

STEM Community Organizations

Community is the foundation of a thriving career. If you are a STEM professional looking for the right community to support your professional development, **this is the Google Document for you.**

Below is a curated list of organizations that support, advance, and promote underrepresented groups in STEM across Canada.

Whether you're looking for mentorship, networking events, to give back to the next generation, or volunteer in the STEM community, there's at least one organization here that meets your needs.

Thank you to the original contributors of this document:

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List of organizations

Legend - Organization Type

Professional development	Academia/Research
Youth outreach	Network/Ecosystem
Entrepreneurship	Community building

Please note: The classification is our best interpretation of the organization's offerings. They may offer events or initiatives that fall outside those boundaries.

Legend - Offerings

-  Mentorship
-  Funding
-  Events & conferences
-  Podcast/Speaking
-  Community profiles
-  Job search/employment opportunities
-  Research, consulting, & resources
-  Blog posts/articles
-  Workshops, courses, & programs
-  Volunteer opportunities
-  Digital or physical products

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Organization Name	Overview, Mission, and Vision	Offerings	Legend
Accelerate Her Future	"Accelerate Her Future™" is a career accelerator providing tailored programs for self-identifying Black, Indigenous and women of colour to launch their careers in business and STEM while building networks of solidarity and action."	- Fellowship Circle Program - Summit	  
Advancing New Canadian Women in Technology (ANCWT)	"Advancing New Canadian Women in Technology (ANCWT) is a bridging employment program for new immigrant and refugee women who have technical skills in Engineering, Technology, Computer Science and Information Technology from their home country and the Canadian job market."	Intensive, 4-week training program that guides participants to landing a job in Canada	
AWSN (formerly Alberta Women in Science Network)	Our Mission: Enabling a culture of diversity and inclusivity through STEM (Science, Technology, Engineering and Math) Programs. AWSN acts as the platform that initiates or supports programs, partners and stakeholders who amplify, magnify, or accelerate systemic and social change within the greater community, allowing all to participate to their full capacity in STEM.	- AWSN scholarship - Recognition awards - Work re-engagement program - STEM program planning guide for educators	  
Build a Dream	Build a Dream is a national non-profit organization dedicated to advancing diversity and inclusion initiatives to ensure equitable opportunities for EVERYONE to succeed. In short, we believe in the power of diversity and the edge of advancement it provides. Build a Dream has delivered programs to inspire young women; providing confidence, filling workforce skill gaps, and offering a new perspective for workforce problem-solving. We collaborate with speakers, community leaders, and businesses to inspire female students, women and under-represented communities through virtual	- Podcast - Professional development workshops - Industry partnerships for hiring - Career discovery expos/ workshops - Showcasing women in a variety of underrepresented fields	  

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	conferences, career discovery expos, workshops, and hands-on learning programs. We connect industry directly to students, facilitating awareness and career exploration. By doing so, we help businesses attract, recruit and fill their talent pipeline, while also supporting them to advance their internal talent moving forward. Additionally, we focus our passion and expertise on providing resources, workshops and best practices to engage businesses, driving diversity and inclusion initiatives across all industries.		
Camp Engies	Inspiring young women to connect and unleash their potential in Engineering. Despite genuine efforts and programs over the past 15 years, the percentage of women in Engineering in Canada remains around 22%. Our aim is to promote Engineering to females in grade five through grade eight.	• Summer camps in Ontario, British Columbia, and Nunavut	
Canadian Association for Girls in Science (CAGIS)	The Canadian Association for Girls In Science (CAGIS) is an award-winning club for girls aged 7 to 16 that supports interest in Science, Technology, Trades, Engineering, and Mathematics (STEM).	• City & community-based chapters across Canada • Weekly virtual, live events exploring various STEM topics • Expert on demand sessions • Volunteer options as an ambassador or STEM expert	
Canadian Coalition of Women in Science, Engineering,	Vision: A Canadian SETT workforce that values diversity and inclusion.	• Annual conference • Partnerships &	

