

WASHINGTON CHRISTIAN ACADEMY



WCA Teacher Opportunity Profile

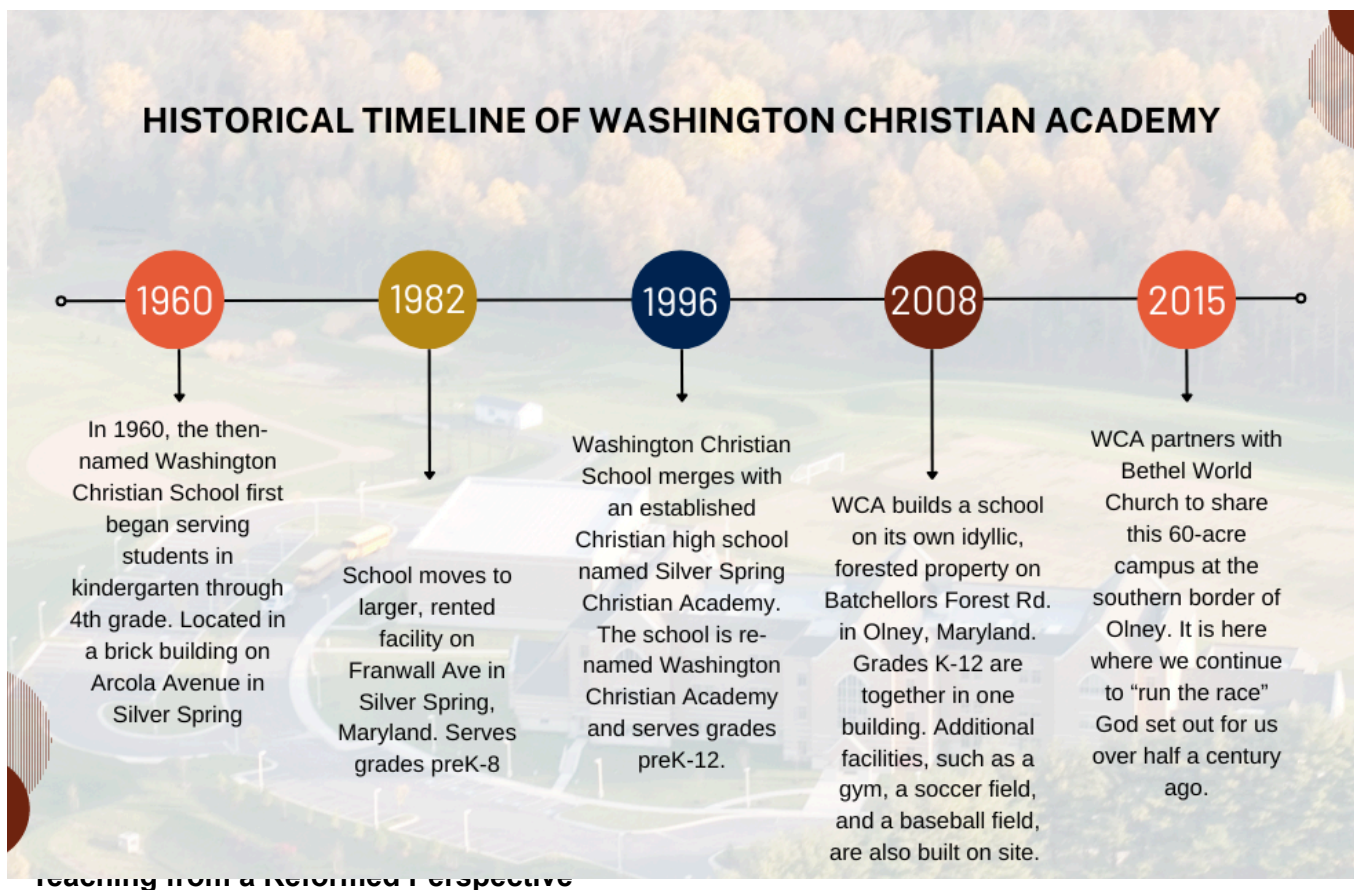
washingtonchristian.org

The Mission of Washington Christian Academy

(WCA) is to educate covenant children from a Reformed Christian perspective, developing students' God-given abilities so that they may occupy their places worthily in society, church, and state.

Founded in 1960

Located in Olney, MD, Washington Christian Academy is a Pre-K through 12th-grade college-preparatory school that integrates faith and learning within a supportive community. Our curriculum is grounded in Reformed theology, offering an education that emphasizes the holistic development of the whole person—intellectually, spiritually, and socially.



