

Section 1. Title.

This Act may be referred to as the “Bodily Autonomy Act.”

Section 2. Statement of equal rights.

Section 296 of the Atlantic Commonwealth Human Rights Law is amended as follows:

- (a) Sections 296(1)(a) through (d) are amended to include among the protected characteristics, “decision, outside of the workplace, to lawfully smoke, ingest or inject, or refrain from smoking, ingesting or injecting, any substance not otherwise prohibited in this state”
- (b) Sections 296(1-a)(b) through (d) are amended to include among the protected characteristics, “decision, outside of the workplace, to lawfully smoke, ingest or inject, or refrain from smoking, ingesting or injecting, any substance not otherwise prohibited in this state”
- (c) Section 296(2)(a) is amended to include among the protected characteristics, “decision to lawfully smoke, ingest or inject, or refrain from smoking, ingesting or injecting, any substance not otherwise prohibited in this state”
- (d) Sections 296(2-a)(a) through (c-1) are amended to include among the protected characteristics, “decision to lawfully smoke, ingest or inject, or refrain from smoking, ingesting or injecting, any substance not otherwise prohibited in this state”

Section 3. Applicability.

- (a) The provisions of this Act shall not apply where the discriminatory policy, practice, rule, regulation, or conduct in question is reasonably necessary for the protection of the health and safety of others.
- (b) This Act shall not preclude or interfere with the promulgation or enforcement of any policy, practice, rule, regulation, or conduct relating to time, place, or manner restrictions on the advertisement, selling, smoking, or chewing of tobacco.

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