

ARTICLE __: HEALTHCARE BENEFITS

1. Fully subsidized healthcare for graduate workers, spouses, and dependents.
 - a. Including fully subsidized dental and vision coverage
2. Expansion of benefits with an additional, and more comprehensive, healthcare plan option than the current student plan. This plan must include:
 - a. Coverage of gender affirming care for graduate workers and their spouse and/or dependents
 - b. Expanded coverage of off-campus mental healthcare
 - c. Lower out of pocket maximums in line with or better than current healthcare plans available to faculty and staff
 - d. Expansive and affordable coverage of specialty care, imaging, and therapies
3. Expanded on-campus mental healthcare, especially in relation to psychiatric services, diagnoses, and prescription medication.
4. Establishment of student support funds to aid with out of pocket medical expenses for graduate workers and their dependents.
 - a. *Current: \$500 one time emergency fund*
5. A seat on the Student Healthcare Advisory Committee and the Benefits Advisory Committee
6. Resources describing health care benefits and education including but not limited to:
 - a. A semesterly meeting to orient graduate employees to any changes to healthcare coverage and to answer any questions.
 - b. An accessible document and/or web-page detailing benefits to graduate workers with descriptions of plan benefits and terms.