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Trades, and Technology (CCWESTT)	Mission: A recognized leader for and a voice of a national community for women in SETT. CCWESTT builds alliances and partnerships which support and celebrate a diverse SETT workforce.	collaborations across individuals, organizations, and industries	
Canadian Engineering Memorial Foundation (CEMF)	Mission: To provide opportunities for Canadian women to become engineers.	Undergraduate, Masters, PhD Scholarships	
Canadian Institute for Women in Engineering and Sciences (CIWES)	"The Institute catalyzes research and action to advance the education and success of women in science, technology, engineering, and mathematics (STEM) fields through the following activities: - Awarding scholarships, bursaries and grants for students wishing to study in one of the STEM fields of study or students wishing to study issues of women and minorities in STEM. - Create and maintain an online resource centre (hub) and database on information concerning education in STEM fields. - Promote the contributions of past and present women (especially BIPOC* women) in STEM to increase the visibility of role models. - Foster and disseminate research concerning STEM fields as both an educational and career choice."	- Scholarships - Women in STEM archives	 
Carleton University Women in Science and Engineering (CU WISE)	Here at CU-WISE, we have three main goals we focus on. The first is encouraging younger generations to learn about STEM (science, technology, engineering, and mathematics) fields through outreach programs and activities for groups of all ages. The second is inspiring our members with programs like mentorships, seminars, workshops, study groups, networking events, and more. This helps the students get	- Events - Leading Ladies (features) - Mentorship - WISE Words Podcast	   

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	the most out of their university years as well as starts the process of determining what their future might be. Our third focus is supporting our members with various social programs meant to help achieve a healthier and less stressful lifestyle as they complete their time here at Carleton. This includes events such as social meet and greets, movie nights, destress stretching, self-defense courses, skating parties, and more.		
Chic Geek	"As avid learners, bold adventurers, and strong changemakers, women want a clear path to advancement so their futures can grow as much as they have. Currently, there's not enough women in tech and the women we do have are leaving; we're here to change that. We believe that through mentorship, community building, and career pathing we can shift the narrative. We know that women are passionate and dedicated to their careers, and we also know that the diversity women bring to the tech table is integral in achieving dynamic and innovative results in the workplace (and in the world)."	• Events • Career Pathing - Mentor-mentee matching program • Company partnerships	 
Engendering Success in STEM (ESS) Consortium	"Engendering Success in STEM (ESS) is a research partnership with the shared goal to foster women's inclusion and success in STEM (Science, Technology, Engineering, and Math). We bring together social scientists, STEM experts, and stakeholders in STEM industry and education. Our goal is to use an evidence-based approach to break down the biases girls and women face on their pathway to success."	4 research programs for each primary career stage: • CLIMB: Elementary school • PRISM: High school • SINC: University • RISE: Early career	
EngGirlProblems	Mission: "Openly discuss the challenges faced by women in engineering." Vision: "Create a space online to engage in candid conversations about the professional lives of womxn in		

	engineering.”		
Engineering Change Lab	The Engineering Change Lab is a collaborative platform for individuals and organizations from across the engineering community to share perspectives, deepen understanding, and take action to address systemic challenges holding back the profession’s full potential.	• Tech Stewardship - a series of practices, behaviours, and courses designed to empower people to build technology that benefits everyone	
Engineers Canada 30 by 30	30 by 30 is an initiative led by Engineers Canada to increase representation of women-identifying licensed professional engineers in all Canadian provinces and territories to 30% by 2030.		
Engineers of Tomorrow	Engineers of Tomorrow is a not-for-profit powered by hundreds of volunteers working to inspire the next generation of problem solvers and game changers. And, through the generous financial support of our program sponsors, we create an impact for thousands!	• Classroom activities for K-12 students • Manages the Ontario National Engineering Month campaign • Volunteer opportunities through the Engineer In Residence (EIR) program	
Explore Engineering	“ExploreEngineering.ca is a resource hub to help you take your first steps towards discovering a rewarding future in engineering. Whether you’re a student, teacher, parent, or an engineer looking to get involved and share your engineering experience, the resources and programs here will help foster an appreciation of the diverse possibilities in engineering and the crucial role it plays in everyday life.”	• National Engineering Month celebration • Girl Guides collaboration • Overview of engineering disciplines and career options • Everyday Engineer profiles	

