## Recommended Resources

# Recommended Resources from WFU Learning and Development

You're invited to explore this curated collection of digital learning resources recommended by WFU's <u>Learning and Development team</u>. This content, free and available through Workday Learning and other resources across the Internet, includes a variety of informative and engaging articles, books, podcasts, and videos. This material is intended to help you build practical skills, improve digital agility, and grow as a lifelong learner.

- Building Relationships
- Change Management / Change Leadership
- Coaching and Developing
- Communication
- Conflict Management / Conflict Resolution
- Customer Service
- Managing Emotions
- Managing Up
- Motivation / Personal Progression
- Strategic Thinking
- > Time Management / Prioritization

## **Building Relationships**

Listening	Reading	Viewing
<ul> <li>Brené Brown and Adam Grant on the Skillsets of Empathy (Podcast)</li> <li>Esther Perel: Build better relationships at work (Podcast)</li> <li>How the Best Build Better Relationships (Podcast)</li> <li>Kidd You Not (Podcast)</li> <li>The Oracle of the OPCD Says That Pro Humanitate Will Be Our North Star in the Age of Al with Guest Andy Chan (Podcast)</li> </ul>	<ul> <li>Team Trust         (Article/Infographic)</li> <li>The 3 Elements of         Leadership Trust (Article)</li> <li>The Five Dysfunctions of a         Team: A Leadership Fable         (Book)</li> </ul>	<ul> <li>Building Better         Relationships through         Listening and Validation         (LinkedIn Learning Course         on Workday Learning: 23         min)</li> <li>Empathy at Work (LinkedIn         Learning Course on         Workday Learning: 48 min)</li> <li>Growing Relationships as a         Manager (LinkedIn Learning         Course on Workday         Learning: 1 hour)</li> <li>Skills to Build Stronger         Work Relationships         (LinkedIn Learning Course         on Workday Learning: 36         min)</li> <li>Teamwork Essentials: Stand         Out as a Valuable Team         Member (LinkedIn Learning         Course on Workday         Learning: 28 min)</li> <li>Using Authenticity to Build         Productive Relationships         (LinkedIn Learning Course         on Workday Learning: 35         min)</li> <li>Brené Brown on Empathy         (Video)</li> </ul>

## **Change Management / Change Leadership**

Listening	Reading	Viewing
How to change your workplace (Podcast)	<ul> <li>Adapting to Change         Requires Flexible Leaders         (Article)</li> <li>Leading Change: Why         Transformation Efforts Fail         (Article)</li> <li>Use the ADKAR Model for         Change Success (Article)</li> <li>Switch: How to Change         Things When Change Is         Hard (Book)</li> <li>Think Again (Book)</li> </ul>	<ul> <li>Change Management         Foundations (LinkedIn         Learning Course on         Workday Learning: 45 min)</li> <li>Overcome Resistance to         Change: Work in 60         Seconds (Video)</li> </ul>

## **Coaching and Developing**

Listening	Reading	Viewing
<ul> <li>How to Structure 1:1         Meetings, with Steven         Rogelberg (Podcast)</li> <li>Radical Candor Podcast         (Podcast)</li> <li>The Coaching Habit         (getAbstract Summary)         (LinkedIn Learning Course         on Workday Learning audio         only: 8 min)</li> </ul>	<ul> <li>How to Coach People         (Article)</li> <li>How to Give Feedback Most         Effectively (Article)</li> <li>Use         Situation-Behavior-Impact         (SBI)™ to Understand Intent         (Article)</li> <li>Feedback (and Other Dirty         Words): Why We Fear It.         How to Fix It (Book)</li> <li>Glad we Met: The Art and         Science of 1:1 Meetings         (Book)</li> <li>The Coaching Habit: Say         Less, Ask More &amp; Change         the Way You Lead Forever         (Book)</li> </ul>	<ul> <li>Coaching and Developing Employees (LinkedIn Learning Course on Workday Learning: 1 hour)</li> <li>Creating a Coaching Culture (LinkedIn Learning Course on Workday Learning: 47 min)</li> <li>Giving and Receiving Feedback (LinkedIn Learning Course on Workday Learning: 34 min)</li> <li>Leading at a Distance (LinkedIn Learning Course on Workday Learning: 54 min)</li> <li>How to Have Productive One-on-One Meetings (LinkedIn Learning Course on Workday Learning: 35 min)</li> </ul>

