

When You Are Looking for a Co-leader, Remember to ...

STOP	STOP and look around your project as work sessions take place. Watch the interactions between volunteers. Who is in the center of the action? Who is working independently?
OBSERVE	OBSERVE volunteers who are interacting with other members of the team. Who is doing a job without being asked to do it? Who is taking the initiative to do a related job? Who is showing someone else how to complete a task? Who can you easily delegate tasks to with little instruction? Who is asking you if he/she can move on to another part of the project?
RECRUIT	TALK to the volunteer and ask what motivated him/her to join the project. Ask if the volunteer is interested in taking on more responsibility. Ask if the volunteer understands and supports the Education Mission of the URI MGP? Offer to take the volunteer to the next MG Leadership Meeting. Ask if the volunteer would like to do a job-share.