

Principles for Locally Led Adaptation Action

Commitment Form

Name of Organization or Government: Mennonite Central Committee U.S. (MCC)

Type of Organization or Government: Faith-based non-government organization

Name of Responsible Official: Tammy Alexander, director, National Advocacy and Program

Email of Responsible Official: TammyAlexander@mcc.org

Telephone of Responsible Official: 240-620-7744

Date of Commitment: Feb. 8, 2021

Short Commitment Statement:

Please specify how your organization intends to implement, use, or deliver on the principles for Locally-led adaptation in 100 words or less. Note this text may be listed on webpage.

Mennonite Central Committee U.S. (MCC) upholds the Principles for Locally Led Adaptation Action, including partnering with and accompanying local grassroots organizations in the implementation of adaptation programming that addresses structural inequalities and various forms of oppression. MCC commits to strengthening its engagement with local communities in adaptation through inclusive and participatory processes; integrating approaches that address inequalities within adaptation work; increasing staff and partner organization knowledge of climate impacts in their contexts and possible adaptation strategies through participatory climate risk assessment; and strengthening adaptive program management process that allow for continual learning and adjustment.

Detailed Commitment Narrative

Please describe in more detail what changes will be made or current practices strengthened to better incentivize or support adaptation that is driven by local stakeholders, to deliver on these principles. Please add rows and additional pages if needed. Note this is voluntary, but highly encouraged!

Principle Number	Detail of Implementation
1.	Devolving decision making to the lowest appropriate level: MCC partners with local grassroots organizations to prioritize, design, implement and evaluate humanitarian relief and development programming, including climate change adaptation initiatives. MCC is committed to strengthening the involvement of local communities in program decision-making through inclusive and participatory assessment, design and evaluation processes.
2.	Addressing structural Inequalities faced by women, youth, disabled, and excluded ethnic groups: MCC's internal operating principles include dismantling oppression, including addressing structural inequalities, racial or other discrimination, and gender-based violence. Much of MCC's existing programming is designed to respond to vulnerability and foster resilient communities. MCC is committed to strengthening analysis of intersectional vulnerabilities in all its programming (including adaptation initiatives) to

	assess and consider structural inequalities and power dynamics within communities during all program phases. MCC is committed to meaningfully engage women, youth, indigenous communities and other marginalized groups within adaptation activities through support for women, youth and indigenous-led community organizations, and integration of activities to promote gender equality and address structural and power dynamics within adaptation initiatives.
4.	Investing in local capabilities to leave an institutional legacy: As an organization that accompanies local partner organizations in carrying out adaptation programming, MCC has prioritized partner capacity building to support and equip vulnerable people. MCC is committed to strengthening support for partner organizations as they develop technical skills, organizational operations and management, networking and collaboration, and opportunities for other funding sources. MCC is committed to increasing capacity building efforts related to adaptation through increased education for staff and partners on climate impacts in their contexts and possible adaptation strategies.
5.	Building a robust understanding of climate risk and uncertainty: MCC has an environmental analysis procedure in place to assess environmental impacts and risks on programming, including climate change risks, through partner-led and participatory approaches. MCC commits to strengthening assessment of climate risks and resilience pathways through capacity building for staff and partners on assessing risk during program design through bottom-up and participatory approaches.
6.	Flexible programming and learning: MCC's programming uses results-based management and promotes self-reflection and learning for continual improvement. MCC commits to strengthening monitoring, evaluation and learning processes in order to enable partners to adjust to changing circumstances and for effective adaptation.

Authorization

By submitting this form, my organization agrees to have its logo publicly listed as endorsing the Principles for Locally Led Adaptation and commits to being part of a learning community of practice on locally-led adaptation action. I certify that I am authorized to make this commitment on behalf of my organization.

Signature:



Ann Graber Hershberger, Executive Director, Mennonite Central Committee U.S.

Please send this form and a hi-resolution logo in .ai or .eps format to locallyledadaptation@wri.org