



Governance Committee Meeting Minutes
Thursday, May 9, 2024
300 N. Broad Street, Suite 207
11:30 - 1:00 p.m.

Board Members Present: David Barbier, Patrick Kiernan, Charles West, Mark Stein

Staff Members Present: Sabrina Pence, Rebekah Cain, Sivi Domango, Kirsten Feil, Tom Shepley, Scott Shirey, Bebe Ryan

1. David Barbier called the meeting to order at 11:32 a.m.
2. Review of previous governance committee meeting minutes.
 - a. Charles West moved, Patrick Kiernan seconded, motion passed unanimously
3. Review May Board Agenda and 2024-2025 Calendar
 - a. David Barbier led a review of the draft May 21, 2024 Board Meeting Agenda
 - b. The committee reviewed the 2024-25 calendar
 - c. Patrick discussed the potential creation of an Academic Committee and renaming the Governance Committee to the Governance and Academic Committee.
 - d. David Barbier discussed the creation of a CEO continuity plan and board member continuity plan.
 - e. Charles West discussed the importance of Board and Board Committees goals connecting to the organization's strategic plan.
4. Nominations
 - a. Sabrina Pence led a review of the Diversity Matrix
 - i. The committee discussed the continued search for a board member with HR expertise.
5. FirstLine Update:
 - a. The committee reviewed the Board Dashboard
 - b. Sabrina Pence and Tom Shepley presented the CEO / CAO Update
 - i. Enrollment: Sabrina Pence discussed the need for more Kindergarten students at Ashe
 - ii. Attendance: Sabrina Pence discussed YOY attendance. Network is at 90% YOY.
 - iii. Academics: Tom Shepley provided an academic update on LEAP Connect results. There is a small decrease in student outcomes.
 - iv. Senior Leadership Update:
 1. Shanda Gentry will assume the role of CAO
 2. Glenda Baylis will assume the role as Director of Ashe

3. Chief Talent Officer and ED of HR: Will begin the hiring process for these roles.
 4. Bebe Ryan provided a status report on HR/Talent focusing on teacher recruitment and HR systems.
 - c. Rebekah provided a litigation update
6. Other Business:
 - a. Sabrina Pence motioned to change the agenda to allow time to discuss Friends of Firstline. Rebekah Cain moved, seconded by Patrick Kiernan
 - b. Mark Stein discussed the need for clarity regarding what happens at the dissolution of Friends of FirstLine. In addition, clarity regarding wording of contract and if the audits should be combined or separate. Topic will be added to the next Board meeting.
 - c. Sabrina Pence motioned to change the agenda to focus table internet policies.
 - d. Tier 3 financial disclosure completion was reviewed.
7. David Barbier adjourned the meeting at 1:07 p.m.