

Wisconsin University Union (WUU) Beck-Elder Grants

The Wisconsin University Union announces a call for the Beck-Elder Grants in support of WUU's mission.

Background

WUU is an independent association of faculty and academic staff at the University of Wisconsin-Madison. We promote the values of our members in the activity and organization of this campus. Our core values reflect a commitment to democracy – an order of free and equal persons who determine the conditions of their own association. WUU has a long history of supporting University faculty and staff members who find themselves in conflict with their employer.

About the Grants

- **Support Types:** research/outreach projects; legal assistance
- **Budget:** up to \$10,000 for research/outreach projects; up to \$5,000 for legal assistance. Note that awards are made directly to individuals or organizations.
- **Process:** submit a 1-2 page proposal as described below, followed by a short interview for the finalists.
- **Timeline for assistance with member's legal fees:** ongoing
- Submissions will be considered on an ongoing, rolling basis, with funding decisions within 4-8 weeks of submission.

Funding Priorities (in no particular order of importance)

- **Support of shared governance at UW-Madison**
- **Ensure equality under due process at UW-Madison**
- **Promote labor and employment rights of faculty and staff at UW-Madison**
- **Promote diversity, equity and inclusion in employment at the UW-Madison**
- **Legal counsel for individuals or groups of individuals at UW-Madison**

All proposals must be submitted and sponsored by a member of WUU.

Membership is open to all faculty and academic staff, emeritus members of the faculty and retired members of the academic staff of the University of Wisconsin-Madison and the UW-Extension. Individual students or university staff, or groups of those constituencies, can work with a WUU member to request support. Join WUU for just \$10/year:

<https://www.wuu.info/join-wuu/>

Research/outreach proposals must produce an evidence-based output : Qualitative or quantitative report, recommendations, history, publication, film, recording, event, public art or performance that exhibits lived experience.

For assistance with legal fees, please include what steps have already been taken to address your concerns, why legal counsel is needed at this time, and why WUU's support is needed;
WUU members are encouraged to reach out at any time about the need for counsel or employment issues, with or without a formal application.

Proposals will be screened and finalists will be required to make a short presentation and discuss the project as the last step in determination of awards.

Examples of desired research/outreach topics on shared governance, evaluation, promotion, pay, harassment, contracts, interactions, diversity, inclusion, or equity:

- Representative survey, report or analysis of UW-Madison faculty and staff experience or attitudes.
- Events, performance, art or illustrations of UW-Madison faculty and staff experience or attitudes.
- Qualitative research or histories (oral, written or video) of UW-Madison faculty and staff experience and attitudes.
- Case studies, curricula or educational campaigns related to UW-Madison faculty or staff experience or attitudes.
- Assessment of the impact of ACT 10 on ability of faculty and staff to organize and participate in shared governance; or on salary, benefits, employment evaluation, job security, promotion, hiring, contracts, harassment, equity, diversity, or inclusion.
- Effects of abortion laws on recruitment of faculty/postdocs/grad students.
- Number and reasons for faculty and staff attrition, early retirement.

Questions? Reach us at: wuu.madison@gmail.com

Format of proposal for Wisconsin University Union (WUU) Beck-Elder Awards

Please use 12-point font.

Proposals should be submitted as a PDF to wuu.madison@gmail.com

Title of proposed project:

Name(s) of person(s) submitting:

Current WUU member: ___Yes ___No

Coordinating organization (if relevant):

Contact information: Phone, email:

Project type (check all that apply):

☐ Research/outreach

☐ Legal support for individuals or groups of individuals

Description of Project.

For research/outreach projects:

Describe how it addresses the goal(s), why is it needed, and the methods used (up to 200 words):

Describe the proposed evidence-based output and timeline (up to 200 words):

Indicate your experience doing similar work and any supporting evidence (up to 200 words, may include links):

For assistance with legal fees:

Please describe the situation, need and desired outcome (up to 250 words):

What steps have already been taken to address your concerns? If you have an attorney, please provide their name. (up to 250 words):