



Needs Assessment

DIRECTOR FOR INSTRUCTION

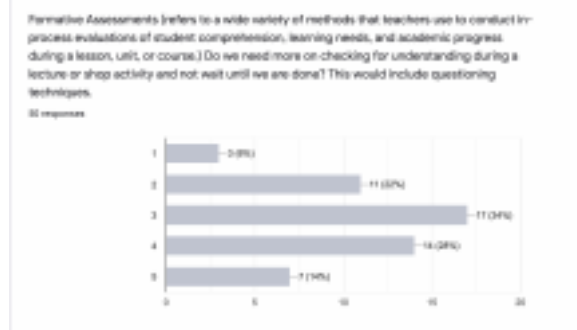
our current staff development and insight into our future staff development needs. In this year's survey, you will provide feedback on how well we met the needs of last year's survey. Find the results from last year's needs assessment survey on page 2-5. You will also find a list of training strategies and methods of delivery on page 5.

For our upcoming year we have changed the format of the survey this year in hopes of gaining more data.

It's time for our yearly need's assessment survey. You may recall a survey that is sent out in March, asking instructors for feedback on

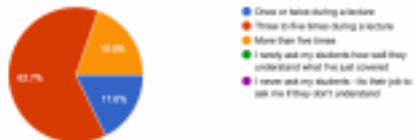
Please take a moment and answer all the questions, and when asked please provide details. With reducing staff development down by three-days and the need for time to deliver general operations announcements, our time will be minimal. The survey can be found by clicking or copying and pasting this link
https://washburntech.qualtrics.com/jfe/form/SV_556PlrykOQgOGjP.

2019 Staff Development Needs Survey Results



Check for understanding - how often do you check to see if the students understand the material your covering when lecturing? (I hope in the past year you have learned the importance of check for understanding on a more regular basis.)

11 responses



Time Management - deals with your Class Culture as well. How much wasted time do you have before, during and at the end of class? Do we need training?

51 responses



Organizational skills

12 responses



Using Data to drive your instruction (what do quizzes, test scores, failure to answer questions mean and what to do about them)

10 responses



Building Classroom Culture (developing expectations)