#### Communication

Listening	Reading	Viewing
Brené and Adam Grant on Empathy vs. Enmeshment (Podcast)     ReThinking: Jacinda Ardern on leading with empathy and overcoming self-doubt (Podcast)  Podcast)	Dare to Lead: Brave     Work.Tough     Conversations.Whole     Hearts (Book)      Influence. New and     Expanded: The Essential     Guide to the Psychology of     Influence and Persuasion in     Everyday Life (Book)      Made to Stick: Why Some     Ideas Survive and Others     Die (Book)	<ul> <li>Communication         Eundamentals (Workday         Learning course: 30 min)</li> <li>Communicating with         Emotional Intelligence         (LinkedIn Learning: 43 min)</li> <li>Communicating with         Empathy (LinkedIn Learning         Course on Workday         Learning: 38 min)</li> <li>Communicating Through         Disagreement (LinkedIn         Learning: 41 min)</li> <li>Leading with Emotional         Intelligence (LinkedIn         Learning: 1 hour)</li> <li>Leading with Empathy         (LinkedIn Learning: 38 min)</li> <li>Mindful Communication for         Less Conflict and Stronger         Relationships (LinkedIn         Learning: 49 min)</li> <li>Persuading Others (LinkedIn         Learning: 33 min)</li> <li>The communication         playbook: From conflict to         collaboration with HBR's         Amy Gallo (Video)</li> </ul>

## **Conflict Management / Conflict Resolution**

Listening	Reading	Viewing
<ul> <li>Bill Eddy: How to Deal With High Conflict People (Podcast)</li> <li>How to Manage: Conflict (Podcast)</li> <li>How to Prepare for Conflict, with Amy Gallo (Podcast)</li> <li>How to Resolve Team Conflict (Podcast)</li> </ul>	<ul> <li>5 Strategies for Conflict Resolution in the Workplace (Article)</li> <li>6 Tips for Leading Through Conflict in the Workplace (Article)</li> <li>Crucial Conversations: Tools for Talking When Stakes are High, Third Edition (Book)</li> <li>Difficult Conversations: How to Discuss What Matters Most (Book)</li> <li>Getting to Yes: Negotiating Agreement Without Giving In (Book)</li> </ul>	<ul> <li>Communicating Through         Disagreement (LinkedIn         Learning Course on         Workday Learning: 41 min)</li> <li>Conflict Resolution         Foundations (LinkedIn         Learning Course on         Workday Learning: 51 min)</li> <li>How to Resolve Conflicts         (LinkedIn Learning Course         on Workday Learning: 52         min)</li> <li>Mistakes to Avoid When         Resolving Conflict (LinkedIn         Learning Course on         Workday Learning: 40 min)</li> <li>The Gift of Conflict (Video)</li> <li>Addressing Conflict with         Care: Simon Sinek's         Approach to Workplace         Negativity (Video)</li> </ul>

#### **Customer Service**

Listening	Reading	Viewing
<ul> <li>Creating Disney Magic (Podcast)</li> <li>Zendesk Insights - Exploring the trends, technologies, and innovations shaping the future of customer service (Podcast)</li> </ul>	<ul> <li>Be Our Guest (Book)</li> <li>Delivering Happiness: A         Path to Profits, Passion, and Purpose (Book)     </li> <li>Excellence Wins: A         No-Nonsense Guide to Becoming the Best in a         World of Compromise (Book)     </li> </ul>	<ul> <li>Creating Positive         Conversations (LinkedIn         Learning Course on         Workday Learning: 30 min)</li> <li>Innovative Customer Service         Techniques (LinkedIn         Learning Course on         Workday Learning: 43 min)</li> </ul>

## **Managing Emotions**

Listening	Reading	Viewing
Anger Secrets (Podcast)     Speaking of Psychology:     How to keep anger from     getting the best of you, with     Howard Kassinove, PhD,     and Raymond "Chip"     Tafrate, PhD (Podcast)	<ul> <li>Anger Management: 10         Tips to Tame Your Temper         (Article)</li> <li>Anger Management: Help         for Anger Issues (Article)</li> <li>Control Anger Before it         Controls You (Article)</li> <li>Anger Management for         Everyone: 10 Proven         Strategies to Help You         Control Anger and Live a         Happier Life (Book)</li> </ul>	<ul> <li>Anger Management         (LinkedIn Learning Course         on Workday Learning: 60         min)</li> <li>Effective Anger         Management Techniques for         Higher Ed Faculty &amp; Staff         (Workday Learning course:         15 min)</li> <li>Anger Management         Techniques (Video)</li> <li>The Antidote to Anger         (Video)</li> <li>The Upside of Anger         (Video)</li> </ul>

