

For Us, By Us Edinburgh – Application Information Pack

About Exhale.Group CIC

[Exhale.Group CIC](#) is a Glasgow-based organisation providing safe, inclusive and empowering spaces for QTIBPoC+ (Queer, Trans, and Intersex Black people and People of Colour) in Scotland. We focus on wellbeing, creativity and community connection, with the aim of building resilience, joy and representation within our community.

Although Exhale is based in Glasgow, the lead facilitator for this project grew up and lived most of their life in Edinburgh, so has knowledge about the city.

About the project

For Us, By Us Edinburgh is a 12-month programme supporting 10x QTIBPoC+ individuals (aged 18+) to co-create and deliver a monthly programme of free events for the wider QTIBPoC+ community.

We previously delivered this project in Glasgow from September 2025 - April 2026. You can see what these events were like on our Instagram (@exhale.group).

We wanted to do this project again in Edinburgh as we have had requests to do work there and recognise that there isn't a lot for QTIBPoC+ in the city. This project aims to be able to support more QTIBPoC+ to come together in Edinburgh by developing skills and confidence within the community, strengthening connections and empowering individuals to take action to make something for each other.

The project will:

- Build skills and confidence in facilitation, leadership and event and project planning
- Facilitate access to peer support and community connection
- Provide paid opportunities and access to mentorship
- Promote resilience in our community and within Exhale.Group.

What to expect

If selected, you will:

- **Attend fortnightly development sessions** facilitated by Mahasin (Exhale.Group) from November 2026 to February 2027. These will take

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place on a weekday evening (6-8pm) alternating between online and in-person.

Take part in an in-person full day training session delivered by an external facilitator on a weekend day in December/January.

- **Engage in mentorship** (up to 3 hours of mentorship) with an external mentor who took part in the Glasgow For us, By us project.
- **Work collaboratively** with the rest of the group to create and facilitate a programme of events for QTIBPoC+ in Edinburgh (from April to August 2027).
- **Support** the other members of the group to apply their learning and work collaboratively.

What You'll Receive

- A payment of £250 for delivering your event (you will be responsible for your own tax and income declarations).
- A budget to cover delivery costs of your community event in 2027.
- Free training and development opportunities.
- Mentorship from participants of For us, By us Glasgow.
- Travel cost reimbursement (within Edinburgh) for all project activities.
- A welcoming, supportive environment led by and for QTIBPoC+.

Who Should Apply

We are looking for applicants who have the desire to work in the community to bring people together to facilitate positive change, and who are interested in [anti-oppressive](#) principles.

You don't need to have any previous experience in community organising, facilitation or event planning, you just need a passion and an interest in doing so!

Our only requirements are that you must:

- Identify as QTIBPoC+ / LGBT+ and BPoC
- Be aged 18 years old or older
- Be based in or able to travel to Edinburgh for in-person sessions in Leith
- Commit to attending at least 4 out of 6 of the fortnightly development sessions, and 1 in-person training session (November 2026 - February 2027)
- Commit to planning and facilitating at least 1 of the events in the developed programme (April - August 2027).

How to Apply

Complete the online application form: <https://forms.gle/4e5mrUT9PM8EpYHV9>

Deadline: 22nd October at 11:59pm

If you need help completing the form or require it in an alternative format, email us at contact@exhale.group.

You can use this email to send video or audio recording responses to the questions in the application form also.

Selection Process

Applications will be reviewed based on motivation, commitment and alignment with the project aims. Preference will be given to those who have not had access to similar opportunities or who have not delivered community events before.

All applicants will be contacted about the outcome of the application by 26th October. Successful applicants will then be invited to be a part of an introductory meeting week commencing 9th or 16th November.

Accessibility and Support

We are committed to ensuring the project can be made as accessible as possible. Please tell us about any access needs when applying so we can make reasonable adjustments. Travel costs (within Edinburgh) can be reimbursed and refreshments will be provided at in-person sessions.

Contact@exhale.group with the subject line: **For Us, By Us application** to enquire.

Thank you, we look forward to reading your application