your success, educating you and your peers, and building lasting relationships
Website: www.virginiaretailfederation.com Address: 838 Granby St, Norfolk, VA 23510

Any Additional Resource You May Need

2-1-1 Virginia: This is a national resource hotline that can provide you information for any city in the United States. 2-1-1 is available in multiple languages, allowing those in need to access information and obtain referrals to physical and mental health resources; housing, utility, food, and employment assistance; and suicide and crisis interventions.
Website: www.211.org/

Restoration of Rights: Incarceration results in the loss of your civil right to vote and your right to carry a firearm. Every state has different policies to get your rights restored. In Virginia for your civil rights you can visit the website or call. You must complete probation and the process takes 1-3 months. For your gun rights If you were convicted in Virginia Circuit Court, you must petition the circuit court in the jurisdiction where you reside to regain state firearms privileges. For out-of-state or federal felony convictions, you must petition the court of conviction to regain firearm privileges.
Website: Restore.Virginia.gov Phone: (804)692-0104

Salvation Army – Chesapeake Corps: Administers numerous social services and emergency financial assistance. Among them includes money for paying rent or utility bills, a free food pantry, clothing closet, and support for other basic needs. There is also a low cost, bargain thrift store as well as free gas cards or bus tickets.
Address: 901 Eden Way North, Chesapeake, Virginia 23320
Phone: (757)312-8598

Step-Up, Incorporated:
Address: 5900 E. Virginia Beach Blvd., Norfolk, Virginia 23501 Phone: (757)588-3151
Website: www.stepupincorporated.org

Suffolk Christian Fellowship Center: Programs include *Retail Rescue (Shopping)* where you can shop for fresh produce, dairy, desert, bread, and other food goods at no cost; *Emergency Food* where you receive a small bag of groceries once every 30 days at no cost; *Diaper Depot* where parents, guardians, and caregivers of children or adults can receive diapers twice a month at no cost; a *Soup Kitchen* every Sunday; and a *Charity Closet* where one can shop through small household appliances,/furniture, linens, and new or gently use clothing/shoes.
Address: 211 E. Washington St., Suffolk, Virginia Phone: (757)353-0471 Email: scfmc211@gmail.com
Hours: Mon, Tues, Thurs, Friday 11:30am-12:30pm 2nd Shift: 1st & 3rd Tues 5pm-6:30pm
2nd Shift @ N. Suffolk Public Library: 1st Tuesday 5pm-6:30pm

Apply for Medicaid: There are 4 ways to apply

1. Call the Cover Virginia Call Center at 1-855-242-8282 (TDD: 1-888-211-1590)
   Hours: Mon-Fri 8-5 PM, Sat 9-12pm, Sunday Closed
2. Apply online at www.commonhelp.virginia.gov
3. Complete an online application at the Health Insurance Marketplace at www.healthcare.gov
4. Mail or drop off a paper application (Spanish version available) to your local Department of Social Services (mailing may take longer than other methods of applying).
   Find your nearest local location www.dss.virginia.gov/localagency

Call the Virginia Department of Social Services Enterprise Call Center at 1-855-625-4370 if you also want to apply for other benefits.

Providers in Hampton & Newport News are: Optima, Anthem Health Keepers, Virginia Premier, or call your doctor to find out who they recognize.

Employment

Job Fairs: There is a hiring event the Second Tuesday of every month virtually and in person at the VEC Office:
600 Butler Farm Road, Suite B, Hampton from 9-12 pm
There is a Virtual Job fair the Third Wednesday of every month 10 am to 12 pm
Register for these job fairs and other upcoming job fairs at: www.vec.virginia.gov/job-fairs

Step-Up: This program is specifically for people with criminal records. They can help with Job and interview skills, anger management, conflict resolution and dealing with societal norms. STEP UP instructors also cover basic parenting skills to any other resource you may need.
Address: 5900 E. Virginia Beach Blvd, Norfolk, VA 23502
Phone: (757) 588-3151
Website: stepupincorporated.org

Workforce Council/Virginia Career Works: Almost every city in the country has a career center. Participants can go utilize computers, meet with career coaches, get connected to resources and job trainings etc. They also have the WIOA (Workforce Innovation and Opportunity Act) grant which is **up to $8,000** towards further training in fields like CDL driving, HVAC, information technology and more! They also offer on the job training and hold many community job / resource fairs.
Phone: (757)461-7537 Website: virginiacareerworks.com
Address: 861 Glenrock Road Circle East Building, Suite 100, Norfolk, Virginia 23502

Employer Partners

****Important****

Please note that the following employer partners have no obligation to hire and reserve the right to select candidates based on their qualifications and needs. Remember that your work ethic and behavior could build the bridge for future returning citizens to find work or it could burn that bridge please take any employment offer that you may receive very seriously. *Step Up* and *Virginia Career Works* can help you get your résumé written!

