

Tree Care Arborist Apprenticeship

FAQ for the Employer



What is the Colorado Tree Care Sector Partnership?

The Colorado Tree Care Sector Partnership is a group of green industry professionals from private companies, municipal forestry departments and supporting organizations working together to positively impact the workforce issues that face all of us as Arborists. The group is passionate about increasing the delivery of consistent, high-quality tree care. This will happen with recruitment of high-quality employees with increased skill sets and standards through a registered apprenticeship program, the Tree Care Arborist Apprenticeship Program.

How does the arborist apprenticeship benefit me as an employer?

The Tree Care Arborist Apprenticeship will provide you with a skilled and versatile work force at each of its locations by providing apprentices the opportunity to become journeymen through an organized and properly supervised program of training, practical experience and related instruction.

What are the minimum employee requirements to sponsor an apprentice?

You must be able to have 1 Journeyworker to 1 Apprentice for training.

What are the employer training standards?

Local Standards of Apprenticeship must be developed and registered by each sponsor that undertakes to carry out an apprenticeship-training program. The local Standards of Apprenticeship will be the sponsor's written plan outlining all terms and conditions for the recruitment, selection, employment, training, and supervision of apprentices as subscribed by the sponsor, and must meet all the requirements of the Registration Agency.

How long does the arborist apprenticeship take?

This three-year program totals 6,000 hours of training, across multiple skill sets related to the arborist industry, 440 hours of the apprenticeship are dedicated to classroom style learning, and the rest of the time is spent on the job under the mentorship of a Journeyworker.

What happens when the apprenticeship has been completed?

After finishing the apprenticeship, participants will receive a certificate of completion that will support and empower the employee should they ever desire to change positions throughout the arborist industry. With this earned credential, employers can hire apprentices with the confidence that they are expertly trained and highly skilled.

What is the cost to the employer?

Each individual apprenticeship program can define the cost structure of completing the program. Some programs require the apprentice to pay for related learning and others are paid for by the employer. Grants are available to help offset the costs of related learning and on the job training.

How do I sign up?

For more information about the Tree Care Sector Partnership or Apprenticeship Program:

- Email: cotreecarepartnership@gmail.com

To register an apprenticeship at your shop contact:

- Cynthia S. McLain
- State Director
- US Department of Labor
- Office of Apprenticeship
- 721 – 19th Street, Room 465
- Denver, Colorado 80202
- 303-844-1620
- mclain.cynthia@dol.gov