

## DRHS Discipline Matrix

**Subject to change. Based on Jefferson County Public School Code of Conduct Book.**

| Behavior                                                                                                                                                                                                         | First Offense                                                                                                                  | Second Offense                                                                                                                 | Third Offense                                                                                                                  |
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| Violations of District Required COVID19 Expectations                                                                                                                                                             | Warning from Staff, Phone Call Home                                                                                            | In School Suspension, Counseling                                                                                               | Suspension and/or placement in remote learning                                                                                 |
| On or in the vicinity of another school campus without authorization                                                                                                                                             | Detention, community service, and/or 1 day suspension                                                                          | 1-3 day suspension                                                                                                             | 3-5 day suspension                                                                                                             |
| Verbally abusing or using obscenities toward staff                                                                                                                                                               | 1-3 day suspension depending on the severity                                                                                   | 3-5 day suspension depending on the severity                                                                                   | 5-10 day suspension/ possible withdraw from school                                                                             |
| Intimidating or threatening a staff member                                                                                                                                                                       | Counseling; min. 3-day suspension; law enforcement contacted                                                                   | 10-day suspension, recommendation for expulsion, law enforcement contacted                                                     | 10-day suspension, recommendation for expulsion, law enforcement contacted                                                     |
| Threatening, verbally abusing, using profanity, harassing, or bullying a fellow student, including all forms of social media                                                                                     | Counseling, detention, community service, loss of privileges, suspension or expulsion depending on the severity of the offense | Counseling, detention, community service, loss of privileges, suspension or expulsion depending on the severity of the offense | Counseling, detention, community service, loss of privileges, suspension or expulsion depending on the severity of the offense |
| Behavior which disrupts the normal educational process (including cell phones, iPods, etc.)                                                                                                                      | Counseling, detention, community service, loss of privileges, suspension or expulsion depending on the severity of the offense | Counseling, detention, community service, loss of privileges, suspension or expulsion depending on the severity of the offense | Counseling, detention, community service, loss of privileges, suspension or expulsion depending on the severity of the offense |
| Habitually disruptive behavior - ongoing behaviors that cause a serious interference with the orderly operation of school, or the school's ability to provide educational opportunities to the student or others | Suspension                                                                                                                     | Suspension and creation of the remedial discipline plan                                                                        | Recommendation possible for expulsion                                                                                          |
| Insubordination/willful disobedience                                                                                                                                                                             | Counseling, community service, detention and/or 1-2 day suspension                                                             | 1-3 day suspension                                                                                                             | 3-5 day suspension                                                                                                             |

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| Possession, use and/or being under the influence of alcohol or illegal over the counter drugs and/or for possession of drug paraphernalia | Up to 3-day suspension, parent conference, provide information regarding drug/alcohol treatment programs   | 3- 5-day minimum suspension depending on severity, recommendation for evaluation and treatment program          | 10-day minimum suspension with completion of approved drug treatment program and/or possible expulsion on the 3 <sup>rd</sup> offense and all subsequent offenses |
| Possession, use and/or being under the influence of illegal drugs not sold over the counter                                               | 3-day minimum suspension, parent conference, provide information regarding drug/alcohol treatment programs | 5-day minimum suspension, parent conference, provide information regarding drug/alcohol treatment programs      | 10-day minimum suspension with completion of approved drug treatment program and/or possible expulsion on the 3 <sup>rd</sup> offense and all subsequent offenses |
| Selling over the counter drugs or alcohol                                                                                                 | 5-day minimum suspension, parent conference, provide information regarding drug/alcohol treatment programs | Student will be expelled upon the 2 <sup>nd</sup> offense and all subsequent offenses within any 3 year period. | Student will be expelled within any 3 year period                                                                                                                 |
| Purchasing or selling all drugs except those sold over the counter                                                                        | Student will be expelled for the first and every subsequent offense                                        | Student will be expelled                                                                                        | Student will be expelled                                                                                                                                          |
| Smoking and/or possession of <u>any</u> tobacco product/paraphernalia on school property or at any student activity**                     | 1 day In-School Suspension; confiscation of all products                                                   | 1-2 day suspension; confiscation of all products                                                                | 2-5 day suspension; confiscation of all products                                                                                                                  |
| Selling of tobacco products                                                                                                               | 1-2 day suspension                                                                                         | 3-4 day suspension                                                                                              | One additional day of suspension for each infraction                                                                                                              |
| Violating the off-campus policy                                                                                                           | 1 day In-School Suspension                                                                                 | 1-2 day suspension                                                                                              | 1-3 day mandatory out of school suspension                                                                                                                        |
| Fighting (mutual combat including self-defense)                                                                                           | Minimum 1-day suspension, up to and including expulsion. Step 1 on habitually disruptive.                  | Minimum 3-day suspension, up to and including expulsion. Step 2 on habitually disruptive.                       | Minimum 5-day suspension, up to and including expulsion. Step 3 on habitually disruptive.                                                                         |
| Setting off fireworks or other devices or in possession of such devices                                                                   | Suspension or expulsion depending on the severity of the offense                                           | Suspension or expulsion depending on the severity of the offense                                                | Suspension or expulsion depending on the severity of the offense                                                                                                  |
| Theft and/or extortion                                                                                                                    | Police contacted, 2-3 day suspension with restitution depending on severity                                | Police contacted, 3-5 day suspension with restitution depending on severity                                     | Police contacted, 5-10 day suspension, restitution and/or recommendation for expulsion                                                                            |
| Academic dishonesty including cheating and/or plagiarism                                                                                  | Warning, suspension, or community service with possible loss of credit                                     | 1-3 day suspension, possible loss of credit                                                                     | 3-5 day suspension, possible loss of credit                                                                                                                       |

