

White Pine County School District

1135 Avenue C Ely, Nevada 89301 (775) 289-4851 FAX (775) 289-3999

Our vision is to collaboratively grow leaders who will change the world!

WPHS Head Coach

Classification: Certified

FLSA Status: Exempt

Terms of Employment: This is a stipend position on the certified negotiated agreement. This is a stipend position that will be filled and paid according to the negotiated agreement.

Position Summary

This position serves to provide leadership and direction for his/her high school athletic program. The head coach is responsible for coaching, character development, and providing direction to student athletes, so they might achieve a high level of skill as well as an appreciation for discipline, sportsmanship, and teamwork. The head coach will be expected to adhere to WPCSD policies and procedures and will report directly to the athletic director.

Personal Qualities

- Embodies passion, persistence, grit, and strives for the just right balance of empathy and toughness.
- Exemplifies integrity in all interactions.
- Strives to abide by the qualities described in the [SEL Pillars](#) portion of the district's [World Class Relationships](#) framework.
- Models lifelong education by embracing adult learning personally.
- Engages in reflective behavior and collaborative practices designed to help improve our athletes individually and collectively.
- Embraces the challenge of changing that which must be improved.

Commitment to the School

- World class athletics.
 - Actively supports and models for students, families, and the athletic staff the precedence of academics above all other school activities.
 - Establishes and communicates clear objectives for all assistant coaches.
 - Establishes, communicates, and models clear expectations of sportsmanship for athletes, coaching staff, and parents..
 - Serves as a District and school representative and assumes responsibility at local and state meetings and events pertaining to athletics and related student activities.
 - Establishes a professional relationship with Nevada Interscholastic Activities Association (NIAA) on behalf of the school and acts as liaison for communications to and from NIAA.
 - Establishes a professional relationship with the coaches from other schools who compete with WPHS, and acts as liaison for communications to and from those coaches.
 - Abides by and models support for all NIAA guidelines.
 - Reads, reviews and is familiar with the Athletics Procedures and Coaches' Manual.

BOARD OF SCHOOL TRUSTEES

***Candice Campeau, Chair • Krystal Blades, Vice Chair • Rebecca Murdock, Clerk •
Lindsay Costello, Member • Blaze Griffin, Member • Angie McVicar, Member • Shella Nicholes, Member
Jalee Williams, Student
Dr. Adam Young, Superintendent***

The White Pine County School District operates without discrimination on the basis of sex, religion, national origin, age or disability in compliance with the Title VI, Title VII, Title IX, Section 504, and all other applicable civil rights.

White Pine County School District

1135 Avenue C Ely, Nevada 89301 (775) 289-4851 FAX (775) 289-3999

Our vision is to collaboratively grow leaders who will change the world!

- Participates in the hiring of assistant coaches.
 - Supervises, establishes and communicates clear objectives for all assistant coaches.
 - Identifies, develops, and participates in appropriate development programs for athletics personnel and student athletes.
 - Participates in development programs as identified by the Athletic Director.
 - Analyzes personal progress of assistant coaches and provides appropriate feedback and intervention.
 - Maintains accurate and complete records as required by law and district policy.
 - Manages the team's Student Activity account.
 - Instructs and demonstrates skill sets and techniques necessary for individual and team development.
 - Ensures that team expectations and regulations regarding conduct and eligibility of the athletes are clearly communicated and followed.
 - Submits and updates athletic rosters in registermyathlete.com.
 - Ensures that proper forms (registermyathlete.com) are obtained and current for all athletes.
 - Manages and secures locker rooms and facilities.
 - Consults with the athletic director when implementing all off-season training programs, including weight training.
 - Holds informational parent meetings at the beginning of each season.
- World class relationships and school culture.
 - Works professionally with administrators, staff, parents, and community.
 - Participates in other job-related duties and activities related to the position as assigned.
 - Models to athletes, other coaches, and fans the expectation of sportsmanship and honor.
 - Attends and actively participates in school athletic contests.
 - Models to assistant coaches and athletes timeliness and adherence to work expectations.
 - Commitment to the [district's](#) and [school's](#) values.
 - Constantly champions the work of students and coaches in daily, intentional conversations.
 - Works cooperatively and proactively with students, parents, other coaches, administration, and community members, treating all with dignity and respect.
 - Creates and maintains positive, orderly, and success focused athletic programs.

Commitment to the Student

- Utilizes restorative practices combined with appropriate disciplinary practices, creating security in all athletic programs as a whole balanced with meeting students' specific needs.
- Strives to know each athlete's name, interests, and needs.
- Positively interacts with students and coaches on a daily basis.

BOARD OF SCHOOL TRUSTEES

***Candice Campeau, Chair • Krystal Blades, Vice Chair • Rebecca Murdock, Clerk •
Lindsay Costello, Member • Blaze Griffin, Member • Angie McVicars, Member • Shella Nicholes, Member
Jalee Williams, Student
Dr. Adam Young, Superintendent***

The White Pine County School District operates without discrimination on the basis of sex, religion, national origin, age or disability in compliance with the Title VI, Title VII, Title IX, Section 504, and all other applicable civil rights.

White Pine County School District

1135 Avenue C Ely, Nevada 89301 (775) 289-4851 FAX (775) 289-3999

Our vision is to collaboratively grow leaders who will change the world!

- Encourages and stretches students--both in the individual and group setting--to achieve academically and athletically, and to conduct themselves with honor and dignity.
- Supervises gyms, fields, and common areas during practice in order to promote safety and security.
- Champions students by being constantly visibly engaged during practices and competitions.

Commitment to the Community

- Develops family engagement, including devoting time to interact with families.
- Serves as an ambassador for the school, providing WPHS athletic information to the public and advocating for student excellence whenever possible.
- Provides intentional opportunities and invitations for community members to attend athletic events.

Position Requirements

Education and Training:

1. Knowledge of and experience in the sport.
2. Completion of the Concussion Protocols training on nfhslearn.org.
3. First Aid and CPR certified. (Can be through nfhslearn.com)

Licenses and Certifications:

1. Preference given to certificated staff as per the negotiated agreement.
2. A valid driver's license that allows the applicant/employee to legally operate a motor vehicle in Nevada.

BOARD OF SCHOOL TRUSTEES

***Candice Campeau, Chair • Krystal Blades, Vice Chair • Rebecca Murdock, Clerk •
Lindsay Costello, Member • Blaze Griffin, Member • Angie McVicars, Member • Shella Nicholes, Member
Jalee Williams, Student
Dr. Adam Young, Superintendent***

The White Pine County School District operates without discrimination on the basis of sex, religion, national origin, age or disability in compliance with the Title VI, Title VII, Title IX, Section 504, and all other applicable civil rights.