

CHERRY VILLAGE 2018 LIFEGUARD CONTRACT

1. The primary responsibility of the Lifeguard is for the safety of swimmers in the pool and on the pool premises.
2. Lifeguard will wear appropriate attire while on duty. This will include a one-piece bathing suit, lifeguard shirt or tank top, and a neckband with a whistle and the pool key (whistle is provided by Cherry Village, please use your home key for pool key).
3. Lifeguard shall not socialize, read, eat, be on the phone, or have visitors etc. while there are swimmers in the pool.
4. Lifeguard shall not leave the pool gate propped open. The lifeguard may leave the pool key in the inside lock.
5. Lifeguard shall be familiar with telephone numbers to call for emergency Assistance: 911, Orem Police, Cherry Village Board members. Blow the whistle with three sharp, loud whistle blasts for assistance from any residents close to the pool. Keep your cell phone with you so you can call a Cherry Village Board member if needed.
6. Lifeguard must be at the pool at 11:45 to set up and prepare and shall not leave until 2:00. Completion of the cleaning checklist needs to happen outside of this time frame (either before 11:55 am or after 2:00 pm). If the lifeguard is not able to report for work, or has to leave early, they must find a Red Cross Certified substitute. Please check with a member of the board for approval of the substitution.
7. Be familiar with the rules and regulations and ensure that they are followed at all times. At no time should the lifeguard feel threatened in carrying out their duties. If they do feel threatened they should call either a Board Member or the Orem police. Should an injury occur requiring medical assistance, the lifeguard should immediately call 911.
8. Lifeguard has the discretion to discipline swimmers who violate the pool rules or who are violent or unkind to other swimmers. First violation, make the person aware of the rules they need to keep. Second violation, the lifeguard may send him/her away from the pool for the day. If the person continually breaks the rules, please refer to a Cherry Village Board member who will discuss the problem with a parent.
9. If you are seated, please sit where you can easily reach all areas of the pool in case of an emergency. If you are walking around the pool, please carry the flotation device (rescue tube).

10. At times when there are no swimmers in the pool, the lifeguard shall:

- a) Pick up any papers and other debris and put in garbage containers.
- b) Maintain first aid kit and safety apparatus.
- c) Skim leaves and other debris off the pool surface.
- d) Check the bathrooms for cleanliness, and supplies.
- e) Pick up any toys, paddles, etc. that may be left around the pool.

11. The Lifeguard will earn an extra \$20/week for cleaning both restrooms. Monday will require a more thorough cleaning, and Tuesday - Friday will require a basic cleaning. A cleaning checklist will be posted and the Lifeguard must complete the cleaning requirements each day either before or after lifeguarding time.

12. At the end of the lifeguard shift make sure that all unsupervised under-age children have left the pool premises, or that a responsible adult member is supervising them.

13. Lifeguard will be responsible for the Cherry Village Pool Key. If the key is lost, the lifeguard must pay the \$50 fee for a new key.

14. Starting pay for Cherry Village Lifeguards will be \$10/hr weekly. Checks are mailed out every Thursday unless a different arrangement has been made.

I understand and accept all the above responsibilities as a condition of my employment at Cherry Village Swimming Pool. Cherry Village has the right to terminate my employment if I do not follow through with my above mentioned responsibilities.

Signature of Lifeguard

Date