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hErVOLUTION	Mission: We provide educational programming to encourage and equip youth in underserved communities, particularly girls and young women, to explore and be inspired by science, technology, engineering and math (STEM) areas. Vision: To equip youth with skills and opportunities to embrace STEM careers	STEMing up: STEMing UP is a 4-week course preparing 14 – 17 years old girls for a career in tech	
IEEE Women in Engineering Ottawa	IEEE Women in Engineering (WIE) is a global network that connects nearly 20,000 members and volunteers in over 100 countries. It is dedicated to promote women engineers and scientists, and inspire girls to follow their academic interests in a career in STEM. The Ottawa Section WIE is not an exclusion! Being involved in IEEE WIE Ottawa activities is an opportunity to make some change. IEEE WIE Ottawa is open to anyone (men and women). We welcome all women engineers, engineering students, and men who support our vision and the women engineers in their lives. We hope you will come along to IEEE WIE Ottawa events and make it an exciting place for new ideas and creating new friendships!	• Mentorship program • WIEHACK613	 
Immigrant & International Women in Science (IWS)	Mission: • “To share career, gender, and multicultural challenges while discussing possible solutions in a safe and friendly environment aimed to address personal and professional development through monthly city meetings • To provide networking and professional opportunities by bringing together individuals from different working disciplines and environments (academia, industry, government, non-for-profits...) • To offer one-on-one mentorship sharing professional experiences to aid in pursuing a	• Monthly networking meetings • <i>Voices Without Frontiers</i>, a weekly series that features members of IWS on their Twitter platform • Monthly highlights featuring members	  

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	career in science or in adjacent fields or to transit between different working disciplines and fields” Vision: “To build a collaborative network that supports and promote equity, diversity, and inclusion of Immigrant and International Women from STEM backgrounds in Canada.”		
IndigeSTEAM	“IndigeSTEAM 's mission is the provision of Indigenous-led and culturally-relevant programming in STEM/STEAM to support a better future for Indigenous youth in STEM. We do this with spaces that are ethical and respect Indigenous culture and Ways of Knowing. We bring in Indigenous STEM role models and train non-Indigenous and Indigenous STEM professionals how best to work with Indigenous youth and youth in general. We also provide the Indigenous STEM professionals with networking and support that recognizes their need to walk in two worlds.”	• Power to Choose STEM camp • Pathways for Choice networking club • Partnering in Community youth education events	  
Indus Space	Indus Space offers “space-themed STEM lessons all possible through digital learning”.	• Day camps & youth programs exploring space science • Space-themed events & workshops • Space-themed products & toys	  
Ingenium Women in STEM	The Ingenium Women in STEM initiative aims to make women in STEM more visible, to promote careers for women in STEM, to highlight issues of gender inequality and to celebrate achievements and advocates. We also aim to shed light on persistent, often implicit, gender biases in order to improve women’s participation, inclusion, leadership and recognition in STEM.	• Poster series • Traveling display • Videos • Bias resources	   
Lotus STEMM	Mission: To provide a networking & leadership platform	• Mentorship program	