Chesapeake Employers

Brightview Landscaping (757)387-9230 | www.brightview.com | bvcareers@brightview.com
Located in Chesapeake, Yorktown, Henrico, and Mechanicsville; Year-round full time landscaping work; Starting pay is $14-16/hour; No sex offenses or violent crimes
How to Apply: Apply online

Centimark Roofing (804)727-6580 | sandy.wax@centimark.com | www.centimark.com
Located in Chesapeake and Richmond, with work Nationwide; Commercial Roofing; Starting pay is $16/hour; No Hiring Restrictions, but some charges may affect going on some job sites.
How to Apply: Call for an application

City of Chesapeake (757)382-6492 | selection@cityofchesapeake.net | jobs.cityofchesapeake.net
The available positions are numerous and are constantly changing, but mainly rotate around Public Works and Administrative; Starting pay varies depending on the position; all background restrictions are on a case-by-case basis.
How to Apply: Apply Online

Cooper's Creek Land & Lawn (757)621-5094 | cclandandlawn@gmail.com
Located in Chesapeake; Lawn care and maintenance; Starting pay is $14/hour; No Sex Offenses or Domestic Violence.
How to Apply: Call or Text to Apply, Email your Résumé

ExpressPros (757)392-9998 | expresspros.com
Located in the Seven Cities (except Suffolk & Portsmouth), Smithfield, Richmond, Ashland, Mechanicsville, Chester, & Glen Allen; Warehouse and manufacturing positions; Starting pay is $14-18/hour; Hiring restrictions are on a case-by-case basis.
How to Apply: Call to Apply

Tidewater Express (757)214-1214 Option 6 | employment@tidewaterexpressinc.com | www.tidewaterexpressinc.com
Located in Chesapeake, Hampton, Virginia Beach, & Williamsburg; Diesel, Auto, & RV Technicians, CDL and Non-CDL Tow Truck Drivers, Roadside Technicians; Starting Pay is dependent on experience; They don't care about past charges, but they just don't want any repeat offenses.
How to Apply: Apply Online

Trash Pandas (757)981-6480 | trashpandas.pro@gmail.com | www.trashpandas.pro
Based out of Chesapeake, but with job sites all over the 7 Cities; Junk & Garbage Removal, Demolition Work; Starting pay is $18/hour; No Hiring Restrictions.
How to Apply: Email your Résumé

Randstad Staffing (757)425-4540 | marven.victor@randstadusa.com
Located in Chesapeake, Suffolk, Virginia Beach, Hampton, Richmond, Petersburg, Ashland, Glen Allen, & Prince George; Manufacturing, logistics, warehouse, and production; Starting pay is $15-18/hour based on experience; No sex offenses or violent crimes.
How to Apply: Email or Call

Restoration Lawn Services (757)319-1732 | restorationlawnservices@yahoo.com
Located in Chesapeake, Virginia Beach, & Portsmouth; Maintenance, Designing, Areations, & more; Starting pay is $13-16/hour; No hiring restrictions, no Drivers License needed.
How to Apply: Email your Résumé

Southeastern Public Service Authority (SPSA) (757)418-3387 | csmith@spsa.com
Located in Chesapeake; Heavy equipment operators, landfill equipment operator, transfer vehicle operator (CDL-A), and solid waste assistant; Starting pay is $16-20/hour entry level, $24+ for dependant on position; No sex offenses or violent crimes.
How to Apply: Email or Call

Goodwill goodwillvirginia.org
Located in Hampton Roads & Richmond; Retail, logistics, janitorial, career services; Starting pay is $12-16/hour; Hiring restrictions are on a case-by-case basis.
How to Apply: Apply Online

Other Employers (Sorted by Distance – Nearest at the Top)

Alsco (757)460-1681 | lwicks@alsco.com
Located in Virginia Beach; Linen Central and Uniform company; Starting pay is $12-16/hour; all background restrictions are on a case-by-case basis.
How to Apply: Apply Online

Checkered Flag (757)490-1111 ext 2170 | jobs@checkeredflag.com
Located in Virginia Beach and Norfolk; Automotive technicians, valets, and lot attendants; Starting pay is $15/hour; all background restrictions are on a case-by-case basis, no Grand Theft and must have a clean driving record.
How to Apply: Apply Online

ARTechnology (757)679-6247 or (757)383-2365 | www.artechjobs.net
Hiring for Firewatch jobs on the shipyard in Norfolk at $15 per hour; No experience required; No violent felonies in the past 5 years; They require a 4-day unpaid training which starts every Tuesday in Chesapeake; You may go to our website for additional info.
How to Apply: Apply Online or Call

Chef Joseph's (757)937-0560 | www.chefjosephsseafoodandgrill.com
Located in Norfolk; Food Service, Cooks, Kitchen Staff; Starting pay is $13+/hour based on experience; Hiring Restrictions are on a case-by-case basis
How to Apply: Apply Online

Richmond Traffic Control (804)366-7771 | cierragilbert@richmondtcinc.com
Located Norfolk & Richmond; Drivers, crewman, flaggers, & lane closures; Starting pay is $12/hour based on experience, $0.50 more if already Flagger certified; Hiring restrictions are on a case-by-case basis.
How to Apply: Email or Call