Governance

The Washington Christian School Society is WCA's formal ownership organization and was established at the founding of our school in 1960. The founders of WCA were members of several churches who intentionally created a separate organization to own and govern the

school, ensuring its independence to better represent and serve a broader Christian community.

The Society's role in WCA's governance primarily includes:

- Receiving updates from the Board of Directors and Head of School on school business (all three yearly meetings)
- Electing the Board of Directors from among its members (spring meeting)
- Reviewing and adopting the annual budget (winter meeting)
- Approving any purchase or sale of property (as required)
- Society members can also support the school by serving on Board committees.

... to educate covenant children from a Reformed Christian perspective...

Our educational philosophy is deeply rooted in Reformed theology, which shapes our understanding of God, humanity, and redemption. This perspective informs every aspect of our teaching and community life:

The Nature of God

We believe that God is holy, sovereign, and in complete control over all things. His authority, most clearly displayed through His Word, is absolute. This understanding encourages our students to trust in God's plan, even when it is beyond human comprehension.

The Nature of Man

We affirm that all people are created in the image of God, possessing dignity and the capacity for creativity and virtue. However, humanity is profoundly affected by the Fall, every person is enslaved to sin and incapable of choosing good apart from God's grace. This reality underscores the depth of our need for redemption and the inability of humans to save themselves.

The Nature of Redemption

We emphasize that salvation is initiated by God and is entirely a work of His sovereign will. Redemption comes through Christ alone and is received by grace through faith. This instills in our students a deep sense of humility, gratitude, and assurance in God's unwavering purposes for their lives.



...developing students' God-given abilities...

Why WCA?

Washington Christian Academy stands out as a school that not only prepares students for academic success but also equips them to live lives of purpose and significance. Our commitment to integrating faith and learning, rooted in a Reformed Theology, ensures that our students are not only well-educated but also spiritually grounded and ready to engage the world for Christ.

Academic Excellence

At WCA, our academic program is defined by its rigor, interdisciplinarity, and integrative approach. We offer a college-preparatory curriculum that challenges students to see connections across disciplines and to apply a Christian worldview to all areas of study.

Rigorously College-Preparatory

Our curriculum is designed to equip students with the essential skills and knowledge they need for college and life. We emphasize critical thinking, problem-solving, and higher-order reasoning, ensuring that students are well-prepared for the challenges of the future.

Intentionally Interdisciplinary

We train students to make connections between various disciplines, fostering a deeper understanding of the world. Whether it's linking literature, history, and art, or exploring the intersections between science, mathematics, and the humanities, our program encourages students to think broadly and critically.

Thoroughly Integrative

At WCA, all subjects are taught from a Christian worldview. We believe that all truth is God's truth, and we challenge our students to apply biblical principles to their studies, culminating in a senior thesis that synthesizes their learning and faith.



Covenant: A Picture of Our Community

WCA is more than just a school—it is a community where students, faculty, and families come together to grow in faith and knowledge. We offer a variety of extracurricular activities, including athletics, fine arts, and service opportunities, all designed to help students develop their gifts and serve others.

Distinctive Partnerships

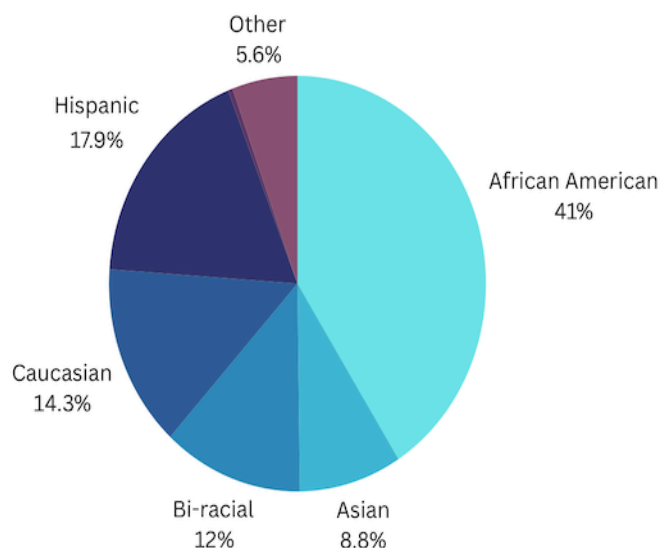
One of the important aspects of Washington Christian Academy is the strength of our community. Parents are visible every day on campus, supporting the work of the teachers and being involved in all that we are doing. Many families make lifelong friends through the relationships built at WCA. Events such as our annual Bazaar always bring past friends and alumni back to the school to see one another and catch up on each other's lives. WCA graduates continue their friendships into college and beyond. As a community, we recognize that we are all partners raising our children to worthily fulfill their places in society, church, and state.