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	for South Asian women in Science, Technology, Engineering, Math & Medicine (STEMM). Objectives: 1. Outreach: To increase accessibility and leadership of South Asian females in STEMM 2. Networking and Leadership: To provide free workshops and webinars for South Asian women already in the STEMM fields 3. Research: To understand the determinants of a South Asian woman's career choices	• Degrees of success: Virtual conference to engage young girls in exciting careers in STEM (https://www.lotusstemm.org/degrees-of-success) • Online discussion forums ("The Pond")/focus groups	 
MentorShe	MentorShe is a platform and community that enables women in STEM to find mentorship matches.	• Mentor-mentee matching app	 
NSERC Chair for Women in Science and Engineering (CWSE)	Develop, implement and communicate strategies to raise the level of participation and retention of women in science and engineering as students and as professionals, taking into account intersectional dimensions Provide female role models who are accomplished, successful and recognized researchers in science and engineering Develop and implement a communication and networking strategy to ensure a regional and national impact on opportunities for women in science and engineering		
Ontario Network of Women in Engineering (ONWiE)	The objective of this network is to work collaboratively to support current female engineers, students, and encourage the next generation of women to pursue careers in engineering. ONWiE works to provide opportunities for women and girls to explore and excel in engineering professions.	• Ambassador program (Profiles of women professionals and students) • GoEngGirl • GoCodeGirl • Badge Day • Resource pages	  

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	Goals: • Collaborate to improve the participation rate of females as students and professionals in engineering in Ontario • Promote information sharing on best practices and opportunities around mentorship, communication materials, assessment strategies, and networking for women in engineering • Provide opportunities for participants to network and to share information and available resources related to women in engineering.	(Collation of information on scholarships, volunteer opportunities, kids programs, organizations, & more)	
Ontario Society of Professional Engineers	OSPE is a member-driven professional association that welcomes the entire engineering community to contribute knowledge, skills and leadership to help create a better future for our profession and society at large.	• Advocacy and research • Events and conferences • Professional development workshops	   
Society for Canadian Women in Science and Technology (SCWIST)	Vision: To create an environment where women and girls in Canada can pursue their interest, education, and careers in STEM (science, technology, engineering, mathematics) without barriers. Values & Mission: • Empower • Include • Inspire • Connect • Sustain	• Youth Engagement (<i>ms infinity</i>) • Immigrating Women in STEM program • Mentorship (<i>Make Possible</i>) • <i>Make DIVERSITY Possible</i> (Program embedded in STEM companies to create diversity tools, create inclusive cultures) • Events • Scholarships (direct SCWIST) • Job board, other resources	  

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Society of Women Engineers - Calgary	Vision: We seek to create a world where all women in engineering and technology realize their full potential and lead meaningful, purpose-driven careers. Mission: We build a welcoming and inclusive environment to develop a diverse and tight-knit Calgary community of women in engineering and technology.	Events (networking, career development)	
Society of Women Engineers - Ottawa	Mandate: To promote the retention and advancement of all womxn engineers in the Ottawa area. Our events focus on connecting, networking and career development.	Events (networking, career development)	
Society of Women Engineers - Toronto	Mission: "contribute to the continual professional growth of women in engineering by: - Connecting women in engineering across various stages of their careers - Building a community of engineers, professionals, and industry partners that support the success of women in engineering - Supporting the retention of women in engineering through outreach, events, and personal development"	- SWE Speaks - Coffee club - SWE Social	  
STEM Moms Project	The purpose of the STEM Moms Project is to test the hypothesis that the issue of 'women departing STEM professions is correlated to motherhood'. They run a Slack group where STEM Mothers come to individually share their stories and reflect on the intersection of, and transition from, a 'woman in STEM' to a 'working parent'. They collectively discuss what went well, not so well, and how these experiences could and should be improved upon. Their learnings are disseminated on social media.	Community support group for STEM moms	

