



COACH CODE OF CONDUCT

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus how an athlete regards their sport is often dependent on the behaviour of the coach.

The following Hustle Volleyball Club (HVC) ***Coach Code of Conduct*** has been developed to aid coaches in achieving a level of behavior that will allow them to assist their athletes in becoming well-rounded, self confident and productive human beings.

Behaviour & Responsibility:

- Maintain a professional attitude, foster a respectful environment, and ensure safety protocols are followed.
- Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
- When giving and providing feedback it should be directed at the performance rather than the athlete.
- Consistently display high personal standards and project a favourable image of HVC, their sport and of coaching.
- Refrain from public criticism of fellow coaches and the club.
- Never advocate or condone the use of drugs or performance enhancing substances.
- Never provide underaged athletes with alcohol, tobacco, or vaping products.
- Refrain from the use of profane, insulting, harassing, racist and/or otherwise offensive language both on and off the courts.
- Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.
- Collaborate and cooperate with our Strength & Conditioning Team regarding our athletes' physical diagnoses, treatment, and development.
- Consider the athletes' future health and well-being as foremost when making decisions regarding an injured athletes' ability to continue playing or training.
- Regularly seek ways of increasing professional development and self-awareness.
- Recognize and accept when to refer athletes to other coaches or sport specialists. Allow athletes' goals to take precedence over their own.
- Treat opponents and officials with due respect, both in victory and defeat and actively encourage athletes to uphold the rules of the sport and the spirit of such rules.
- In the case of minors, communicate and co-operate with the athlete's parents or legal guardians, involving them in management decisions pertaining to their child's development.
- Coaches should maintain open communication with athletes while adhering to appropriate contact hours during recruitment and tryouts.
- Be punctual and prepared for all assigned practices and tournaments, arriving on time with an enthusiastic attitude.

- Maintain transparency with athletes regarding team roles, expectations, and playing time.

Practice Sessions:

- Do not include outside guests or coaches to run HVC practice sessions unless they have received prior authorization from HVC staff.
- Only authorized HVC coaching staff with proper certifications and approved HVC criminal checks are permitted to conduct practice sessions.

Safe Sport & Health Considerations:

- Coaches must ensure that all players are trained under the Safe Sport guidelines, and any signs of abuse or unsafe behavior must be reported immediately.
- Coaches are responsible for following health and safety protocols, including injury prevention and concussion management.
- Maintain appropriate boundaries with athletes.
- Report any maltreatment or abuse.
- At no time become intimately and/or sexually involved with their athletes. This includes request for sexual favours or threat of reprisal for the rejection of such requests.
- All coaches must always abide and comply with the [Volleyball Canada Rule of Two](#) Guideline.

Certification Requirements:

- Ensure they have completed the Person In Authority Check prior to working with athletes.
- Notify HVC and Volleyball BC immediately if there are any changes to questions/statements disclosed by them on their Screening Disclosure Form or Criminal Record Check.
- Coaches shall read and uphold the [Volleyball BC's - Code of Conduct & Ethics](#) in any Volleyball BC-sanctioned activities.

Attire & Appearance:

- Exhibit a professional and focused demeanor, displaying positive energy.
- During HVC practice sessions and/or events, must not wear apparel from other clubs (Volleyball BC and Volleyball Canada apparel is okay)
- Represent the club by wearing HVC apparel at all tournaments and play days.

Failure to adhere to the club's codes of conduct and policies may result in a range of disciplinary actions, including warning notices, potential tournament suspension, termination of membership and possible blacklisting and/or being reported to the appropriate volleyball authorities. Matters brought to the HVC Board will be reviewed and handled accordingly on a case-by-case basis.



COACHES ACKNOWLEDGEMENT & ACCEPTANCE

I, hereby acknowledge and confirm that I have been provided with the following Hustle Volleyball Club (HVC) policies and will abide and uphold the statements contained within:

- Coach Registration & Medical Form
- Code of Conduct & Ethics
- Conflict of Interest Policy & Disclosure Form
- Coach Code of Conduct
- Dispute Resolution Policy

WARNING:

Since participation in the club volleyball is completely voluntary, and in consideration for being permitted to participate, I assume all risk and accept responsibility for any and all injuries that may be incurred while participating. This includes injuries that might be incurred in travel to and from the club's scheduled practices, playdays, tournaments and activities. I am aware that participation in club volleyball involves a risk of serious injuries due to contact with other individuals in the game or contact with the floor, walls, nets, posts or equipment which are part of the playing area. I agree and acknowledge that I am responsible for all losses, liabilities and expenses, which may be incurred or sustained as a result of my participation. I also acknowledge and will obtain a *Medical Clearance Letter* from our family physician if my present health is questionable and this letter must be approved by HVC staff prior to returning to play. I understand the cost to obtain this letter will not be covered by HVC.

RELEASE:

In addition, I consent my participation in the HVC volleyball season along with any related programs, if applicable, and hereby waive, release and forever discharge myself, heirs, Executors and administrators any and all rights and claims for damage which I have or may hereafter accrue through our participation in the club. Furthermore I hereby indemnify, defend and hold harmless, HVC, its board, officers, staff and coaches and club affiliated entities from any liability, damage, expense, causes of action, suits, claims, third party claims, or judgement arising out of, or related to my intentional, negligent or other acts or omissions, during or related to our participation in the club.

** Please initial below to confirm your understanding and acceptance:*

_____ I confirm I have read the above-mentioned policies in its entirety and will abide by these rules set forth by HVC.

_____ I agree and understand that failure to adhere to or any violation of HVC's policies may have consequences potentially affecting my position on the team and future involvement with HVC.

_____ I have read the above WARNING and RELEASE, understand and will voluntarily assume such risks.

_____ I attest that I am physically fit in order to participate in club volleyball activities.

_____ I understand and am aware of and will uphold [Volleyball BC's Code of Conduct and Ethics](#) in any Volleyball BC-sanctioned activities.

Name: _____

Date: _____

Signature: _____

Team: _____