



#MissionPossibleVSE

VANDORA SPRINGS 2019-2020 Beginning of the Year Professional Development Agenda Tuesday, August 20, 2019

Norms/Code of Cooperation

- Demonstrate Mutual Respect (respect people and ideas... does not mean that you agree).
- Employ Skillful Listening (seek to understand, then to be understood).
- Sufficient Consensus (each person can speak on an issue that is presented)

Desired Outcomes:

- Staff will get to know one another & feel prepared to accomplish our mission as a team
- Staff will begin to prepare learning spaces for students
- Instructional Assistants will feel connected and prepared to support the opening of school for students!

Time	What	Who	Where	Notes
8:00-8:30	Breakfast		Media Center	Compliments of Panera Bread
8:30- 9:30	Welcome & Kick-Off	All Staff	Media Center	Morning Meeting Missions!
9:30-11:30	Restorative Circles Experience	All Staff	Various Locations	Music Room, Media Center, 3rd Grade Common Area
11:30-11:40	Staff Photo	All Staff	K-2 Play Area	Moved to September 10!
11:40-12:40	Lunch	All Staff	Cafeteria	Compliments of your Admin. Team
12:40- 1:10	Required Training	Lunsford	Media Center	
1:10-1:40	Nuts & Bolts	Curtis	Media Center	
1:40-4:00	Instructional Assistant Meetings & Trainings	All IAs	Media Center	-Initial IA Meeting- Facilitated by T. Curle -Evaluation Training, PBIS; Cafeteria Lesson Plan Preparation, Remaining Annual Training, Nuts & Bolts, etc... Facilitated by Admin
1:40-4:00	Work in Classrooms	Most Teachers	Classrooms	
1:40-2:40	Vertical Meeting* Grades 1 & 2	1st & 2nd grade teachers	2nd Commons	***Please keep conversations positive and focused.*** Lower grade-level shares: -Positive comments about the students who are moving up -Major focus areas from last year -Need to Knows: Tier II / Kid Talk Interventions; Enrichment Needs; Tier III Interventions; Health Concerns (Please share with specialists, IAs, subs, etc...); Parent communication and student relationship/ connection tips
2:40-3:40	Vertical Meeting* Grades 2 & 3	2nd & 3rd grade teachers	2nd Commons	Upper grade-level: -Compliments on areas where the previous cohort was strong -Asks questions, as needed

VSES Staff are... Solution-Oriented, Open-minded, Accountable, and Relentless in our commitment to building relationships and doing what's right for each one of our students every single day! #MissionPossibleVSE



VANDORA SPRINGS 2019-2020

Beginning of the Year

Professional Development Agenda

Wednesday, August 21, 2019

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- Demonstrate Mutual Respect (respect people and ideas... does not mean that you agree).
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Desired Outcomes:

- New staff will feel acclimated to our school family, understand our school practices and be familiar with our learning spaces
- Special Educators and Regular Educators will understand the needs of the students on their caseloads and have a support plan in place
- Select staff will have participated in content-specific professional development
- Grade level PLTs will have developed norms and begun planning for Quarter 1

[No whole staff meetings]

Time	What	Who	Where	Notes
8:00-12:30	Work in Classrooms	Most Teachers*	Classrooms	
8:30-9:30	New Staff Orientation*	Curtis with staff new to Vandora	Media Center	
9:30-10:30	Kid Talk Collaboration*	Special Education & General Education Teachers	General Ed classrooms	Special Education Teachers will make contact with general education teachers of the students they serve.
10:30-11:30	Vertical Meeting* Grades 4 & 5	4th & 5th grade teachers	4th Commons	***Please keep conversations positive and focused.*** Lower grade-level shares: -Positive comments about the students who are moving up -Major focus areas from last year -Need to Knows: Tier II / Kid Talk Interventions; Enrichment Needs; Tier III Interventions; Health Concerns (Please share with specialists, IAs, subs, etc...); Parent communication and student relationship/ connection tips Upper grade-level: -Compliments on areas where the previous cohort was strong -Asks questions, as needed
11:30-12:30	Vertical Meeting* Grades K & 1; 3 & 4	K, 1, 3, & 4 grade teachers	1st Commons; 4th Commons	
All Day or 12:00-3:00	Academic Enhancement Day*	Selected Staff	Various	Academic Enhancement Day- Off-site training for select staff (Special Education Department, Counseling Department, Specialists, ESL, 2nd grade teachers, etc...) *Start lunch at 11:00.
12:30-1:30	Lunch	Most Teachers	On Your Own	
1:30-4:00	PLT Meetings / Collaborative Planning	Classroom Teachers / Specialists	Various	Establish norms & begin collaboratively planning for Quarter 1.

