

Cobar Memorial Swimming Pool

Leisure + Recreation Group



Season Report

2024-2025 Season

REPORT PREPARED BY: Tom Jones

1. INTRODUCTION

The following report outlines all activities and operational items from the pre-season until the end of the season.

This report provides a complete snapshot of the facilities key operational items such as attendance, revenue, WH&S, maintenance, qualifications, marketing and bookings.

2. SEASON SUMMARY

The 2024/25 season has been one of growth, success, and strong community engagement. With increased attendance, enhanced safety measures, and operational improvements, we have built on past successes to deliver a fantastic season. Our dedicated team ensured a safe and enjoyable experience for all visitors.

This season, we employed over 20 casual staff, including 10 lifeguards who gained or retained national aquatic industry qualifications. Additionally, we provided steady employment for 14 of the town's youth, equipping them with valuable skills and experience to enhance their future job prospects and positively contribute to the community.

Our highly trained staff maintained an excellent level of safety at the facility. This is reflected in our incident reports, with another season free from major incidents and very few injuries requiring first aid. We are proud of the professionalism and attentiveness demonstrated by our team.

Attendance this season exceeded expectations, with over 26,000 entries—an increase of 8,000 compared to the previous season. Our programs remained popular, with Learn to Swim available most weeks, increased squad participation, and high waterslide usage, particularly during the holidays.

With this surge in attendance, facility revenue rose significantly, totaling over \$96,000—an increase of \$20,000 from the 2023/24 season.

Operationally, the facility ran smoothly with minimal issues. The installation of the Chlorine Gas room for the 50m pool significantly improved operational efficiency and staff safety.

Favorable weather conditions also played a role in our strong season, with many hot days and minimal cold or wet periods contributing to high attendance.

3. FACILITY ATTENDANCE SUMMARY

ATTENDANCE	OCT	NOV	DEC	JAN	FEB	MARCH	TOTALS
Season Passes	1228	2232	2415	3129	2637	1384	13025
Adult Entry	496	562	1011	980	497	314	3860
Child Entry	143	729	1069	1229	556	410	4136
Child Under 3	53	128	108	118	97	53	557
Waterslide	178	398	300	314	35	45	1270
Companion Card	6	6	15	3	1	7	38
School	0	65	414	0	293	0	772
Free Entry	1092	0	0	461	0	0	1553
Non-Swimming Parent	113	70	35	43	67	30	358
Pensioner	130	243	175	222	217	137	1124
Spectator	20	4	3	7	9	16	59
Learn To Swim	0	152	154	154	65	59	584
Totals	3459	4589	5699	6660	4474	2455	
							26693

4. FACILITY SALES

REVENUE	OCT	NOV	DEC	JAN	FEB	MAR	TOTALS
Family Season Pass	\$27,148.00	\$11,550.00	\$3,960.00	\$2,310.00	\$0.00	\$0.00	\$44,968.00
Adult Season Pass	\$4,950.00	\$3,300.00	\$1,320.00	\$990.00	\$0.00	\$0.00	\$10,560.00
Child Season Pass	\$516.00	\$258.00	\$0.00	\$0.00	\$0.00	\$0.00	\$774.00
Half Season Family Pass	\$0.00	\$0.00	\$0.00	\$165.00	\$165.00	\$0.00	\$330.00
Half season Adult Pass	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Adult Entry	\$3,252.50	\$3,653.00	\$6,574.00	\$6,370.00	\$3,230.50	\$2,041.00	\$25,121.00
Child entry	\$511.00	\$2,550.50	\$3,738.35	\$4,301.50	\$1,946.00	\$1,435.00	\$14,482.35

Spectator Entry	\$79.00	\$14.00	\$10.50	\$22.60	\$31.50	\$56.00	\$213.60
Adult 2 Week Pass	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Child 2 week pass	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$36,456.50	\$21,325.50	\$15,602.85	\$14,159.10	\$5,373.00	\$3,532.00	
							\$96,448.95

5. WH&S REGISTER

The subsequent WH&S register comprises safety issues that were identified and subsequently addressed during the season.

