

GDG MAD and GDG Cloud Mumbai, Code of Conduct and Privacy Policy

Code of Conduct for Members

When you join our Community, you're joining a Member. And like any growing community, a few ground rules about expected behavior are good for everyone. These guidelines cover both online (e.g. mailing lists, social channels) and offline (e.g. in-person meetups) behavior.

Violations of this code of conduct can result in members being removed from the Community. Use your best judgment, and if you'd like more clarity or have questions feel free to reach out.

GDG Code of Conduct for Events

GDG is dedicated to providing a harassment-free and inclusive event experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. We do not tolerate harassment of event participants in any form. We take violations of our policy seriously and will respond appropriately.

All participants of our events must abide by the following policy:

- **Be excellent to each other**
We want the event to be an excellent experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. Treat everyone with respect. Participate while acknowledging that everyone deserves to be here -- and each of us has the right to enjoy our experience without fear of harassment, discrimination, or condescension, whether blatant or via micro-aggressions. Jokes shouldn't demean others. Consider what you are saying and how it would feel if it were said to or about you.
- **Speak up if you see or hear something**
Harassment is not tolerated, and you are empowered to politely engage when you or others are disrespected. The person making you feel uncomfortable may not be aware of what they are doing, and politely bringing their behavior to their attention is

encouraged. If a participant engages in harassing or uncomfortable behavior, the event organizers may take any action they deem appropriate, including warning or expelling the offender from the event with no refund. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the event staff immediately.

- **Practice saying "Yes and" to each other**

It's a theater improv technique to build on each other's ideas. We all benefit when we create together.

Community Guidelines

Be nice

We're all part of the same community, so be friendly, welcoming, and generally a nice person. Be someone that other people want to be around.

Be respectful and constructive

Remember to be respectful and constructive with your communication to fellow members. Don't get into flame wars, make personal attacks, vent, or rant unconstructively. Everyone should take responsibility for the community and take the initiative to diffuse tension and stop a negative thread as early as possible.

Be collaborative

Work together! We can learn a lot from each other. Share knowledge, and help each other out.

Participate

Join in on discussions, show up for in-person meetings regularly, offer feedback, and help implement that feedback.

Step down considerately

If you have some form of responsibility in your community, be aware of your own constraints. If you know that a new job or personal situation will limit your time, find someone who can take over for you and transfer the relevant information (contacts, passwords, etc.) for a smooth transition.

Basic etiquette for online discussions

Don't send messages to a big list that only need to go to one person. Keep off topic conversations to a minimum. Don't be spammy by advertising or promoting personal projects which are off topic.