

BANQUETE INDEPENDENT SCHOOL DISTRICT  
4339 FOURTH STREET  
BANQUETE, TEXAS 78339

SPECIAL BOARD MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
**August 20, 2025**

BOARD MEMBERS PRESENT:

Mr. Omar Ramirez, President  
Mr. Humberto Perez – Vice President  
Mrs. Carla Ramirez – Secretary  
Mr. Gerardo “Dado” Pena – Trustee  
Mr. Benjamin Ramirez – Trustee  
Mrs. Billie King – Trustee  
Ms. Anya “Nikki” Cantu - Trustee

ADMINISTRATION PRESENT:

Mrs. Adriana Tagle - Superintendent  
Mr. Adrian Pena - Asst. Superintendent/CFO  
Mrs. Kenna Moody - Asst. Superintendent T&I  
Mrs. Elsa Hostetter - High School Principal

**1. CALL MEETING TO ORDER, ROLL CALL & ESTABLISHMENT OF QUORUM**

Omar Ramirez called order of the Banquete ISD SPECIAL CALLED Board Meeting at 6:00 PM

**2. INVOCATION, PLEDGE OF ALLEGIANCE, MISSION & VISION**

Carla Ramirez and Omar Ramirez led the board members and audience in the invocation, pledge of allegiance, mission & vision statement

**3. PUBLIC PARTICIPATION**

In accordance with board policy BED LOCAL, the Banquete ISD Board of Trustees welcomes comments from citizens on any agenda items or non-agenda items at any regular scheduled board meeting. In the event of a special board meeting/board workshop, public comments will be limited to agenda items only. Those wishing to address the school board must provide their name for the record and observe a three-minute time limit. During this time, the Board of Trustees may not respond to the citizens' concerns as per the Texas Open Meetings Act.

No public participation

**4. INFORMATIONAL ITEM(S):**

Adriana Tagle gave accountability ratings, 2024 Banquete rating was a C and 2025 rating increased to B. Expressed to the public and Trustees the importance of attending school and discussing incentives in the near future.

**5. BUDGET WORKSHOP**

Mrs. Adriana Tagle presented information only. Trustees requested another survey sent to Banquete employees for bi weekly pay period thoughts.

The meeting recessed at **7:57 PM** and resumed at **8:21 PM**.

**6. ACTION ITEM(S):**

**A. Discuss and Consider Approval of the 2025-2026 Banquete ISD Compensation Plan**

Motion made by CARLA RAMIREZ and Seconded by BILLIE KING to Approve the 2025-2026 Compensation Plan with the adjustments to Sophomore and

Junior sponsors from 3 to 4 and to include \$400.00 in the HB2 allotment for assistant principals.

Motion Carried 7-0

**B. Discuss and Consider Approval of the Resolution Regarding Senate Bill 12 and Parent Rights**

Motion made by HUMBERTO PEREZ and Seconded by CARLA RAMIREZ to Approve the Resolution Regarding Senate Bill 12 and Parent Rights.

Motion Carried 7-0

**C. Discuss and Consider Approval of the Resolution of Extracurricular Status of 4-H Organization.**

Motion made by BENJAMIN RAMIREZ and Seconded by BILLIE RAMIREZ to Approve the Resolution of Extracurricular Status of 4-H Organization.

Motion Carried 7-0

**D. Discuss and Consider Action to Approve Hiring of a Law Firm for General Counsel Legal Services.**

Motion made by CARLA RAMIREZ and Seconded by BENJAMIN RAMIREZ to Approve the Hiring of JCA Law for General Counsel Legal Services.

Motion Carried 7-0

**7. CLOSED SESSION:**

8:27 PM

*Public notice is given that the District may go into a closed meeting (executive session) at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provision of the Texas Government Code. In the event the District elects to go into a closed meeting reading any agenda item, the section or sections of the Open Meetings Act authorizing the closed meeting will be publicly announced by the presiding officer. The subjects listed below will be the items upon which formal action may be taken. The subjects do not have to be taken in the order listed here but may be brought up in any order at the discretion of the board.*

A. §551.074 - Personnel Matters

B. §551.071 - Consultation with Attorney

C. §551.076 - Security Devices or Security Audits

D. §551.072 - Real Property

E. §551.0821 - Personally Identifiable Student Information

**8. OPEN SESSION:**

9:24 PM

**8A. Discussion and Approval of Appointments, Employments, Evaluations, Resignations, Reassignments, Duties, Discipline, or Dismissal of Employees**

No Action.

9. **ADJOURNMENT**

Motion made by BILLIE KING and Seconded by GERARDO PENA to Adjourn the SPECIAL CALLED Board Meeting at 9:46 pm.

Motion Carried 7-0

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Omar Ramirez, President

ATTEST: \_\_\_\_\_

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Carla Ramirez, Secretary

APPROVED