

VERNICE GIBSON-JONES

www.vernicejones.com
vernice@cultivatingleadership.com

PROFILE

Vernice Jones is a seasoned leadership development facilitator, executive coach, and consultant with over 20 years of experience. Vernice's holistic approach to leadership development is shaped by adult development, complexity theory, somatic experiencing, and phenomenology. She is known for her experiential leadership circles and programs that drive both immediate and long-term results. Vernice has extensive experience coaching senior and C-Suite leaders of color and/or from the LGBTQIA community, and is a Master Certified Coach with the International Coaching Federation.

EXPERIENCE

CULTIVATING LEADERSHIP, New Zealand/US 2019 – Present
A foundation committed to increasing leaders' abilities to deal with complexity, uncertainty, and volatility.

Executive Coach, Facilitator, Core-faculty, Board member

- Core faculty for the Growth Edge Coaching series of programs and serve on Cultivating Leadership's TILT Foundation Board. Co-founded the Leading Inclusively Lab, Wisdom in Leadership series and created Sister Leader Circles.

GEORGETOWN UNIVERSITY, Washington DC 2018 – Present
Institute for Transformational Leadership
Co-Director, Faculty, Learning Circle Advisor

THE LEADERSHIP COMPASS, Herndon, VA 2014 – Present
A boutique consulting firm, providing innovative leadership development and talent development solutions.

Founder and Principal

- Utilize a developmental approach to provide global leadership development and executive coaching services to individuals and teams for C-Suite and other senior leaders.
- Founded Sister Leader Circles, a ten-session cohort program held over the course of a year. It aims to support the growth and development of leaders across national origin, color, faith, ethnicity and gender expression, who are doing uniquely impactful work.
- Board member of TILT and [Prince Jones Jr. Foundation](#).

TASC, Chantilly, VA 2010 – 2014
A private defense contractor, formally part of Northrop Grumman.

Talent Development

Led the Talent Development and Organizational Effectiveness function including leadership development and succession planning.

NEWSDAY 2005 – 2008
A daily newspaper primarily serving Long Island and the borough of Queens. Formerly a Tribune Company.

Training & Development

Led the Learning and Development function.

EDUCATION

M.B.A., University of Maryland, Robert H. Smith School of Business, College Park, MD
M.S., Finance, University of Maryland, College Park, MD
B.S. Economics, University of Maryland, College Park, MD

TRAINING/CERTIFICATIONS

Master Certified Coach (MCC), Certified Professional Co-Active Coach (CPCC), Organization and Relationship Systems Coach (ORSC), Coaches Training Institute, Vertical Mindset Indicator practitioner (VMI), Polarity Navigator Certification (Andiron), Certified to administer Leadership Circle profile, Growth Edge developmental coach, Somatic Experiencing, Trauma-Informed Coaching, MBTI

LANGUAGES

English, Intermediate Mandarin Chinese, Elementary Spanish