



TYPE THE TITLE OF YOUR PAPER HERE

First Author¹, Second Author², Third Author³

¹First affiliation institution, ²Second affiliation institution, ³Third affiliation

e_mai

e_mail

e_mail

Abstract

Abstract consists of background of the study, research method, and finding of the research. Abstract should be no more than 250 words

Key word :

Example; example;

example; example

INTRODUCTION

This section consists of a background statement, research questions, theoretical framework, literature review. This guide is a manuscript template for submitting the International Journal of Management, Business and Social Sciences (IJMBS) published by the Islamic Economics Study Program, Faculty of Economics, Wahid Hasyim University and this guide is available online at the Author Guidelines page at <https://publikasiilmiah.unwahas.ac.id/index.php/IJMBS>. Manuscripts can be written in English (United State of America English) and submitted online through the journal's website. Authors must register and login to make a new submission. Online registration will not incur any fees. The article should be written between approximately 8.000-10.000 words including body text, all tables, figures, notes, and the reference list. The article should be written in word document (MS word), 1 space (single space), and Arial,

Paper should be in prepared in A4 paper (21cm x 29.7cm) using 2.5 cm for inside margin, 1.5 cm for outside margin, 2 cm for top and bottom. No need to alter page number in this template as the page number will be reordered at preprinting process. The title and abstract should be in one column while the main text should be in two columns. Title should be clear, short and concise that depicts the main concern of the article. Title should contain the main variable of the research. Title should be typed in bold and capital letter, font type Arial, single spaced, Font size: 16 pt (title), 12 pt (sub title).

Name of the author/s should be typed below the title of the article without academic title, if the author is more than one writer, it should be used a connecting word "and" not a symbol "&", it should be type in 12 pt Arial, single spaced. The author/s address (affiliation address) should be typed below the name of the author/s. The author/s email address should be typed below the author/s address. It should be type in 12 pt Arial, single spaced.

Abstract contains neither pictures nor tables, justified, in 12 pt Arial (title of abstract), in 9 pt Arial (*italic*) for body abstract, single spaced, and should not exceed 250 words. Keywords should be justified, 9pt Arial and single space, it should be between 3-5 words/phrase. The main text of the writing should be in two columns with 1 cm column spacing, justified, 11 Arial, first line indent 5 mm, and single spaced.

Table should be type in align text left small cap letter, in 10 pt Arial (title of table), 9 pt (inside table), Figure should be type in center and small cap letter, 10 pt Arial (title of figure), and 9 pt Arial (inside figure).

Heading should be made in four levels. Level five cannot be accepted.

1) *Heading Level 1*

Heading 1 should be written in title case, capital letter, left aligned, bold, 13pt Arial, single spaced, and without numbering or bullet

2) *Heading Level 2*

Heading 2: should be written title case, left aligned, bold, 11pt Arial in small caps, single spaced, without numbering or bullet.

3) *Heading Level 3 and 4*

Heading 3 and 4 is not recommended, but if there is heading level 3 and 4, it should be written title case, left aligned, italic, 11pt Arial, single spaced,

4) *Heading Level 5*

Heading Level 5 cannot be accepted in the manuscript.

The manuscript should begin with title, abstract and keywords and the main text should consist of: Introduction, literature review, conceptual framework, Research Method, Hypothesis (optional), Result and Discussion, and Conclusion; acknowledgement (optional) and References.

LITERATURE REVIEW

State the selecting analysis of existing researches or literatures which is relevant to the topic of your article, describe how it relates to your writing and then explain how your article might fill the gap and answers some questions in this field of study.

A literature review is not simply a summary of the literatures (such as books, article, and research report) that you have read on the theme. In addition, it is not a chronological order of the description of the literature. However, it is an analysis of the research that has already been done, and analysis of the existing literature related to your study. Literature review should be sixty percent from scientific journals in the last ten years.

CONCEPTUAL FRAMEWORK

State the relevant theory and conceptual framework that would be used for analyzing the data.

