

Youth Ministry Small Group Leader

The **WIN** for Small Group Leaders:

As a small group leader, we need you to invest in the lives of a few to encourage authentic faith. You win when teens take **steps** in their faith in Jesus and deepen their relationships with others in the group.

ACCOUNTABILITY: Reports to the Youth Ministry Supervisor

QUALIFICATIONS:

- You love God.
- You care about teens.
- You're committed to consistently investing in and caring for your few over a period of time.
- You attend Our Church regularly.
- Become Next Gen Certified by completing a volunteer application, reference checks, interview process, criminal record check, Plan to Protect training, and training sessions as required.

RESPONSIBILITIES:

The Core Four.

- **ENGAGE:** You'll intentionally reach out to teenagers -- going to them before they come to us.
- **PLAY:** You'll carry the attitude of inviting, celebrating, and affirming students.
- **GUIDE:** You'll be responsible for shepherding the spiritual journey of each member of your small group, helping them take next steps that draw them closer to Christ.
- **PRAY:** You'll pray personally, for your students, and with your students.

Give your all.

- Show up on time.
- Come prepared by having reviewed the questions and materials you need for your small group time.
- Attend the appropriate training events and meetings.

OUR MINISTRY COMMITMENT:

- To pray for you and your family.
- Provide you with the tools/materials to be effective in your role.
- To provide ongoing training and resources.
- Formally solicit feedback to find out how we're doing and any suggestions to improve the ministry overall.

WEDNESDAY SCHEDULE:

- Arrive by 6:30pm for team huddle and say goodbye to students (9:00-9:15pm).
- After team huddle, immediately begin looking for your small group as they arrive. You are trying to connect with the students from your group and acclimatize potential new ones. In this time you are asking how their week was, check in about tests and projects, and find out what has been happening in their life.
- When the large group time starts you will transition with your group to the large group area and bring as much energy with you as you can. Your goal is to be present and alongside your small group. Play the games, cheer on other groups, and engage with your students in the program.
- During large group we will transition to the communicator (live or video). At this stage you want to help your group focus and listen to the communicator and minimize distractions for others.
- At the end of large group time you will be dismissed to small groups. You are trying to help students wrestle through truth they just heard and discover how it applies to their life.

Small Group Leader Weekly Check-In

Please complete the following either hard copy at the end of the youth night or by replying to the email version within 24 hrs. We appreciate you and the feedback you provide to keep our large Youth Ministry unified.

NAME:

DATE:

AGE GROUP:

What was the very best highlight of your night tonight?

What student is most likely to go home tonight and remember a conversation you (their leader) had with them? Why?

How did the communicator do in getting across the main point of the night? What was creative? Did students “get it” tonight (as evidenced in your small group by their conversations)?

Who was missing from your group tonight? What are you going to do to follow up with them this week?