

Job advertisement

Vacancy: 2 x Nursery Practitioner (Fixed Term - 20th July 2026 + Permanent contract)

Hours: 27 ½ hours per week, term time only

Salary: West Sussex County Council - Grade 3 (actual salary £15,900.00)

We are seeking a dedicated and enthusiastic Nursery Practitioner to join our team. This role is a fantastic opportunity for individuals who are passionate about early childhood education and care. The expansion of funding has enabled us to open these positions, ideal for those qualified at Level 2 or Level 3, with a preference for candidates holding a first aid qualification (training provided if needed).

Start date for this position: TBC dependent on the successful candidate

The successful candidates will;

- have the appropriate and relevant qualifications, e.g. Level 2/3 childcare qualification
- GCSE passes at C or above in English and Maths
- be able to demonstrate skills and experience of working with Foundation Stage children in a play-based environment.
- be enthusiastic, caring and motivated
- be able to work as part of a team
- demonstrate the ability to use their initiative
- have good interpersonal skills
- Strong communication skills

In return, we offer

- an exciting and stimulating working environment
- opportunities for Continued Professional Development
- a friendly and supportive team committed to supporting our children to reach their full potential

Orchards Infant School is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful candidate will be subject to reference checks and DBS check.

Nelson Road, Worthing, West Sussex BN12 6EN.
Headteacher: Dr. Paul Jones Ed.D M.A. B.Ed
Tel: 01903 700234 Email: office@orchardsinfant.school

A job description & application form are attached to this advert. Please return completed forms to the school address; Orchard Infant School, Nelson Road, Worthing, West Sussex BN12 6EN or email to Elaine Nicholson bm@orchardsinfant.school.

We warmly welcome visits to our school. Please contact the school office if you would like to visit.

Closing date for applications: 23.11.2026
Interviews will be held on: 26.11.2026