



BOARD MEMBER NOMINATION FORM 2026

We have based this form on COCo's board nomination form, an organization whose mission is to support the health and well-being of community organizations in Québec. For more information about the work of COCo, please visit <https://coco-net.org/>.

What does PSRR do?

The Platform for the Self-Determination of Racialized People in Research (PSRR) is a non-profit that supports the **self-determination of Black and racialized women and people with marginalized gender identities engaged in research** — whether in academic, community-based, activist, or fieldwork settings. As directly affected individuals, we work to make our **knowledge visible, break our isolation, and transform research spaces into sites of healing and solidarity**. We create **identity-specific spaces for learning, connection, and the co-creation of resistance strategies** among people with shared experiences. For more information on PARR's mandate, please read our [Mission, Vision and Values](#).

Holding the Vision: The Board's Role in This Chapter of PSRR

About a year ago, we crossed an important threshold—growing from a project into a fully formed organization. Since then, we've been moving with care and intention, laying the foundations of a structure that truly reflects who we are: **rooted in community trust, collaborative solidarity, and a deep commitment to transformative justice**.

This has been a thoughtful and evolving process. **We've taken time to listen, to learn from others, and to explore different ways of organizing ourselves**, especially with the support of an Advisory Committee of community members. Along the way, we've begun shaping governance practices, policies, and bylaws that feel aligned with our values and capable of supporting us for the long term. Just as importantly, **we've continued to nurture the vibrant community that has grown alongside PSRR**—because that community is not separate from the work; it *is* the work.

It's within this living, growing moment that the board becomes so meaningful.

We imagine the board not simply as a governing body, but as a circle of trusted stewards - people who care deeply about this community and are willing to hold both its vision and its responsibility. Being on the board of PSRR means accompanying the organization as it grows, offering guidance, insight, and care, while helping ensure that every step forward remains grounded in our shared values.

Everything at PSRR is built with intention, shaped by what our community has voiced, needed, and dreamed of. In that spirit, we hope the board reflects and carries forward our commitment to building something distinct—an organization rooted in anti-racist and decolonial principles, where governance itself

is an expression of the just and equitable world we are working toward.

What does it mean to serve as a PSRR Board member?

Serving on the PSRR Board is an invitation to help steward a growing, community-rooted organization with care, intention, and shared purpose.

Board members commit to a **1-year (3 seats) or 2-year (4 seats) term** (Spring 2026–2027/2028), joining a small circle of peers to uphold PSRR’s mission and accountability to its community. The role includes participating in **4–6 board meetings and 4–6 committee meetings each year** (approximately 2 hours each), contributing **5–10 hours per month** through ongoing engagement, and collaborating with a dynamic staff team through working groups or ad hoc committees. Board members also gather for a **one-day retreat** to reflect and shape the organization’s path forward, and support the growth of PSRR’s members community by building meaningful connections and extending its networks.

At its core, this role is about offering your presence and perspective to help guide PSRR’s evolution at its early stage—ensuring it continues to grow in alignment with its values and the community it serves.

Check out this resource on [Board of Directors: Roles and Responsibilities](#) developed by COCo for more details about how Boards function.

How do I become a PSRR/PSRR Board member?

1. Please complete this [online form](#) before **April 26thth, 2026 at midnight**. Your submissions to Part B will only be shared with the staff responsible for reviewing applications. This information will not be shared publicly.
2. Please make sure you are available for a **20/30 minute phone call** during the week of **April 27th, 2026**. During this phone call, a staff member will provide you with general information about PSRR and the kind of work a PSRR board member does. It will also be an opportunity for you to ask questions before the Annual General Meeting.
3. You will be asked to briefly present your candidacy at PSRR’s **Annual General Meeting (AGM)** on **May 12th, 2026 from 6 pm to 8 pm on Zoom**. PSRR’s membership will elect new Board members by secret ballot.
4. Immediately after the AGM, the board will meet briefly via Zoom to set the time and date of the first board meeting.

Building PSRR's Board Together: Who We're Looking For?

Board Seats and Eligibility Criteria

We are looking for **6 individuals** who feel called to contribute their **experience, perspective, and care** to PARR's growth. If you see yourself reflected in any of the roles below and hold an active membership with the organization (to become a member click [here](#)), we warmly encourage you to apply.

- **A minimum of 3 seats** shall be filled by **racialized women and people with a marginalized gender identity meeting these criteria:**
 - Have conducted research in institutions, community organizations and/or independent/grassroots initiatives in the last 2 years.
 - Being a Full member of PARR/PSRR.
- **The remaining elected board seats** shall be filled by racialized women and people with a marginalized gender identity who are Full or Associate Members of PARR/PSRR.

Additionally, there will be **1 seat reserved** for an employee representative of PSRR who will be chosen internally.

PARR welcomes individuals with non-traditional and/or non-formal experiences, this means:

- You are NOT expected to have all the qualifications and skills listed below.
- You do NOT need to have any formal training.

Not sure if you qualify, apply anyway! You might be surprised by how relevant your experience is and how valuable your perspective is!

What Matters in This Role:

- Empathy, active listening, and attentiveness to the work team
- Affinity for oversight and/or strategic direction roles and experiences
- Basic understanding of governance, strategy, bylaws, etc.
- Lived and/or field experience in research and the Quebec community sector
- Basic understanding of qualitative and quantitative research
- Commitment to social justice, with awareness of power dynamics and a dedication to anti-oppressive practice.
- Commitment to learning and upholding PARR's mission and values
- Understanding and appreciation of non-institutional knowledge
- Desire to nerd out about developing research practices and ethics
- Acting with care

Bringing Your Experience to the Board:

- Experience and skills with organizations in their early years of development
- Experience with financial management and funding development: knowledge of Quebec and Canadian funding landscape
- Experience in human resources: wholistic approaches to human resource management
- Experience with project management: community-based projects and social justice-oriented initiatives
- Experience with policy analysis and development
- Experience in communications and/or public relations

PSRR values the contributions that individuals who identify as members of marginalized and underrepresented communities bring to our organization. We encourage, among others, Indigenous, Black and racialized women and people with marginalized gender identities, people with disabilities, immigrants and people from working class backgrounds to apply. We also understand that applicants may experience a number of these identities simultaneously in ways that reinforce and nuance their experience. We are committed to creating an organization as diverse as the communities we serve.

NB: Please note that individuals who have undischarged bankruptcy or a court order to not be a member of a board of directors, are not eligible to be on the board.

Accessibility:

Since PSRR does not currently have a physical location, most meetings will be held virtually. If the Board decides to meet in person, the team can arrange to reserve an appropriate space in advance. We will ensure that any reserved space is fully wheelchair accessible. We are committed to providing a space that is accessible and conducive for everyone's full participation. Please inform us of any access needs you may have whether punctually or permanently.

If you have specific questions relating to the accessibility of our space or any aspect of the Board application process, please email info@parr-psrr.ca.

Privacy Statement:

PSRR is committed to protecting your privacy. The information you provide will be used only to review board applications and will be accessed solely by those involved in the selection process. Your information will be stored securely and retained only as long as necessary and then deleted.

By submitting your application, you consent to this use of your information. For questions, please contact us at info@parr-psrr.ca.

To submit your candidacy, fill out the [Application Form](#).