## Sample Advertisement Attachment A



The (hospital name) is seeking a (name of positi	i <mark>on)</mark> to join the Department o	f (department name). The successful
candidate must qualify for a full-time medical fa	aculty position at the rank of	(faculty rank) in the Department of
(department name) at The Warren Alpert Med	lical School of Brown Univers	sity. Minimum requirements include:
board eligibility or certification in	, strong clinical backgrou	nd in, excellence in
patient care and teaching, and a commitment	to scholarly participation in t	he research
programs of The Warren Alpert Medical School. I	Experience ini	is highly desirable. It is preferred that
the candidate's research experience focus on	or a closely related fie	eld.

For this position, Brown does not sponsor the H-1B visa classification to scholars who need immigration sponsorship in order to enter the U.S. and commence lawful employment under the terms of their appointment. Current H-1B visa holders can apply.

As an EEO employer, Brown University provides equal opportunity and prohibits discrimination, harassment and retaliation based upon a person's race, color, religion, sex, age, national or ethnic origin, disability, veteran status, sexual orientation, gender identity, gender expression, or any other characteristic protected under applicable law, in the administration of its policies, programs, and activities. The University recognizes and rewards individuals on the basis of qualifications and performance. The University maintains certain affirmative action programs in compliance with applicable law. The (hospital name) is an EEO employer (insert Hospital EEO statement)

Review of applications will begin immediately and will continue until the position is filled or the search is closed. Please apply online at (Interfolio Link) (The link will be created once you have published the search on Interfolio.)

Note: The Advertisement, FPA, Job Description, and Recruitment Letter must all have the same exact wording for required and preferred qualifications.

The job advertisement should include this exact phrase under the application instructions: "Candidates should address how they would contribute to the research and/or teaching missions of our diverse and inclusive university community."

If position is for **senior level**, then the information should be revised to "read" senior level. Example: "National reputation and scholarly achievements appropriate for a senior level position will be expected. Five years in an administrative role at a major medical institution will be expected."