## **Managing Up**

Listening	Reading	Viewing
<ul> <li>How to Start Managing Up, with Tom Henschel (Podcast)</li> <li>Managing Up, One Conversation at a Time (Podcast)</li> <li>The Essentials: Managing Up (Podcast)</li> </ul>	<ul> <li>15 Managing Up         Techniques You Can Use         Every Day in Student Affairs         (Article)</li> <li>Strategies for Managing Up         (Article)</li> <li>Why Everyone Should         Master Managing Up and         Across (Article)</li> <li>HBR Guide to Managing Up         and Across (Book)</li> </ul>	<ul> <li>How to Manage Your         Manager (LinkedIn Learning         Course on Workday         Learning: 27 min)</li> <li>Managing Up as an         Employee (LinkedIn         Learning Course on         Workday Learning: 49 min)</li> <li>Nano Tips for Managing Up         with Lorraine K. Lee         (LinkedIn Learning Course         on Workday Learning: 6         min)</li> </ul>

#### **Motivation / Personal Progression**

Listening	Reading	Viewing
Dare to Lead Podcast (Podcast)     The Overwhelmed Brain (Podcast)	<ul> <li>Brené Brown and Adam         Grant Say the Best Leaders         Do This. Mediocre Managers         Do the OppositeAre you a         'learner' or a 'knower'?         (Article)</li> <li>How to Boost Employee         Engagement and Motivation         (Article)</li> <li>Motivating Your Managers:         What's the Right Strategy         (Article)</li> <li>Drive: The Surprising Truth         About What Motivates Us         (Book)</li> <li>Start With Why: How Great         Leaders Inspire Everyone to         Take Action (Book)</li> <li>StrengthsFinder 2.0 (Book)</li> <li>The 5 Languages of         Appreciation in the         Workplace: Empowering         Organizations by         Encouraging People (Book)</li> </ul>	<ul> <li>Discovering Your Strengths         (LinkedIn Learning Course         on Workday Learning: 56         min)</li> <li>How to Manage Feeling         Overwhelmed (LinkedIn         Learning Course on         Workday Learning: 42 min)</li> <li>Mastering Self Motivation         (LinkedIn Learning Course         on Workday Learning: 54         min)</li> <li>Stand Out as a Power         Performer at Work (LinkedIn         Learning Course on         Workday Learning: 32m)</li> <li>Teamwork Foundations         (LinkedIn Learning Course         on Workday Learning: 1 hr)</li> <li>The Motivation Code:         Discover the Hidden Forces         That Drive Your Best Work          (LinkedIn Learning Course         on Workday Learning: 1         hour)</li> </ul>

## **Strategic Thinking**

Listening	Reading	Viewing
<ul> <li>How I Built This with Guy Raz (Podcast)</li> <li>Masters of Scale (Podcast)</li> </ul>	<ul> <li>The Innovator's Dilemma:         When New Technologies         Cause Great Firms to Fail         (Book)         Thinking Fast and Slow         (Book)</li> </ul>	<ul> <li>Critical Thinking (LinkedIn Learning Course on Workday Learning: 1 hour)</li> <li>Decision-Making Strategies (LinkedIn Learning Course on Workday Learning: 58 min)</li> <li>Strategic Thinking (LinkedIn Learning Course on Workday Learning: 53 min)</li> </ul>

## **Time Management/Prioritization**

Listening	Reading	Viewing
Adam Grant — The Man Who Does Everything (Podcast)      Dr. Cal Newport: How to Enhance Focus and Improve Productivity (Podcast)  Productivity (Podcast)	<ul> <li>Introducing the Eisenhower Matrix (Article)</li> <li>Atomic Habits (Book)</li> <li>Getting Things Done: The Art of Stress-Free Productivity (Book)</li> </ul>	<ul> <li>Finding Your Time         Management Style         (LinkedIn Learning Course         on Workday Learning: 1         hour)</li> <li>Google Calendar Essential         Training (LinkedIn Learning         Course on Workday         Learning: 2 hours)</li> <li>Google Mail and Calendar         Tips and Tricks (WFU         Instructor-led Virtual: 1         hour)</li> <li>Google Workplace Hacks:         Unlocking Digital         Productivity (LinkedIn         Learning Course on         Workday Learning: 1 hour)</li> <li>Introduction to Google         Calendar (LinkedIn         Learning Course on         Workday Learning: 39         minutes)</li> <li>Managing Your Time         (LinkedIn Learning Course         on Workday Learning: 11         minutes)</li> <li>Productivity: Prioritizing at         Work (LinkedIn Learning         Course on Workday         Learning: 49 minutes)</li> <li>Time Management         Fundamentals (LinkedIn         Learning Course on         Workday Learning: 2 hours)</li> <li>Time Management Tips:         Follow Through (LinkedIn         Learning Course on         Workday Learning: 37         minutes)</li> </ul>

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