HAZARD	RISK	CONTROL MEASURES	DATE
No depth marker at slide pool	Medium Drowning	Height limit on slide, issue addressed in WHS audit. Depth spray painted in Jan.	03/12/2024
Damaged drain covers around pool	High Trips/Falls	New grates located in rear plantroom, damaged grates replaced and new grates ordered	20/11/24
Broken tiles around pools	High Cuts/Abrasions	Tiles replaced where possible, patched with Sikaflex around multi function pool	03/12/24
Leaking showers in female changeroom	Medium Slips/Falls	Shut off until seals could be replaced.	05/12/24
Leaks from waterslide joins	Low Slips/Trips Environmental - water loss	Shut off slide outside of running hours, only run when being used.	04/10/24
Pool Water	Drownings	Lifeguard qualifications, rescue equipment and signage	Sep 2024

The following incident register displays the recorded number of incidents that were reviewed and acted upon each month, including all incidents and/or complaints, incident details are logged on workplace TANDA incident forms for further information.

	MINOR	CHILD SAFETY	EMPLOYEE WORK LOSS	ENVIRO.	Near Miss
OCTOBER	5	0	0	0	0
NOVEMBER	5	0	1	0	1
DECEMBER	7	0	1	0	0

JANUARY	7	0	0	0	0
FEBRUARY	1	0	0	0	0
MARCH	2	0	0	0	0

MAJOR INCIDENTS	INVESTIGATION / ACTION OUTCOME	DATE
NIL		

6. GENERAL OPERATIONS

The following register outlines all operational items that were completed by Council and the L+R Group per contractual responsibilities:

ITEM	L+R GROUP ACTION	DATE
Replaced missing umbrella shade	Replaced delivered umbrella shade in far left corner	27/11/24
Lawns & gardens	Fertilising, weeding, regular mowing and edging	ongoing
Plant room	Filter cleaning, chemical maintenance, backwashing, pump basket cleaning	ongoing
Irrigation	Replaced a number of sprinkler heads, cleaned up other sprinklers Requires in depth inspection and works	Dec/Jan Ongoing
Pest Control	Regular spraying to control spiders, roaches, etc.	ongoing

ITEM	COUNCIL ACTION	DATE
Chlorine gas room	Installed new chlorine gas room	27/09/24
Lawn mower replacement	Bought and delivered new ride on mower to replace old damaged unit	15/10/24
Cleaner refurb	Wave 250 cleaner refurbished and delivered	Dec
Dosing unit service, MF Pool	ProMinent servicing of MF dosing unit	Sept

UV light repaired	1x UV light repaired by Tom Martin, waiting on parts for second light	Nov/Ongoing
Electrical issues, MF Pool	Parts replaced by council in MF Pool switchboard following overheating	Nov
Coolroom repaired	Walling replaced, repainted due to mold	Sept
Trees and gardens cleared	Contractor engaged to clean up gardens, trim trees, etc.	Sept

The following are recommended improvements/outstanding items for the facility.

ITEM	IMPROVEMENT & OUTSTANDING ITEMS	COMMENTS
New Mural	Update the mural painting	Have Seigrid Peters redesign and paint the mural on the back wall, potentially even do the toilet block inside and out of the facility and also the power poles.
50m Pool Bulk Head	Repair	Repair the damage in the back of the 50m pool wall where rust is coming into the water and tile falling over, entire wall is moving
Outdoor Chairs	Upgrade	Replace worn out/damaged chairs around facility, beach chairs and blue wooden chairs.
Outdoor Clock	New	A big outdoor clock that will sit on the feature wall of the 50m plant room would be good. Something large enough to see from most areas around the facility. (Time clock not another lap clock)
Re-grout pool tiles - 50m Multi-function	Repair	Grout is missing in majority of the tiles in the multi-function pool and 50m pool. Some are cracked or have chunks missing too that need to be replaced.
Pool Mats	Replace	The mat covers for the 50m pool needs to be replaced. They are old, damaged and look/feel as if they are going to disintegrate. Quote provided
Water Slide Leakage	Repair	At nearly all joints the water slide is leaking an excessive amount of water.
Splash Park Equipment	Repair	The paint has worn off all the equipment.