RESEARCH METHOD

State the data collecting method, data analysis, type of the research, time and place of the research (if the article based on the field research), mention the hypothesis if your article has it (optional).

RESULT AND DISCUSSION

Results consist of the research findings, including description of the collected data, analysis of the data, and interpretation of the data using the relevant theory.

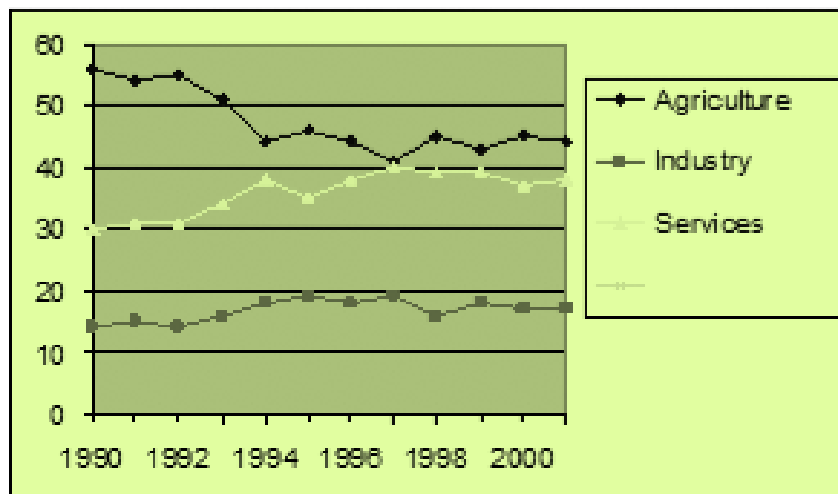
It should be clear and concise. Discussion should explore the significance of the results of the work, not repeat them. Avoid extensive citations and discussion of published literature.

FIGURES

Picture, graph, figure, photo and diagram should be placed at the center. Number and title should be typed above the picture, graph, figure, photo and diagram. Number and the word of the picture, graph, figure, photo and diagram should be typed in bold, 12pt *Arial* and at the centre, while title of them should be typed in normal (not bold). Number of the picture, graph, figure, photo and diagram should use an Arabic word (1, 2, 3 and so forth). Source of the picture, graph, figure, photo and diagram should be typed below the table, align text to the left, 10pt font Arial. Picture, graph, figure, photo, and diagram should not be in colorful type, and in high resolution, minimum 300-dpi/1600 pixel (should be in white and black, or grey).

Example:

Figure 1
Indonesian employment in agriculture compared to others sectors
(% of the total employment)



Source: World Development Indicator, 2005

TABLE

Title of the table should be typed above the table and align text to the left, 11pt font Arial. The word “table” and “number of the table” should be typed in bold, while title of the table should not be typed in bold (normal). Numbering for the title of table should use an Arabic word (1, 2, 3, and so forth). Table should be appeared align text to the left. To write the content of the table, it should be typed in 10pt font Arial, 1.0 space. Table should not be presented in picture, it should be type in real table-office word formatting. Source of the table should be typed below the table, align text to the left, 10pt font Arial.

Example:

Table 1. Proportion of Workforce in the Manufacturing Industry Sector In Central Java of 2019 to 2021

Type of Industry	Proportion of Workforce in the Manufacturing Industry Sector (in percentage)		
	2019	2020	2021
Food industry	3,74	3,75	26,97
Beverage industry	0,30	0,30	2,26
Tobacco processing industry	0,34	0,34	1,84
Textile industry	1,00	3,75	5,80

Source: Sakernas, BPS. Source Url: Access Time: June 7, 2021, 11:27 am

MATHEMATICAL EQUATION

Mathematical equation should be clearly written, numbered orderly, and accompanied with any information needed. They should also be separated from the surrounding text.

$f(x) = a_0 + a_1 \sin \pi x + a_2 \sin 2\pi x + \dots$ (1) Where $f(x)$ is notation explanation, a_0 is notation explanation, and so on.

