



Separation & Termination: Other Insurance

Some benefit plans including Life Insurance, Identity Theft Protection, and Legal Coverage terminate on the last day of the pay period in which you are still an active employee. You have the option to continue some coverage through direct-bill, but you must make arrangements upon termination/separation from the college directly with the vendor.

Life Insurance

You are eligible to continue the basic life, supplemental life, and accidental death and dismemberment insurance you have with the College.

If you wish to convert or port your coverage, you must apply within 31 days of your group coverage ending by calling Prudential at 1-800-842-1718 or by visiting www.prudential.com.

Carrier Contact Information

- Life and Accidental Death & Dismemberment Insurance: 1-800-524-0542
- Disability Insurance (College-Paid): 1-800-842-1718

Other Insurance Coverage End Dates

The following college-provided benefit plans terminate on the employees last day of work. If you are retiring, some benefits may continue to be available to you as indicated by an asterisk below(*). The college reserves the right to change or discontinue benefits based on business needs.

- Long Term Disability
- Short Term Disability
- Health Advocate Employee Assistance Program (EAP)
- Voluntary Long Term Disability (UNUM)
- Health Advocate Benefit Advocacy Program
- Dependent Tuition*
- Business Travel Accident Insurance*
- Access to Lake Campus*

The following voluntary, employee-paid benefit plans terminate on the last day of the pay period in which you are still an active employee.



- Accident Insurance - Voya
- Hospital Indemnity - Voya
- Critical Illness Insurance - Voya

You may connect with Voya by visiting their website or by calling 1-877-236-7564.

Identity Theft Protection

Identity Theft Protection plans terminate on the last day of the pay period in which you are still an active employee. You have the option to continue the coverage through direct bill but must make arrangements upon termination/separation from the college directly with the vendor.

Contact Allstate Identity Protection at 1-800-789-2720 within 90 days of your termination/separation from the college.

Legal Coverage

Identity Theft Protection plans terminate on the last day of the pay period in which you are still an active employee. You have the option to continue the coverage through direct bill but must make arrangements upon termination/separation from the college directly with the vendor.

To arrange direct billing for Legal Coverage, please contact **MetLife legal plans** at 1-800-821-6400 within 30 days of your termination/separation from the College.