Paint work		Requires repainting.
Backwash Water	Upgrade	Backwash water from 50m pool is currently being Sent down storm water, needs to be redirected to sewer
Multi Function Pool Liner	Repair	The pool liner has lifted throughout the deeper side of the pool due to water leaks. Requires leak repair and liner repair.
Entryway/Changeroom	Upgrade	Kiosk, entryway, changerooms are all outdated. In urgent need of upgrade. WHS issues across entire area.
Waterslide Pump	Repair	Waterslide pump is non-operational (as of 22/3/25), requires replacement /repairs

7. MARKETING & PROMOTION

Facebook Followers

1.6k

Instagram Followers

149

Insights

Learn how your Page is performing.

Custom: Sep 1 - Apr 16 ▾

[See all](#)



129,787 ↑ 336%

Views ⓘ



50 ↑ 456%

Messaging conversations st ⓘ

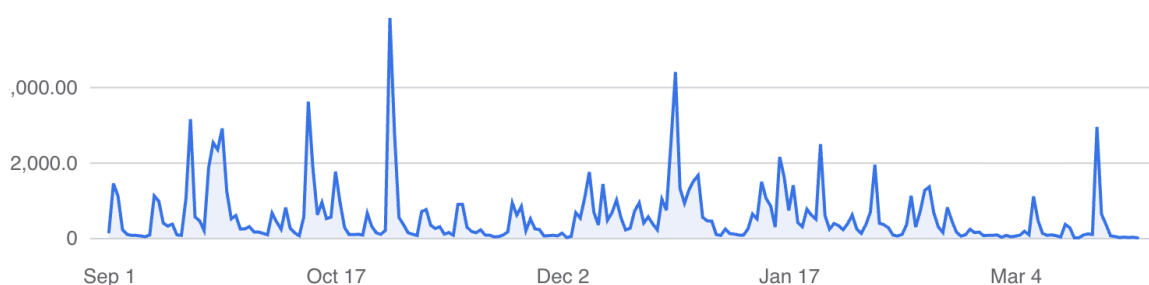


7,615 ↑ 249%

Engagement ⓘ



net fol



Marketing and promotional Activities

ITEM	DESCRIPTION
Facebook	Regular posts about activities, events, programs, and facility updates throughout season
Internal Posters	Promotion of activities, programs, events
Paper Article	Article introducing new management and what to look forward to with the upcoming season

8. EVENTS, PROGRAMS & ACTIVITIES

ITEM	COMMENT
CATS Triathlon	Event each month, 2 in March
Yabbies Swim Club	Men's swimming club, weekly on tuesdays
Cobar Amateur Swim Club	Open swimming club, weekly on Wednesday nights
Learn to Swim	Over 25 lessons per week each term, intensives over the summer holidays. Infants and adults included.
Squad	8 sessions a week, early mornings (advanced) and afternoons (beginners) weekdays except Wednesdays
Aqua Aerobics	Weekly on Wednesdays at 10am
School Swimming Carnivals	3x school swimming carnivals in Feb
Various Christmas parties	Multiple Christmas parties held in Nov/Dec
School Term 4 rewards days	5x school rewards events from various schools (Cobar and Bourke)
Australia Day	Australia day events held for community, inflatable, slide, triathlon, relay, etc.
Mines Rescue Training Day	Half day of activities/training for local mines rescue teams