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| Vandalism,<br>defacing/destroying<br>school property            | 2-3 day suspension<br>with<br>restitution<br>depending on<br>severity                                                                                                                                                                                                                             | 3-5 day suspension<br>with<br>restitution                                                                                                                                                                                                                                                                                                                                  | 5-10 day suspension,<br>recommendation for<br>expulsion                                                                                                                                                                                                                                                                                       |
| Carrying, bringing, using<br>or possessing a deadly<br>weapon   | 10 day suspension,<br>recommendation for<br>expulsion                                                                                                                                                                                                                                             | 10 day suspension,<br>recommendation for<br>expulsion                                                                                                                                                                                                                                                                                                                      | 10 day suspension,<br>recommendation for<br>expulsion                                                                                                                                                                                                                                                                                         |
| Wearing a hat or<br>head covering                               | Hats or head coverings<br>will be confiscated. 1 <sup>st</sup><br>offense student may<br>retrieve at the end of<br>the school day                                                                                                                                                                 | 2 <sup>nd</sup> offense - student<br>may retrieve at end of<br>the semester                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                               |
| Truancy                                                         | Contact parents, truancy<br>court intervention                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                               |
| Violation of the<br>dress code                                  | Confiscation of/or<br>changing of clothes                                                                                                                                                                                                                                                         | 3 hours community<br>service and change of<br>clothes                                                                                                                                                                                                                                                                                                                      | 1-2 day suspension and<br>change of clothes                                                                                                                                                                                                                                                                                                   |
| Lying to staff; forgery;<br>false impersonation                 | 1-2 day suspension                                                                                                                                                                                                                                                                                | 3-5 day suspension                                                                                                                                                                                                                                                                                                                                                         | 5-10 day suspension                                                                                                                                                                                                                                                                                                                           |
| Called self In                                                  | 3 hours of Community<br>Service                                                                                                                                                                                                                                                                   | 1 day In School<br>Suspension                                                                                                                                                                                                                                                                                                                                              | 1-3 day suspension                                                                                                                                                                                                                                                                                                                            |
| Chronic parking violations                                      | Campus Supervisor works<br>with SRO to locate driver.<br>Student driver is called<br>into conference with<br>Campus Supervisor -<br>student's name is entered<br>into Campus with notation<br>of conference and behavior<br>of Disobedience/Defiance,<br>and issued a parking ticket<br>for \$15. | Campus Supervisor works<br>with SRO to locate driver.<br>Student driver is called<br>into conference with<br>Campus Supervisor -<br>student's name entered<br>into Campus with notation<br>of conference and behavior<br>of Disobedience/Defiance,<br>Student's parent is<br>contacted with notice of<br>2 <sup>nd</sup> conference and second<br>parking ticket for \$30. | Campus Supervisor works<br>with SRO to locate driver<br>and writes a referral to<br>Administration.<br>Administration conferences<br>with student driver, enters<br>data into Campus with<br>notation of conference and<br>behavior of<br>Disobedience/Defiance,<br>assigns ISS to student.<br>Ticket for 3 <sup>rd</sup> offense is<br>\$65. |
| Security Violation:<br><br>Opening or propping secured<br>doors | Discussion, read safety<br>article, call home                                                                                                                                                                                                                                                     | 3 hours community service,<br>call home                                                                                                                                                                                                                                                                                                                                    | 1 day ISS, call home                                                                                                                                                                                                                                                                                                                          |