City of Virginia Beach (757)385-8420 | jekline@vbgov.com | jobs.cityofchesapeake.net
The available positions are numerous and are constantly changing, but mainly rotate around Public Works and Administrative, CDL Training available; Starting pay is $15+/hour; all background restrictions are on a case-by-case basis.
How to Apply: Apply Online

Colonna's Shipyard Inc. (757)545-2414| www.colonnaship.com/career
Located in Norfolk; Numerous positions on the shipyard; Starting pay $16.20/hour; Hiring Restrictions are on a case-by-case basis, no violent crimes, but will consider them if they are older than 5 years old.
How to Apply: Apply Online

Hampton Roads Connector Partners hrcpjobs.com
Located between Hampton and Settler's Landing; Crane Operators, Heavy Equipment Operators, CDL Drivers, & more; Starting pay is $15+/hour; No Hiring Restrictions, Day and Night Shifts, No experience required entry level accepted
How to Apply: Apply online OR in person at 1611 Bayville Street in Norfolk

Mclean Contracting www.mcleancontracting.com/careers/
Located in Suffolk and Hampton; Construction, carpentry, welding, some entry level work; Prefer that violent charges be over 7 years old; GED required, excellent benefits, pay is $20+ per hour.
How to Apply: Apply Online

Elizabeth River Mechanical (757)560-2483 | ehiggins@ermechanical.com
Located in the Portsmouth; Positions available in the HVAC field; Starting pay is $18+/hour; No hiring restrictions.
How to Apply: Call to Apply

Personnel Outsource Solutions (757)502-4744
Flowers Baking Company of Norfolk on 1209 Corprew Avenue; No experience is required, entry-level production and shipping positions; This company is hesitant on sex offenses.
How to Apply: Call to Apply

Meadows Concepts (757)813-4091 | meadowsconcepts1@gmail.com
Located in Hampton, Newport News, Norfolk, VA Beach, York Town, and Williamsburg**;** No sex offenders, painting and cleaning positions $15 per hour; You must have transportation to the job site within 20 miles of the city you get employed in.
How to Apply: meadowsconceptsapplication.paperform.co

Rea-D Employment Agency (412)287-6816 | diamond@rea-demployment.com | www.rea-demployment.com/
Flagger jobs, no experience required they are willing to train; Hiring in Yorktown & Suffolk, but they have statewide offices; Pay is $16 per hour and they offer assistance with transportation, daycare and resources.
How to Apply: Email your Résumé

StaffZone (757)807-7155
Located in the Seven Cities; General Labor positions, as well as skill trades such as carpentry, heavy equipment operators, electricians, and plumbers; Starting pay is $13-24/hour; Hiring Restrictions are on a case-by-case basis.
How to Apply: Call to Apply

Zeno Wellness Group (757)537-6915 | admin@thatzenlife.org
Located in Franklin; Peer Recovery Specialists; Starting pay is $17-20/hour; Hiring Restrictions are on a case-by-case basis.
How to Apply: Go to the "Contact Us" page on the website and ask about the "Zeno Wellness Group Training & Internship" Program

Relevant Employment Policies

Ban The Box: This is a fair chance hiring policy that removes the check-box on job applications asking if the person has previously had a felony conviction. It does not prevent the employer from asking about the felony during the interview. Federal agencies and contractors are prohibited from asking about criminal history until after a conditional job offer has been made.

Work Opportunity Tax Credit: This is a tax write off for employers who hire individuals with significant barriers to employment. Eligible participants include people with felonies, veterans, TANF recipients, SNAP recipients, SSI recipients, and summer youth employees. The employer can receive $1,200-$9,600 per person they hire deducted from their taxes. Employers must file within 28 days of hiring the candidate.
Detailed instructions are available at www.dol.gov/agencies/eta/wotc/how-to-file

Federal Bonding Program: This is free insurance for employers who hire people with previous criminal convictions. Employers can be issued bonds in increments of $5000 that protect them in cases of Larceny, Embezzlement, Forgery and Theft (L.E.F.T.) The employer simply needs to call the bonding coordinator to activate their bond. These bonds last for 6-months and then the employer can choose to purchase additional bonds for a reduced rate. Information on getting bonded is available online.
Phone: (804)887-8262
Website: vadoc.virginia.gov/general-public/virginia-bonding-program/

Now Take Some Time to
Make Your Own Plan for Reentry!



SUN	MON	TUE	WED	THU	FRI	SAT

PRIORITIES

- [ ] _____
- [ ] _____
- [ ] _____
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NOTES _____

Chesapeake Reentry Council

Are you formerly incarcerated, part of a non-profit, a DOC Employee, Small Business Owner, or just a person looking to make a difference in the lives of others and your community? Then come join us at our next Reentry Council Meeting!



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Every 3rd Tuesdays of every month, starting at 2pm.

Where?

Odd months are in-person,
Even months are virtual.

In-person meetings take place at 100 Outlaw St in Chesapeake.

For information on how to tune in virtually, send us an email!

If you are interested in attending or contributing, please contact:

IS?@ mriley@cityofchesapeake.net