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VANDORA SPRINGS 2019-2020

Beginning of the Year

Professional Development Agenda

Thursday, August 22, 2019

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Desired Outcomes:

- Teachers will be familiar with Morning Meeting and prepared to implement Greeting and Sharing into their morning routines
- Teachers will understand our updated PBIS expectations and plan for teaching and reinforcing expected behaviors
- Teachers will have updated their Dojo settings and be prepared to use this tool to support positive communication as well as conversations about what students are learning
- Teachers will have finalized their grading plans for review, and they will have viewed the Dreambox webinar
- Teachers will have hosted a great Back to School event for families

Time	What	Who	Where	Notes
8:00-8:40	Morning Meeting Training	Lucas Curtis & Co.	Media Center	Greeting & Sharing
8:45- 10:00	Field Trip! (Please carpool)	All	Timber Drive ES	Walk-through tool & Debrief *Please take a pen with you.*
10:00-10:45	Return to Vandora; Morning Meeting Planning	All	Media Center	Planning Guide ; Online Resource Hub (view only)
10:45-11:45	PBIS Reboot	Curtis & Moore-Kerr	Media Center	New SOAR Expectations Posters Majors vs. Minors Rewards (Classroom & Whole School) Matix Specific Setting Lesson Plans Support Strategies New Reporting Protocols Class Chats
11:45-12:15	Classroom Dojo	Kornegay & Cobb	Media Center	Presentation & Work Session -- You will need your laptop.
12:15-1:15	Lunch	All	Cafeteria	Donations gathered by Tammy Christian (parent)
1:15-2:00	PLTs	All PLTs	Various	Update grading plan (10 minutes) and watch Dreambox Webinar (35 minutes)
1:00-3:00	Work in classrooms	All	Classrooms	
3:00-6:00	Back to School Bash	All	Classrooms	Free Snoball for all children; games in the Gym/Cafeteria

*Please arrive at Timber by 9am. Timber's carpool runs from 8:45-9:15, so please carpool and allow plenty of time to park. Overflow parking is on the track, adjacent to the main parking lot. If you are unable to find a spot, pull onto the track and park. Once you arrive, report to the Media Center. You may want to bring a clipboard. We will provide copies of the walk-through tool.

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Beginning of the Year Professional Development Agenda Friday, August 23, 2019

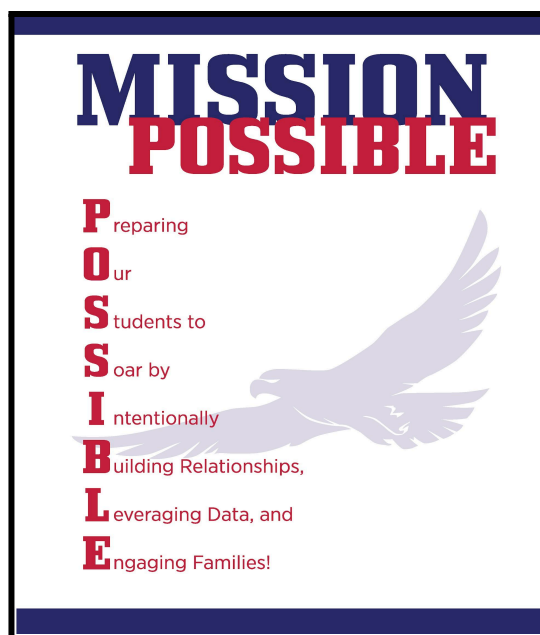
Desired Outcomes:

- School staff will be equipped with strategies to de-escalate students

[Mix it up seating; sit with someone new!]

Time	What	Who	Where	Notes
	Welcome	Curtis	Media Center	
8:00-12:00	Verbal De-escalation Training	ALL Staff	Media Center	
	Lunch	On Your Own		
12:00-4:00	CPI Training (Initial)	Select Staff	Media Center	
12:00-4:00	Work in Classrooms	Most Staff	Classrooms	*** Annual Leave may be used this afternoon!***

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Our Mission: Vandora Springs Elementary School will promote the value of learning, self-worth of students and staff, and provide a transition for students to be productive lifelong 21st Century learners.