TechGirls Canada	"TechGirls Canada is the hub for Canadian women in Science, Technology, Engineering, and Math (STEM). We are a not-for-profit organization committed to conducting research and co-designing solutions that address barriers for diversity and equity in science and technology sectors by championing LGBTQ+, immigrant, refugee, and Indigenous women, women of all colours and all abilities."	• Profiles of women who have broken barriers in their field • Online exhibition of immigrant women in STEM • Policy, reports, and frameworks for advancing diversity & inclusion in STEM	
Technolgap	"Technolgap is Ottawa's community for post-secondary womxn-in-tech, currently with 200+ community members around Ottawa in various programs such as computer science and engineering.	• Community Slack channel for resource sharing and community building • Community features • Panel events	
Technovation	The world's largest technology entrepreneurship challenge for girls, Technovation "equips young women (ages 10-18) to become tech entrepreneurs and leaders. With the support of volunteer mentors, girls work in teams to code mobile apps that address real-world problems." Canadian chapters include: Vancouver, Calgary, Ottawa, Toronto, Niagara, Montreal	• Annual Technology Entrepreneurship competition • Mentorship, judging, and coaching volunteer opportunities	
Techsploration	"Established in 1998, Techsploration is an award-winning, Nova Scotia-based not-for-profit that delivers hands-on, mentor-led programming to young women in Grades 9 through 12. The goal of Techsploration is to increase the number of women working in science, engineering, trades, and technology-related occupations by assisting young women from diverse backgrounds to explore a wide range of career options in fields where women are significantly underrepresented."	• 4-phased technology career exploration program for students in Grades 9-12 • Video series: "Women in Action" and "Power in Possibilities"	

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Tech Spark Canada	"Tech Spark is Canada's first tech and design school committed to empowering children of colour, girls, women and teachers through innovative education. We specialize in creating, revising and teaching inquiry-based, student-centered K-12 curricula through the lens of tech, entrepreneurship, and equity. Our educators and technical mentors are industry experts who reflect the students and communities we serve. We design and develop our curriculum to be culturally relevant and responsive and teach with a mentorship focused approach in order to build the social and emotional skills of our students."	• Workshops for Black women on coding, UX design, and BlockChain • Youth programming • Curricula creation and design	
The STEM Girl Company	TheSTEMGirl teaches parents, educators and young girls the steps for a successful future in STEM. We emphasize the role of science in everyday life, the importance of confidence in decision making and how to combat societal expectations in male dominated careers.	• Books for girls to explore STEM • YouTube channel	
University of Calgary WISE	Women in Science and Engineering (WISE) is a University of Calgary student organization dedicated to supporting and encouraging women who are interested or engaged in science or engineering careers. WISE works towards fostering an academic environment where both female and male students can promote the participation of women in science and engineering. Established in 1990, WISE provides a support system for students through course reviews, educational tutorials, guest speakers, field trips, networking, student mixer events, speaker series, professional development workshops, mentorship, research symposiums, school outreach, volunteering, undergraduate scholarships and much, much more.		
University of Ottawa WISE	We aim to connect students, faculty members and professionals together to promote, provide mentorship, support and encourage each other in scientific and engineering related careers.	• Events • Annual conference • Merchandise	

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University of Toronto WISE	The Women in Science and Engineering – University of Toronto (WISE U of T) Chapter was established in 1999 to support and empower all women in STEM fields and help them achieve their full potential as future engineers, entrepreneurs, scientists, and leaders. The organization has since developed into one of the largest and highly regarded campus organizations with over 1500 members. We aim to empower marginalized groups in STEM, including cis and trans women, and non-binary folks comfortable in spaces that center women! Our goal is to highlight diverse and inspiring leaders across STEM fields, to promote a supportive and inclusive environment that helps people achieve their full potential as future engineers, entrepreneurs, and scientists.	• National WISE conference • Events • Outreach (high school and community)	
University of Waterloo WiE	Women in Engineering (WiE) at the University of Waterloo supports women and non-binary engineering students and alumni, while encouraging the next generation to pursue a future career in engineering.	• Networking opportunity • Professional development events	
Up4 The Challenge	Vision: “We envision an inclusive culture within Science, Technology, Engineering and Mathematics (STEM) where interdisciplinary approaches are used for positive social change. By highlighting the potential for science and technology to better our communities, we anticipate an increase in the diversity of people, perspectives, and ideas in STEM, resulting in more innovative and sustainable solutions.”	• Design thinking programs to help middle- and high-school students solve social challenges • Previous programs include: Design thinking workshop and Sustainable Cities challenges.	
Westcoast Women in Engineering, Science, and Technology (WWEST)	Based out of Simon Fraser University: “Vision To establish a diverse and engaged community of individuals that respect each other and value collaborative and sustainable solutions resulting in scientific and	• Best of the WWEST Podcast • Whitepapers and resources for increasing gender diversity & equity in	