9. SEASON WEATHER SUMMARY

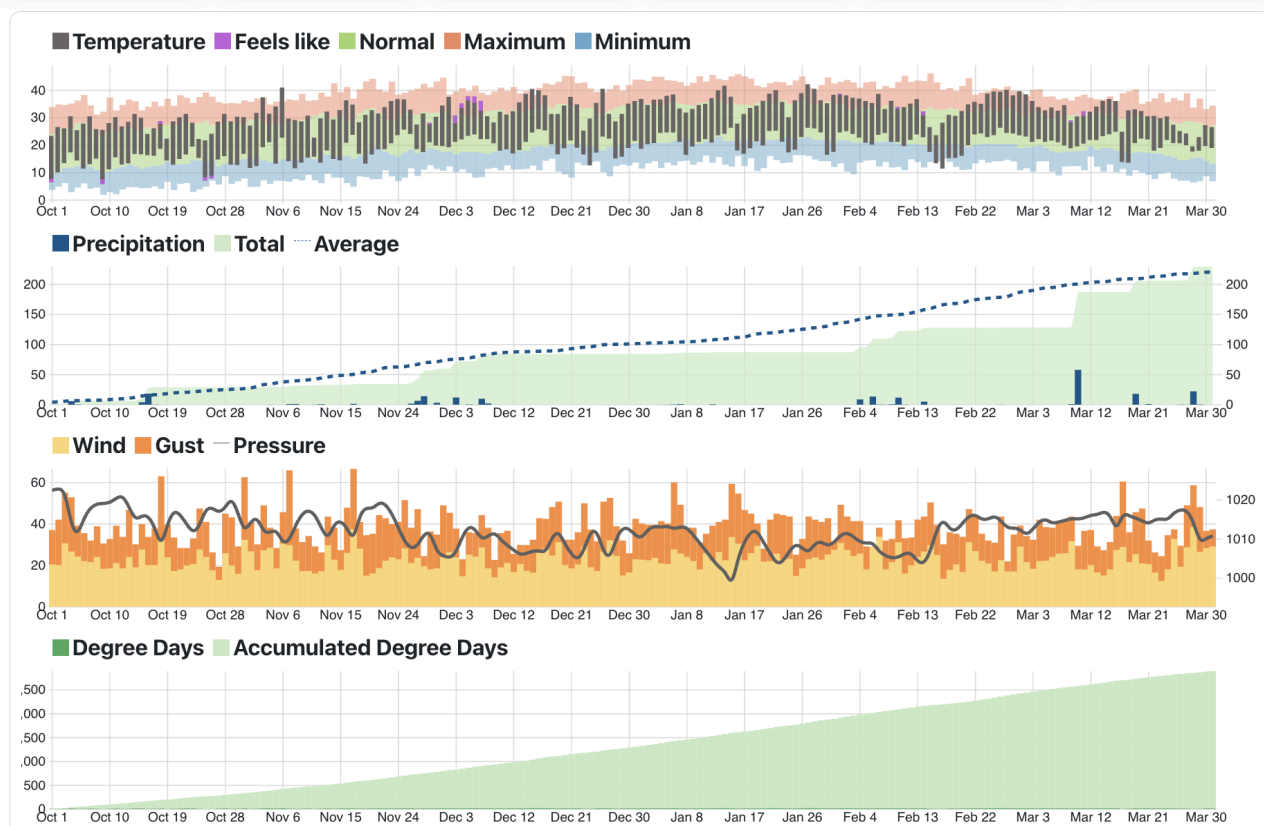
Cobar, NSW 2835, Australia ▾

2024-10-01 - 2025-03-31

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[API](#) [Screenshot \(beta\)](#) [Data Download](#) [Share](#)

Max temp 42°C	Min temp 7.6°C	Total Precip 229mm	Max daily precip 58mm	Rain days 47	Max sustained wind 39kph
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10. STAFFING SUMMARY

The facility summary employment:

Full Time Employees

1

Casual Employees

24

The facility has the following number of employees with the following qualifications.

Lifeguards

10

Food Safety Supervisor

1

LTS Instructors

3

Swim Coaches

3

Cert III	1 in progress
Gas Operator	1

Technical Operator	1
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