Ethnically and Racially Diverse

At Washington Christian Academy, our commitment to diversity is grounded in a Biblical understanding of every individual's worth as created in God's image. This vision, established by Christian families in Silver Spring before the civil rights movements, reflects the Biblical principle of unity in diversity. Our Biblical conviction emphasizes the value of diverse ethnic, racial, and socio-economic backgrounds as part of His providential design. We recognize and respect the diverse backgrounds within our school as part of our mission, and our practice of providing access for minority students through selfless service demonstrates this dedication. Our faculty and staff also come from diverse racial background.

This composition mirrors both the vibrant community surrounding our school and the varied cultural backgrounds of our student population.

Over six decades later, that commitment remains a core value at Washington Christian Academy as we continue this legacy, committed to providing an educational environment



School Enrollment by Diversity 24-25

that honors God's creation, upholds Biblical unity and respect among believers, and celebrates the rich diversity of our county.

...so that they may occupy their places worthily in society, church, and state.

Equipping: Profile of a WCA Graduate

One important way we think about our mission is to envision the goal – our graduates.

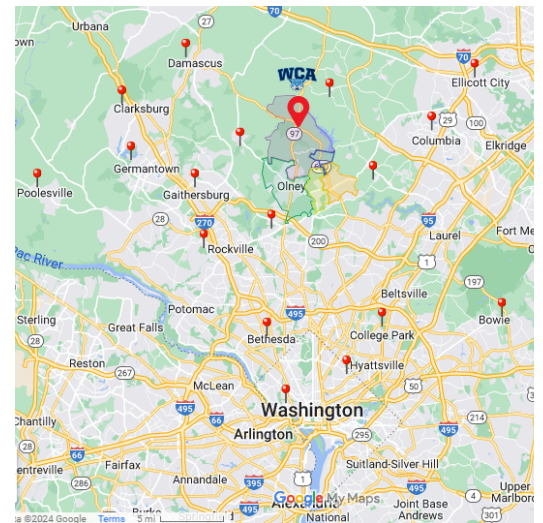
A WCA Graduate aspires to:

- **Believe** and trust in God the Father, the Lord Jesus Christ, and the Holy Spirit, as they are revealed through the holy scriptures, as creator, redeemer, savior, and helper.
- **Understand** themselves and all of the world around them in relationship to God's revealed truth and embrace His authority over them and His loving and fulfilling purpose for them.
- **Reach** their full academic potential to stand best equipped to pursue God's purpose – both in their continued education in college and their overall life.
- **Develop** a solid base of fundamental knowledge and skills, an interest and appreciation of learning, and the accompanying disciplines and habits that will serve them the rest of their lives.
- **Become** great thinkers and great communicators with the ability to critically analyze information with a thoughtful and discerning approach.
- **Respect** their identity and have a healthy personality as individually and uniquely created in God's image, respecting that image in all others.
- **Recognize** themselves as an important part of God's world-wide and eternal purpose to build His kingdom and glorify His name on earth.



Broad Geographic Reach

Though Washington Christian Academy is located in Olney, MD, we are a regional school. We draw families from as far south and east as Upper Marlboro, Washington, D.C., Bethesda, and Potomac, as far west as Poolesville, Germantown, and Darnestown, and as far north as Laytonsville, Gaithersburg, Germantown, and Frederick. The majority of WCA families reside in Rockville, Silver Spring, Olney, and Laurel.



16227 Batchellors Forest Rd, Olney, MD, 20832

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POSITION INQUIRY:

Teacher applications will be accepted until the position is filled. Expressions of interest, confidential concerns, or general questions can be directed to: **Brenda Vos, Lower School Principal**. bvos@washingtonchristian.org After prayerfully considering this opportunity, please send the following information for review:

- A current resume
- Write a brief (up to 250 words) response to each essay question below:
 - Describe your faith in Jesus Christ.
 - Describe your experience with Christian education.
 - Describe your teaching style.
- Provide the names, telephone numbers, and email addresses of three or four references who know you and your career well enough to comment on your suitability for teaching at WCA (including a Pastor/spiritual leader and an educational leader).
**References will be contacted only after we have requested and received your permission to do so.*