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	engineering developments that better humanity and our world. Values • Engagement of society in the value of STEM education for all genders; • Promotion of awareness, understanding, and respect between genders; • Sustainable solutions and environmental awareness; • Identify challenges, investigate options, and create solutions; • Leadership, citizenship, and service; • Open-access to all members of society; and • Networking and collaboration to inclusively achieve goals."	STEM	
Women Entrepreneurs in STEM (WESTEM)	"The Women Entrepreneurs-in-STEM (WESTEM) program is here to empower, support and train all women entrepreneurs in Southern Alberta. We specialise in working with professional women in STEM fields, and helping all female entrepreneurs incorporate emerging technologies into their businesses."	• Workshops and skill-building events for women entrepreneurs • Entrepreneurship courses • Digital collection of resources for starting a business (funding, grants, education, etc.)	 
Women in Communications and Technology (WCT)	Vision: Our vision is a global digital economy that is inclusive and diverse. Mision: Our mission is to change attitudes, remove barriers and equip and empower Canadian women to succeed and lead in the digital economy. • We help women develop career and leadership skills • We advance diversity in digital industries through advocacy, research and thought leadership	• Protege Project (executive sponsorship program) • Mentorship program • Jeanne Sauve and Dr. Roberta Bondar Career Development programs • Opening Doors Career Readiness Program • Up the Numbers	  

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	We connect women to the people who can promote, support and mentor them.	(research program) - Webinars - Awards & Gala	
Women in Consulting Engineering (WCE)	Women in consulting engineering (WCE) is a community devoted to supporting and empowering women in engineering and increasing gender diversity and inclusion in our industry. Vancouver and Calgary chapters.	- Social events/meetups - Outreach program - Mentorship program - Job board	  
Women in Defence & Security (WiDS)	"Women in Defence and Security (WiDS) aims to promote and support the advancement of women in careers related to Canadian defence and security. WiDS is developing a community that works together to transform culture. A powerful network with three strategic pillars: 1. RECOGNIZING EXCELLENCE 2. DEVELOPING TALENT 3. CREATING CONNECTIONS"	- Speed mentoring - Annual scholarship - Annual awards breakfast	 
Women in Engineering Summit (WES)	WES is a non-profit organization that runs an annual Summit for Women in Engineering. Mission: "Women represent a third of the Licensed Engineering population in Alberta, and are valued, respected and recognized for their contributions to the field. They remain in the profession until retirement, often becoming mentors and role models for young engineers." Vision: "Women in Engineering Summit is a non-profit group that aims to encourage women in engineering to pursue their professional registration. The goal will be achieved through addressing the most pressing issues facing women in engineering during every year during the annual summit, and early engagement of students 7 to 16 years old in engineering topics."	- Annual summit - Scholarships for women pursuing their P.Eng. and P.Geo. license	 

Women in Engineering (WiE) UBC	WiE UBC is a faculty-supported, student-run organization that promotes gender diversity, equity and inclusion in engineering	• Events • Scholarships • Volunteering (committees)	  
Women in Engineering Concordia University	Women in Engineering (WIE) is a student body association within Concordia University that aims to provide female engineering and computer science students with academic, social and professional support along their educational path. We encourage our members to have an active school life and participate in activities of Concordia University's Engineering and Computer Science Association and those professional societies advocating their respective discipline of Engineering. We strive to provide a nurturing atmosphere that will foster the growth of our members' professional, academic, leadership and social skills. The engineering profession is a driving force in improving society; WIE seeks to continue this mission as well as to create an inclusive environment to promote diversity within the engineering community. In 2018, Concordia's engineering faculty became the first school in Canada to name an engineering faculty after a woman. Now known as the Gina Cody School of Engineering and Computer Science, the school fully supports our cause to empower and inspire. WIE events, in particular the outreach programs, encourage young women to explore engineering and computer science as career options all while engaging in professional development events with engineering and computer science students.	• Ambassador Program • Workshops • Mentorship • The Iron Ring Podcast	
Women in Information Technology Management (WITM)	Mandate: "To encourage all genders in IT and Business to participate in the development of a more diverse and inclusive community. To empower women in IT and Business to rise to greater prominence. To equip women in IT and Business with the necessary tools to break	• WeDesignTech Hackathon • Events • Inspirational Women Spotlight • Merchandise	 

