

Master of Business Administration, Minor in Non-Profit Business Management

HBI University

Course Duration: 2 years

Credit Hours: 69 (including minor)



Program Description

The Master of Business Administration (MBA) with a Minor in Non-Profit Business Management is designed for professionals who seek to lead and manage faith-based and nonprofit organizations. This program integrates business administration principles with specialized knowledge in nonprofit financial management, fundraising, organizational leadership, and strategic planning.

Students will develop skills in financial stewardship, nonprofit marketing, ethical leadership, and sustainable business models within the nonprofit sector. The program prepares graduates to take on executive leadership roles in charitable organizations, churches, faith-based institutions, and mission-driven enterprises.

This degree is ideal for those who want to combine business expertise with a passion for service, helping nonprofits and faith-based organizations operate effectively, maximize their impact, and achieve long-term sustainability.

Admissions Requirements

- Bachelor's degree in business, nonprofit management, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from business or nonprofit professionals
- Statement of purpose outlining career goals in nonprofit management
- Interview with faculty admissions committee

Practicum Requirement

Students must complete a 300-hour supervised practicum in a nonprofit or faith-based organization, gaining hands-on experience in business operations, fundraising, and strategic management within the nonprofit sector.

Master's Thesis

A master's thesis is required, focusing on nonprofit business strategies, financial sustainability, or social entrepreneurship in mission-driven organizations. The thesis should be between 60-100 pages, follow APA formatting, and provide practical solutions for nonprofit business challenges.

Program Outcomes

- Develop expertise in business administration with a focus on nonprofit and faith-based organizations.
- Apply financial management principles to ensure the sustainability of nonprofit enterprises.
- Demonstrate leadership and strategic decision-making in nonprofit and mission-driven organizations.
- Utilize ethical and socially responsible business practices in the nonprofit sector.
- Prepare for executive leadership roles in charitable organizations, churches, and NGOs.

Foundational Courses (30 Credit Hours)

Course Code	Course Title	Credit Hours
MBA 6001	Foundations of Business and Management	3
MBA 6002	Financial Accounting and Stewardship	3
MBA 6003	Leadership and Organizational Behavior	3
MBA 6004	Strategic Planning for Mission-Driven Organizations	3
MBA 6005	Marketing and Communications for Nonprofits	3

MBA 6006	Human Resource Management in Faith-Based Settings	3
MBA 6007	Business Law and Ethics in the Nonprofit Sector	3
MBA 6008	Fundraising, Grant Writing, and Donor Relations	3
MBA 6009	Project Management for Nonprofit Leaders	3
MBA 6010	Research Methods in Nonprofit Business Administration	3

Core Courses (24 Credit Hours)

Course Code	Course Title	Credit Hours
MBA 6101	Advanced Financial Management for Nonprofits	3
MBA 6102	Organizational Leadership and Governance	3
MBA 6103	Global Business and Social Impact Strategies	3
MBA 6104	Entrepreneurial Leadership in Faith-Based Enterprises	3
MBA 6105	Economic Development and Community Impact	3
MBA 6106	Crisis Management and Risk Assessment	3
MBA 6107	Supervised Practicum in Nonprofit Business Management	3
MBA 6108	Capstone Project in Nonprofit Business Administration	3

Non-Profit Business Management Minor (15 Credit Hours)

Course Code	Course Title	Credit Hours
NPM 6201	Strategic Fundraising and Resource Development	3
NPM 6202	Nonprofit Financial Accountability and Reporting	3
NPM 6203	Managing Volunteers and Stakeholder Engagement	3
NPM 6204	Social Innovation and Faith-Based Business Models	3
NPM 6205	Sustainable Business Practices for Nonprofits	3

Career Outcomes and Potential Salary

- Nonprofit Executive Director – \$70,000-\$150,000
- Faith-Based Business Administrator – \$65,000-\$120,000
- Director of Fundraising and Development – \$60,000-\$110,000
- Church Business Administrator – \$55,000-\$105,000

Advocacy and Professional Development

Students are encouraged to engage with nonprofit leadership organizations such as the Association of Fundraising Professionals (AFP) and the Nonprofit Leadership Alliance (NLA) for continued professional development and networking opportunities.

Additional Electives (9 Credit Hours)

Course Code	Course Title	Credit Hours
ELE 901	Strategic Management for Non-Profit Organizations	3
ELE 902	Business Ethics in Faith-Based Organizations	3
ELE 903	Social Entrepreneurship and Ministry Enterprises	3
ELE 904	Non-Profit Financial Management	3
ELE 905	Leadership and Governance in Faith-Based Businesses	3