CITATIONS AND REFERENCING SYSTEM

All notes in the article must appear in the text as citations. A citation usually requires only the last name of the author(s), year of publication, and, sometimes, page numbers. For example: (Hefner 2009a: 45; Geertz 1966: 114). Explanatory footnotes may be included. All works cited must appear in the reference list at the end of the article. In matter of citation and bibliographical style, Analisa follows the **American Sociological Association** manual style. The references should use a reference application management such as Mendeley.

Example:

Javanese Islam (Ricklefs 2014:30)

Ricklefs (2014:30) said that...

HEADER, FOOTER, AND HYPERLINK

Header and footer including page number must not be used. All hypertext links and section bookmarks will be removed from papers. If you need to refer to an Internet email address or URL in your paper, you must type out the address or URL fully in Regular font (see how to cite internet in the referencing system).

CONCLUSION

The main conclusions of the study may be presented in a short Conclusions section, which should stand alone. The conclusion section should lead the reader to important matter of the paper (answer of the objectives of the study). It also can be followed by suggestions or recommendations related to further research.

ACKNOWLEDGEMENT (OPTIONAL)

State acknowledgements in a separate section at the end of the article before the references and do not include them on title page, as a footnote to the title or otherwise. List here those individuals who provided help during the research (e.g., providing language help, or proof reading the article, etc.).

REFERENCES

- Al Mamun, A., Fazal, S. A., & Muniady, R. (2019). Entrepreneurial knowledge, skills, competencies and performance. *Asia Pacific Journal of Innovation and Entrepreneurship*, 13(1), 29–48. <https://doi.org/10.1108/apjie-11-2018-0067>
- Bazana, S., & Reddy, T. (2021). A critical appraisal of the recruitment and selection process of the public protector in South Africa. *SA Journal of Human Resource Management*, 19, 1–12. <https://doi.org/10.4102/sajhrm.v19i0.1207>
- Bina, S., Mullins, J., & Petter, S. (2021). Examining Game-based Approaches in Human Resources Recruitment and Selection: A Literature Review and Research Agenda. *Proceedings of the 54th Hawaii International Conference on System Sciences*, 1325–1334. <https://doi.org/10.24251/hicss.2021.161>
- Cai, Y., & Etzkowitz, H. (2020). Theorizing the Triple Helix model: Past, present, and future. *Triple Helix Journal*, 1–38.

<https://doi.org/10.1163/21971927-bja10003>

- Dunan, A., & Prihantoro, E. (2017). *Interaksi Universitas-Pemerintah-Industri Dalam Inovasi Yogyakarta Interaction of University-Government-Industry in Innovation of*. 135–144.
- Etzkowitz, H. (2011). The triple helix: science, technology and the entrepreneurial spirit. *Journal of Knowledge-Based Innovation in China*, 3(2), 76–90. <https://doi.org/10.1108/17561411111138937>
- Etzkowitz, H., & Dzisah, J. (2008). Rethinking development: Circulation in the triple helix. *Technology Analysis and Strategic Management*, 20(6), 653–666. <https://doi.org/10.1080/09537320802426309>
- Etzkowitz, H., & Ranga, M. (2010). A Triple Helix System for Knowledge-based Regional Development: From “Spheres” to “Spaces.” *VIII Triple Helix Conference*, 1–29.
- Fazel-Zarandi, M., & Fox, M. S. (2012). An ontology for skill and competency management. *Frontiers in Artificial Intelligence and Applications*, 239, 89–102. <https://doi.org/10.3233/978-1-61499-084-0-89>
- Galleli, B., & Hourneaux Junior, F. (2019). Human competences for sustainable strategic management: evidence from Brazil. *Benchmarking*. <https://doi.org/10.1108/BIJ-07-2017-0209>
- Hernández-Trasobares, A., & Murillo-Luna, J. L. (2020). The effect of triple helix cooperation on business innovation: The case of Spain. *Technological Forecasting and Social Change*, 161(August), 120296. <https://doi.org/10.1016/j.techfore.2020.12029>
