

MSAD 51
Physical & Emotional Safety Practices
2024-25

Physical Safety Practices

- MSAD Safety & Security Committee with first responders.
- District & School emergency plans with current updates in-progress.
- Locked facilities & remote building access controls/monitoring.
- On-site full-time School Resource Officer at GHS.
- On-site part-time SRO at GMS & MIW.
- Internal & external video surveillance with access by 1st responders.
- Updated and increased surveillance cameras 2023.
- A.L.I.C.E. implemented September 2022.
- Staff A.L.I.C.E. Recertification
- Silent alarms in all facilities tied to police dispatch.
- Comprehensive Threat & Vulnerability Assessment conducted by Homeland Security's School Protective division in 2019-20.
- Emergency mass notification tool.
- Brightcast communication app for staff use in emergency situations.
- Lockdowns and mass evacuation drills conducted.
- Double-door locked security entry.
- MIW & GHS main office reconfiguration.
- *Say Something* Sandy Hook anonymous reporting app.
- New app feature for staff communication Fall 2024.
- Safety curriculum (fire, substances, personal/body, stranger, ALICE, etc).
- Installation of interior & exterior cameras (audio/visual) on all school buses.
- SchoolGuard glass used in various areas to delay entry from an armed intruder:
 - ▣ School Guard Glass Demonstration
- 911 System tracking
- Centralized schoolwide door auto lockdown

Emotional Safety Practices

- Dedicated Mental Health/Risk Assessment Specialist for higher-level student safety concerns using behavioral perspective.
- Stakeholder surveys (students 3-12, staff, parents)
- 11 social workers and 8 school counselors.
- K-12 mental health universal screener (Student Risk Screening Scale) 3x/year.
- PhD level School Psychologist on staff full-time.
- District-wide [Mental Health Resources Plan](#).
- Numerous programs around safety, bullying, and other pertinent issues include Camp Kieve, Bryant Pond, Civil Rights teams.
- Advisory program at GHS and teaming at GMS 6-8.
- Restorative Practices, including restorative circles.
- Suicide prevention training all staff.
- Universal mental health screener.
- Upstander intervention skills for anti semitism/ MDOE *Learn with MOOSE* project.
- District Equity Policy approved by Board of Directors June 2022.

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- District Equity Plan approved by Board March 2024.
- C-STAG behavioral assessment -training staff teams in 2023-24 & 2024-25.
- Regional mental health consortium w/ MSAD 51, Cumberland, N. Yarmouth.
- District consultant Lawrence Alexander-ELSC, staff/ student training.
- Civil Rights Teams (K-12)
- Digital citizenship (K-12)
- Restorative Practices (K-12)
- Responsive Classroom (K-3)
- Guidance classroom lessons (K-5)
- Guidance classroom lessons (9-12)
- Sources of Strength (9-12)
- KyleCares (9-12)
- Tolerance unit: Genocide study through *Night* (6-8)
- World Cultures unit: Africa Day & Asian Feast (6-8)
- 'I'm Your Neighbor' Welcoming Library (4-5)
- Understanding multiple perspectives on history & knowledge: IB courses
- Unified Club (9-12)
- Unified basketball (6-12)
- Adapted PE
- Unified PE class (9-12)
- Unified French class (9-12)
- Cultural exchanges with France, Chile (9-12)
- Gay-Straight-Transgender-Alliance (9-12)
- Rainbow Alliance (6-8)
- Therapy dogs (9-12 & 4-5)
- "Best Buddies" (6-12)
- Spread the Word (6-12)
- Naturalization ceremony (6-12)
- Culture & Climate SIP (K-12)
- DEI Committee (9-12)
- Faces of Greely (K-12)
- Policy updates for bullying, harassment, transgender (K-12)
- Wellness Plan: Mental health (K-12)
- Unity Day (K-12)
- Spirit Days/Weeks throughout the year (K-12)
- Monthly assemblies (K-5)
- Cromwell Center Visits: Disabilities awareness (K-5)
- Chalk the Walk for Step Up Day (4-5)
- Bias and micro aggression student training (6-8)
- Staff training on responding to micro aggression (6-8)
- Student athlete equity training Fall & Spring annually with consultant