

Flexible Working School Survey

The aim of this survey is to gain a greater sense of staff understanding, perceptions and attitudes towards flexible and part time working. This will in turn support the school to embed an infrastructure that maintains a proactive, whole school approach that is inclusive of all.

Thank you for your time taken to complete this survey.

1. Please indicate your consent to provide this data and your understanding of the conditions under which you are providing it before proceeding to the questions:

Answer Choices

I have been informed about the purpose of providing my data and consent to the processing of my data for the purposes described above (with this option you will continue the survey)

I do not consent to the processing my data for the purposes described above (with this option you will exit the survey)

2. The structure of my main contract at school is

Answer Choices:

Full-time permanent

Part-time permanent

Term-time only permanent

Full-time fixed term

Part-time fixed term

Term-time only fixed term

Zero hours, casual or agency worker

3. I am currently employed as:

Answer Choices:

Early Career Teacher M1-M2 (T1-T2)

Teacher M3 - M6 (T3 - AT6)

Post Threshold Teacher (UPS)

Leadership Pay Scale

Not sure

Prefer not to answer

4. My primary role at the school is:

Answer Choices:

Senior Leader (teaching staff)

Teacher

Teaching or Learning Support Assistant

Inclusion and/or Behaviour support

Technician

Senior Leader (non-teaching)

Administration

Premises management

IT Support

Catering Services

Cleaning Services

Other (please specify)

5. What do you understand by flexible working?

6. Who do you perceive flexible working is for?

7. Is flexible/part time working something you'd be interested in?

Answer choices:

Yes

No

Not sure

7a (If answered no to question 7)

If you're not interested in flexible working, why is that?

Answer choices:

Money

Fears about inhibiting career progression

Consistency

Communication

Other (with option to elaborate)

8. I would be confident my line manager would be in support of flexible or part time working, if I made a request.

Answer Choices:

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

9. Why would you like more flex?

Answer choices:

Mental health

Physical health

To pursue an interest

Professional development

Phased retirement

Caring commitments (children)

Caring commitments (other) – with option to fill in reason

Other

10. How satisfied are you with your school's current approach to flexible working?

Ratings 1-10 (1 very satisfied. 5 somewhat satisfied 10. Dissatisfied)

11. Do you have any suggestions as to how the school could improve its flexible working approach?