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	barriers in corporate culture.”	• <i>Menstruation Mission</i> campaign	
Women in Science and Engineering (WISE) Atlantic	WISEatlantic aims to shift gendered STEM stereotypes. We empower girls to consider Science, Technology, Engineering and Math (STEM)-based careers by raising their awareness of the diversity of jobs within these fields, and enabling them to visualize themselves working in these fields. WISEatlantic also supports early career women in STEM through professional development and networking opportunities.	• Retreats & summer camps • Partnerships program for non-profit organizations • WIS Speaker Tour talks • STEM & EDI resources	
Women in Resource Development Corporation (WRDC)	Created in 1997, Women in Resource Development Corporation (WRDC) is a provincial (Newfoundland & Labrador) non-profit organization committed to increasing women's participation in trades and technology. Our key activities include: • career exploration programs; • career development and employment assistance services; • recruitment and retention consultation and training for employers; and • collaborating with key stakeholders such as training institutions, employers, labour unions, government departments and community groups to identify solutions to issues commonly identified by women in trades and technology.	• STEMforGIRLS programs • OTT (Orientation to Trades and Technology) program • In Motion & Momentum+ • Scholarships	
Women in Scholarship, Engineering, Science, and Technology (WISEST)	Based out of the University of Alberta, “Women in Scholarship, Engineering, Science, & Technology (WISEST) focuses on creating effective programs to empower women (and other underrepresented groups) to pursue, impact, and succeed in the fields of science, engineering, and technology. WISEST has over 36 years of creating awareness of and	• Summer Research Program for Grade 11 students • CHOICES Conference for Grade 6 students • SET Conference for Grades 10-12 students • Mentorship program	

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	breaking down the barriers to diversity in science, engineering, and technology, and focuses on the following priorities: • Engagement: providing hands-on experiences and outreach opportunities to challenge perceived perceptions. • Education: promoting curiosity-based academic and career opportunities for participants. • Application: equipping students to succeed through mentorship and role models."	• Youth Council & <i>Faces of WISEST</i>	
Women in Science, Engineering, Trades, and Technology (WinSETT)	Vision: A world where women participate fully in science, engineering, trades and technology. Mission: Through collaboration and partnership, the WinSETT Centre creates and fosters opportunities that encourage women to enter, stay and grow in SETT careers with the goals of maximizing Canada's human resource potential, increasing innovation, and driving Canadian economic development.	• Leadership program • Courses (<i>Skill Builders</i>) • Events (workshops) • *Implementing outcomes from Engendering Success in STEM Research project • Ran a project on improving workplace culture in Alberta (https://www.winsett.ca/initiatives/Improving_Workplace_Culture_Final_Report_May_2020.pdf) • Various research/case study projects over the past decade.	  
Women in Tech World	"We envision women and girls having equal opportunities within the tech industry world-wide. Women in Tech World is a national nonprofit dedicated to creating community driven plans and educational	• Women in Tech Mastermind group • Canada's Gender Equity Roadmap	 

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	programming to support and advance women in tech.”		
Women Powering Technology (WPT)	Vision: To inspire, support, elevate and empower women in technology personally, professionally and together as a community. Mandate: We support women and their careers in technology – locally and globally	• Workshops (Negotiating, panels, career development) • Technovation (parent organization)	

Do you know of an organization that should be included here, or see an error with any of the entries? Send me an email jasmine@jasmineshaw.ca, and I'll be sure to address it.