32 responses



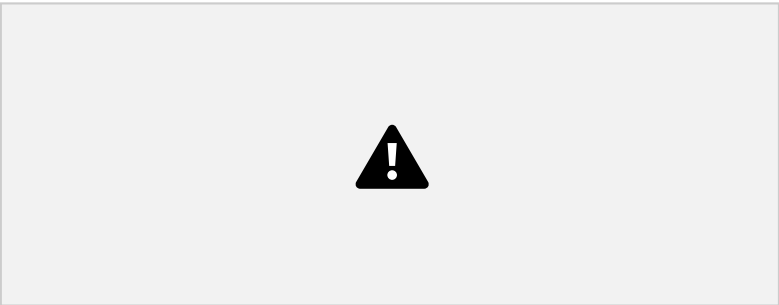
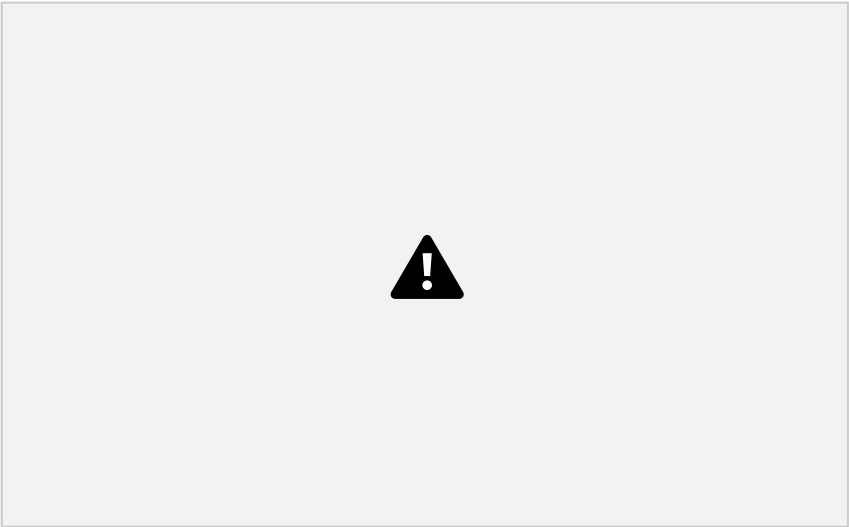
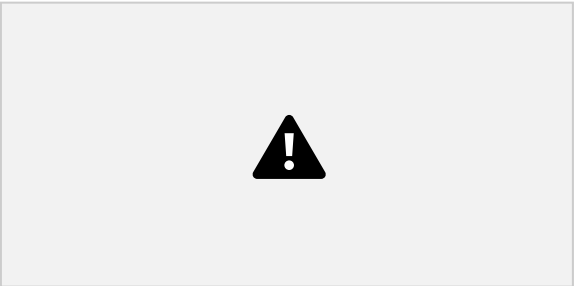
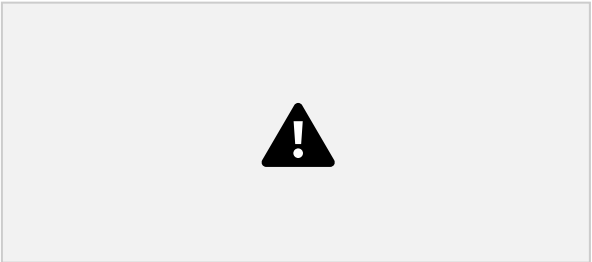
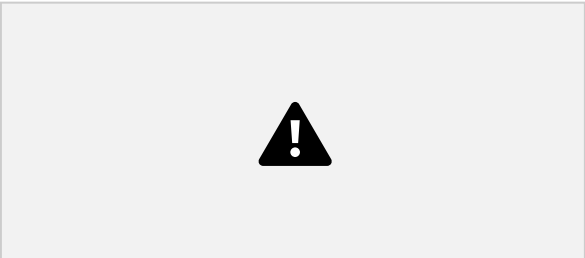
Building Classroom Climate (the mood attitude standards and general climate of a classroom)

10 responses





Volume 2 Issue 8 March 2020





Director for Instruction 4



Volume 2 Issue 8 March 2020



Tracking Strategies

Something new this year – I thought I would track the strategies and tools shared this year in the newsletter. How many have you tried? Throwing things on the wall hoping something sticks.

Strategies	Tools
Infinity Mapping (August Staff Development) Hint: Sticky notes (I have extra notes if needed)	Goformative.com August Staff Development and after school training August 27th

Ready Position (August 19 th Weekly)	D2L Grade book August 21 st Afterschool training
Throwback Tuesday or Thursday (August 26 th Weekly)	PlayPosit.com August Staff Development)
Tips for improving your lecture (August 26 th Weekly)	Rubric Star (Breakout August)
Jigsaw (Jan. 2020 Staff Development)	SchoolDude (Breakout August)
	Smart Lab (Breakout August)
Quick write (Monhollon) - (Sept Staff Development)	Strength Finder (August Staff Development & Sept. Breakout)

Director for Instruction 5
Volume 2 Issue 8 March 2020

Close Read (Monhollon)	Padlet (Monhollon) (Sept Staff Development)
Carousel Brainstorm (Monhollon) - (Sept Staff Development)	Soul Mate (Monhollon) (Sept Staff Development)
Stand Up (Monhollon) - (Sept Staff Development)	Theanswerpad (Sept. Staff Development)
3-2-1 (Monhollon) - (Sept Staff Development)	
Graphic Organizer “Bowtie” (Sept Staff Development)	
Clock Appointments (Monhollon) - (Sept Staff Development)	
Think – Round Table Discussion (Weekly & Oct. Staff Development)	New Terms
Thumb Monitor (Weekly)	Classroom Assessments Techniques (CATs) - (Weekly)
Fist in Five (Weekly)	Muddiest Point (Weekly)
Muddiest Point (Weekly)	Minute Paper (Weekly)
Minute Paper (Weekly)	

Director for Instruction 6